



The Insider, June 22

Find out what's new at the RMWB on June 22, 2026

Leaders gather to connect the dots on Strategic Governance Plan

Municipal leaders from across the organization gathered at MacDonald Island Park on Tuesday for the latest quarterly leadership workshop.

CAO Andrew Boutilier opened the day by recognizing the efforts of all municipal employees during what has been an exceptionally busy spring, thanking teams for their continued dedication to serving the community.

The workshop focused on Council's Strategic Governance Plan, which will guide the organization over the next four years. Leaders worked in cross-departmental groups to explore how the plan's strategic priorities connect to their work, what's already underway, and what barriers may need to be addressed to move priorities forward.

By bringing together employees from different departments into small groups, the session sparked new ideas, fresh perspectives, and meaningful conversations about how we can work together to achieve Council's vision.

The Strategic Governance Plan is available at rmwb.ca/strategicplan.

Department business planning will begin in the coming months, helping turn the plan's priorities into action across the organization.

Let's talk sports for June is Recreation & Parks Month

Welcome to Week 4 of June is Recreation & Parks Month!

What sports do you enjoy outside of work, whether as a participant, spectator, or coach? Sports are a great way to stay active, build connections, and bring people together.

Get involved by:

- Checking out the [Parks and Facilities map](#)
- Trying a new sport or activity- see the local sport directory at [Sport Wood Buffalo](#)
- Attend a local sporting event! Why not check out a [Fort McMurray Giants](#) baseball game this month!

This week for **Recreation in Action: Staff Spotlight** series, let's meet several RMWB staff who play on the RMWB soccer team! There's over **45 members** from different departments, including IT, Finance, Roads, Planning and Development, PMO, Transit, Compliance, and more!

There's still time to participate in the [75 Hour Recreation & Parks Challenge](#) from the [Alberta Recreation & Parks Association \(ARPA\)](#).

*Don't forget, participants are also entered for a chance to win a **\$500 Recreation & Parks Adventure Pack** from ARPA.*

Pancake and bannock breakfast for National Indigenous Peoples Day a sweet success

On Sunday, staff once again pulled off a great event celebrating **National Indigenous Peoples Day** with a pancake breakfast and bannock at SMS Equipment Place.

The day is an opportunity to honour and celebrate the cultures, histories and contributions of the six First Nations and six Métis communities in the Wood Buffalo region.

Staff learn from Margo Auger's workshop *True Intent and Spirit of Treaty*

Dozens of staff members headed to the movie theatre last Tuesday to participate in Margo Auger's workshop *True Spirit and Intent of Treaty*.

The four-hour workshop delved into the mutual understandings and truths that guided the creation of treaties between the First Nation peoples and the Crown, and how they are necessary to understanding the full meaning of the treaties today.

Auger is a proud Nêhiyaw Iskêw (Cree woman) from Bigstone Cree Nation, Treaty No. 8 Territory, and the founder and CEO of Apiskwai Kihiw Consulting Ltd.

Property tax payment deadline is fast approaching!

Don't forget – the deadline to pay your property taxes without late penalties is June 30.

For more information, visit rmwb.ca/taxes.

Reminder: Summer flex time restriction

This is a friendly reminder that, that the [Flex Program](#) restricted period begins July 1 and runs through August 31. During this period, employees may not take or bank flex time.

For employees on the auto-flex program, please note that a maximum of two flex days may be held in a flex bank at any given time.

Employees who currently have two flex days in their bank should consider using one prior to July 1, as additional flex days will not be credited while their bank remains at the maximum.

What's new with People Changes?

Check out some of the moves and new hires we spotted in People Changes over the last week!

Peggy Baldwin

After many years of dedicated service, **Peggy Baldwin**, Senior Administrative Assistant will be retiring on June 24 from Project Delivery & Facility Services.

We would like to thank her for her years of dedication, hard work, and contributions to our team. While we are excited for her as she begins this new chapter, she will be greatly missed by everyone who has had the pleasure of working with her.

We wish Peggy Baldwin all the very best for a happy and fulfilling retirement. Congratulations, Peggy!

Simplifying the People Changes process

We've streamlined the People Changes process!

- When you submit a post to People Changes, it will be posted **automatically**. No more waiting for approvals!
- We have created [templated messaging](#) for you in the updated guidelines to simplify the message writing process.

You can continue to use the [People Changes portal](#) on My RMWB. It will remain beside the Announcements tab on the intranet homepage.

Staff snapshots: Where we are & what we're up to

Learning from leading municipal museums

A recent site visit took staff to Fort Saskatchewan and Edmonton, where they met with municipal teams and toured key heritage and museum facilities. The group visited the City of Fort Saskatchewan's Heritage Precinct, along with several City of Edmonton sites, including Fort Edmonton Park, the Indigenous Peoples Experience, the John Howard Museum, and the Collection Management Facility.

The visit is part of ongoing efforts to connect with and learn from municipalities that have incorporated museum stewardship into their portfolios. Experiencing these sites firsthand provided valuable insight into operating models, lifecycle considerations, partnerships, and collection management practices in action.

Celebrating a new Canadian citizen

Last week, the Strategic Communications team came together to celebrate a big milestone. Marcelo Vilhena and his daughter Juliana recently became Canadian citizens!

The team celebrated with treats and a game of Canadian trivia. Congratulations, Marcelo and Juliana!

CIP takes on floor curling at Golden Years Society

The CIP team hit the floor - literally - for a friendly game of floor curling at the Golden Years Society. The team came in confident, but it didn't take long for the experienced pros to show them how it's done!

It was an afternoon of laughs, great company, and a healthy dose of humility.

A big thank you to the Golden Years Society!

Contact us

For questions and concerns, contact TheInsider@rmwb.ca.

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