

Application Summary: 2026 - 3405 - Community Impact Grant - Community Programs and Projects

Application ID

2026 - 3405 - Community Impact Grant - Community Programs and Projects

Applicant Information

Organization Information

Girls Incorporated of Northern Alberta Society (Girls Inc. of Northern Alberta)
17B 10019 MacDonald Avenue
Fort McMurray, AB, T9H 1S9

Primary Contact

Katlin Okonkwo

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Phone: (780) 790-9236
Email: ed@girlsincnorthernalberta.org

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Is the organization a registered non-profit?

Applicants must be a registered non-profit organization or a community group in partnership with a registered non-profit organization. If you have any questions regarding grant eligibility, please contact cip@rmwb.ca to book a pre-application meeting.

Yes

Has the organization operated within the Regional Municipality of Wood Buffalo for at least one year?

Applicants must have resided or operated within the Regional Municipality of Wood Buffalo for at least one year prior to applying. If you have any questions regarding grant eligibility, please contact cip@rmwb.ca to book a pre-application meeting.

Yes

In the last year, have there been any significant changes to your organization or program?

Yes

If yes; please select the change.

- Organizational Change (e.g. governance, policies, strategic plan)
- Leadership Change (e.g. staff or board)
- Financial Change (e.g. funding, loss/gain of sponsors)
- Demographics (e.g. changes in the community you serve)
- Other

What is your organization's Mission Statement?

To inspire all girls to be strong, smart and bold.

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Brief Summary of the Proposed Program(s) and/or Project(s).

#GirlsToo aims to create a cultural shift towards supporting survivors, breaking the silence around sexual/gender-based violence(GBV) and providing education about consent, gender equality and healthy relationships via girls-led advocacy using 'art' as transforming, advocating and healing tool. Through 'allyship building' and 'positive masculinity inclusion', it prevents, addresses and transforms GBV amongst girls ages 5-18 in the RMWB.

Through 6-week per cycle x 3 in-school programming, 1-2 week summer camp, and 5+ after-school workshops (Red Dress Day May 5, May Sexual Violence Awareness Month, and 16 Days of Activism against GBV November 25-December 10), 320+ girls ages 5-8, 9-15, & 16+

- 1) increased awareness on GBV
- 2) increased access to community resources
- 3) enhanced community resilience to GBV

Supported by RMWB for the last 6 years (2020-2025), #GirlsToo has proven its impact that can accelerate systemic change through art.

By facilitating an environment where girls can learn, make informed-decisions and critically think about various forms of violence, #GirlsToo delivers preventive social services that improve quality of life for RMWB residents.

#GirlsToo addresses Calls to Truth and Reconciliation #12, 62, 66 and 83. By tapping into art, crafts and storytelling as Indigenous-informed healing methods, it will "develop culturally appropriate early childhood education programs" (#12). #GirlsToo facilitates "age appropriate curriculum... for Kindergarten to Grade Twelve students" (#62) by addressing GBV in Indigenous communities, namely settler colonialism, intergenerational violence and MMIWG2S+. Discussion will be tailored age-appropriately to ensure effective learning experience. It will "deliver program on reconciliation and... share information and best practices" (#66) through social media and hashtag "#GirlsToo". #GirlsToo acts as "a strategy for Indigenous and non-Indigenous artists to undertake collaborative projects... that contribute to the reconciliation process" (#83) through GBV advocacy artwork, share reconciliation messages through art.

We intend to further scale-up #GirlsToo with the recently revamped online-safety/cyber-bullying curriculum fostering trauma-informed girls-led advocacy.

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Please note any restrictions on participating in your organization's programs, projects, services or events.

Our programs are open to the public, anyone who identifies oneself as a girl ages 5-18. All our programs are 100% cost-free and adopts gender-sensitive and age-appropriate approach to maximize the impact and are offered throughout the Regional Municipality of Wood Buffalo (Anzac, #468, Fort McKay, Fort McMurray, Fort Chipewyan and Janvier). For younger age groups, focus will be around bullying, friendship & consent / personal boundaries in an age appropriate manner. When requested, we do offer programming in a co-ed setting to help facilitate sensitization opportunities for boys and gender-diverse youth by centering dialogues around intersecting barriers perpetuating GBV from the lens of girls. Board membership is open to anyone who may have an interest in supporting our mission through strategic governance. Our Board contains directors from various identities and backgrounds. Volunteers can be anyone who is committed to the cause and cleared for RCMP Vulnerable Sector Check.

Minimum number of board members according to the organization's bylaws:

5

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Please list your current Board of Directors in the table:

Board of Directors

Name	Board Position	Years on Board
Victoria Brown	Board President	4
Brianne English	Board Vice President	2
Anne Wang	Board Secretary	2
Harsh Shah	Board Treasurer	3
Annalee Nutter	Board Director	11
Ijeoma (IJ) Uche-Ezeala	Board Director	3
Stephanie Payne	Board Director	1.5
Yvonne Osawaru	Board Director	1.5
Fahim Hamidi	Board Director	1.5
Michelle Mallebranche	Board Director	1.5
Ruchi Pachauri	Board Director	1.5
Kelsey Lassiter	Board Director	1.5
Chantal Beaver	Board Director	1<

Do one or more board representatives or program staff have lived experience or expertise reflective of the demographics your organization serves?

Yes

If Yes; please briefly explain the lived experience or expertise.

s.20(1) board members are s.20(1) (of which s.20(1) are of BIPOC identity), who have gone through gender based violence throughout their personal and professional lives. s.20(1) board members are s.20(1) (of BIPOC identity), who have advocated for girls' empowerment and gender equality within the region and beyond, representing the local allyship relative to the work we do .

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Program/Projects Details

Are you applying for more than one program or project?

If you are unsure, please contact CIP@rmwb.ca for clarification.

No

Program/Projects

Step 1: Click on the button below to enter the name of your program(s) or project(s).

Step 2: Click on the Save Draft button at the bottom of the screen.

Step 3: Click on the "Program/Project Details" button below to complete the details of each Program/Project. Please be sure to submit the current program/project information form before moving onto the next project information form.

Program/Project: #GirlsToo **Status:** Completed

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Finances

Organization's most recent Fiscal Year End date

Please click Save Draft to update the following two questions with this date.

12/31/2024

Unrestricted Net Assets

Unrestricted Net Assets (accumulated net assets/surplus that the organization has not set aside for a particular purpose or earmarked by a donor for a specific program or project) from your Financial Statements ending: 12/31/2024

-\$37,309.00

Total Operating Expenses

Total Expenses from your Financial Statements Ending: 12/31/2024

\$747,825.00

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What efforts have been made in the past fiscal year to increase the financial support for your organization?

The organizational revenue slightly increased at \$665,547 in 2024 compared to \$619,317 in 2023, with the expenses trending the same. Revenue base increased through accelerated efforts in securing grants as well as donations and fundraising. The organization continued to leverage financial support by tapping on to mission-driven, cause-specific, in-house fund-development efforts, mainly Women of Inspiration Celebration (launched in 2020 -- saw a historically increased number of business partners that came on board in 2024-2025) as well as long lasting Golf Tournament (made it a family-friendly golf tournament for the very first time in the community in 2024). By leveraging RMWB's support, the organization was also able to secure a federal grants to strengthen online safety aspect of the program (completed in March 31, 2025).

Additionally, the organization was able to maintain multi-year grants agreements through strategic partnerships and collaboration with community partners. With demonstrated impact and reputation, the organization has also developed a number of recurring community investors, allowing our programs to remain free of charge while enabling us to take positive risks.

Unrestricted Net Assets of -37,309 at the end of FY 2024 is calculated as follows:

Total Cash: \$444,749

Operational Savings: -\$25,737 (the Board has markers this amount for operational savings)

Guaranteed Certificate (Emergency Account): -\$230,956 (the board has set this amount aside to cover non-deferral costs and essential staff upon emergency, learned through COVID19-emergency)

AGLC: -\$ 38,300

Deferred contributions: -\$187,065

Please complete the following budget table: If there are multiple programs, projects, services or events included in this application, please provide the total budget for all requests in the budget table.

Additionally, attach a detailed breakdown of the budget by program, project, service or event on the Attachment tab.

Secured Revenue

Revenue Sources	Description	Revenue (Jan-Dec)
Casinos/Bingos	Secured (Casino 2025)	\$10,000.00
Other	Secured (in-house fundraisers: Women of Inspiration/ Golf Tournament)	\$23,300.00
		\$33,300.00

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Revenue in Progress

Revenue Sources	Description	Revenue (Jan-Dec)
Government of Canada Grant	Pending (Canada Summer Job 2026)	\$2,000.00
		\$2,000.00

Expenses

Type of Expense	Description	Total Expenses	Requested RMWB Grant
Program Staff wages & Benefits	Program Manager x 1	s.20(1)	
Program Staff wages & Benefits	Program Coordinator x 3 (including Indigenous Relations)	s.20(1)	
Program Staff wages & Benefits	Community Engagement x 1	s.20(1)	
Program Staff wages & Benefits	Program Assistant	s.20(1)	
Transportation and Delivery	Vehicle for travel within RMWB: Vehicle (gas/mileage/maintenance/insurance for outreaching to Anzac/#468, Fort McKay, Fort McMurray and Janvier)	\$1,500.00	\$1,000.00
Transportation and Delivery	To/from Fort Chipewyan including freights	\$1,000.00	\$100.00
Program Materials & Supplies	Program supplies/kits/services (art supplies/advocacy materials/prints/food/refreshments/self defence workshops @\$25/participant x 320)	\$8,000.00	\$5,000.00
Gifts for Elders / Honorariums	Program honorarium (artist/elders/Indigenous knowledge holders)	\$3,000.00	\$3,000.00
Training	Staff development on GBV, Indigenous art methods etc.	\$500.00	\$0.00
Advertising/Marketing	Off-/on-line media campaign for Red Dress Day, May Sexual Violence Awareness Month & 16 Days of Activism against GBV in Nov-Dec + Website	\$2,000.00	\$2,000.00

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Rent - Venue/Facility/Room/Equipment	Office rent - 15% of annual cost	\$2,800.00	\$2,800.00
Administration Costs 15% Maximum	Insurance, accounting, book keeping etc.	\$5,000.00	\$5,000.00
\$133,200.00		\$99,900.00	

Shortfall

Total
(Total Secured Revenue - Total Expenses) \$99,900.00

Total RMWB Grant Request

Amount
Total \$99,900.00

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Total Cost of Program, Project, or Service

Total cost includes all costs of the entire program, project or service.

\$133,200.00

Total Grant Amount Request

Up to 75% of total program, project cost up to maximum of \$100,000.

\$99,900.00

Grant request as percentage of total cost of program, project or service

Click on the Save Draft button to calculate the percentage.

75%

Outline any expected non-financial resources being leveraged for this program, project, service or event to demonstrate community support.

In-school programming venue (via school boards)

After-school programming venue (Unifor 707-A Local & youth centres)

Art exhibition venue

Consultation time with Indigenous community partners and artists

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Attachments

Please attach a budget breakdown for each program, project, service or event if there are multiple requests included in this application.

Please attach a Partnership Letter(s) of Support for the proposed program, project, service or event to demonstrate authentic partnership and collaboration.

Applicants may use the [Partnership Letter of Support Template](#) or submit a customized letter.

Each letter should include the following five key elements:

1. Commitment to the partnership and shared initiatives
2. Confirmation of the community need
3. History of prior collaboration or rationale for a new partnership
4. Defined roles, responsibilities, and resource commitments
5. Contact information for the partner organization

Each letter must be signed by an authorized representative of the partner organization.

Please note: The partnership letter is a mandatory requirement for Community Sustaining applicants and optional for Community Impact Grant application.

[Child__Youth_Tomorrow_Project_Partnership_Letter_-_signed.pdf](#)

253.3 KB - 10/14/2025 11:17 AM

[Girls_Inc__Letter_of_Support_-_Arts_council.pdf](#)

179.2 KB - 10/14/2025 12:34 PM

[Letter_of_Support_-_Girls_Inc_2025_-_Fort_McKay_Wellness_Centre.pdf](#)

178.9 KB - 10/14/2025 12:33 PM

Total Files: 3

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Please attach signed Financial Statements for the most recent fiscal year end.

Year-end date must fall between July 1, 2024 of last year and June 30, 2025.

[2024_year_end_financial_GINAB_signed.pdf](#)

1.4 MB - 10/14/2025 12:05 AM

[Girls_Inc__Letter_of_Support_-_Arts_council.pdf](#)

179.2 KB - 10/14/2025 12:34 PM

Total Files: 2

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Declaration

Declaration: In making this application, I, the undersigned, confirm:

- that I have read the appropriate Grant Guidelines;
- that I understand that this application form and all required attachments must be completed in full and received before 2025-10-14 4:30 p.m. MT;
- that I understand that this application form and any attachments shall be part of the Community Investment Program Approval Committee (CIPAC, Council Appointed) meeting agenda and accessible through all methods that the public meeting agenda is available;
- that I understand the term of the Grant is January 1 to December 31, 2026 and that all expenditures must happen during this term; and
- that I am authorized by the applicant organization to complete the application and hereby represent to the Regional Municipality of Wood Buffalo's Community Investment Program and declare that to the best of our knowledge and belief, the information provided is truthful and accurate, and the application is made on behalf of the above-named organization and with the Board of Directors' full knowledge and consent.
- that I understand the personal information collected in this application is collected under the authority of Section 4(c) of the Protection of Privacy Act and is managed in accordance with the Act. It will be used to process your application and contact you if needed during the review of this application. If you have questions about the collection or use of your personal information, you may contact the Manager, Community Partnerships and Initiatives, at 9909 Franklin Avenue, Fort McMurray, AB T9H 2K4 or at 587-919-5522.

Acknowledgement

I do hereby certify that to the best of my knowledge, this application contains a full and correct account of all matters stated herein.

Applicant Name

Katlin Okonkwo

Position/Title

Interim Executive Director

Date: 10/14/2025

Project Summary #GirlsToo

Program, Project or Service Name

#GirlsToo

Beginning Date

01/01/2026

Completion Date

Note: The term of the grant is January 1 - December 31, 2026. The program, project, service or event and all expenditures must occur during this term.

12/31/2026

Location program, project or service will be provided:

Note: If the grant is approved, the communities served will be included in the Grant Agreement and data collection from all communities will be required.

Do not select the rural community if the service is provided to the clients from rural communities through the urban service area.

Anzac, Fort Chipewyan, Fort McKay, Fort McMurray, Janvier

Please complete the following Program/Project or Event Delivery Details.

Program, Project, or Event Delivery Information

Program/Project/ or Event Location	In Person (Yes/No)	Virtually (Yes/No)	Travel Budget Required (Yes/No)
#GirlsToo (in-school)	Yes	Yes	Yes
#GirlsToo (summer camps)	Yes	Yes	Yes
#GirlsToo (after-school workshops: Red Dress Day May 5, May Sexual Violence Awareness Month, and 16 Days of Activism against GBV November 25-December 10)	Yes	Yes	Yes

Project Summary

#GirlsToo

How does your organization plan to address barriers related to delivering virtual services in rural areas. This may include limited internet access, lack of devices, and limited technical support. If applicable.

Since Covid-19 (2020), the organization has designed and implemented virtual program and services to rural areas. In fact, we are one of the first organizations in the community to roll out virtual/home-based programming. This includes our program kits and program facilitation. In 2024, 388 kits were delivered to rural areas (including Janvier, Fort McKay, Anzac, FM #468, and Northlands Online School). These program kits are offered with program facilitation to help keep participants engaged in the program, or kits can be given by themselves to allow participants to engage and complete activities at their own pace or time either at school or home with their families.

In terms of program facilitation, we continually build on our partnerships with rural communities, and more specifically the Northlands Online School to implement in-school virtual programming to participants. We work closely with school/ community partners to implement the program at the best time for students, while adapting program activities to meet the participants' needs, namely being aware of home environments (and their ability to engage, support, etc.) and virtual fatigue. Kits delivery can act as an inclusive tool particularly for those who choose not to participate in virtual programming for such reasons.

How does your organization plan to address transportation barriers to provide the program, project, service or event? If applicable.

Our organization plans to address transportation barriers by continuing to develop our relationships with rural communities and partners by keeping continual contact, learning of community needs around transportation and programs while assisting when transportation where needed. Our organization and more specifically program staff have experience with arranging transportation for rural programming including partnerships with Fort McKay, FM #468, and ATC to coordinate delivery of program kits to communities like Fort Chipewyan.

Project Summary

#GirlsToo

Council approved seven funding priorities. Please indicate which funding priority/priorities are applicable to this application.

Please select at least 3 funding priorities for the Community Sustaining and Subsidiary Grant applications. Please select at least 1 funding priority for the Community Impact Grant (Community Programs and Projects or Community Events) application.

- Community support services and wellness
- Accessibility, inclusion and belonging
- Hosting events/new business and visitors
- Partnership and collaboration
- Rural and Indigenous Communities and Relationships
- Social participation
- Value of culture, heritage and regional pride

Describe how the proposed program, project, service or event align with these priorities.

Aligning directly with Council's Strategic Plan (2022-2025), Diversity & Inclusion in Wood Buffalo Community Plan (2017-2022), Wood Buffalo Public Art Plan (2021-2030) and Wood Buffalo Culture Plan, #GirlsToo will help RMWB "support opportunities and community partnerships that help promote a positive image of Wood Buffalo" (Building Partnerships, Action 6), "create and enhance reconciliation spaces", "continue to advance the Municipality's response to Truth and Reconciliation Commission (TRC) and Missing and Murdered Indigenous Women, Girls and Two-Spirit People (MMIWG2S+)" (Rural and Indigenous communities and relationships, Action 1 & 2), and "complete waterfront beautification (through possible featuring of #GirlsToo art) (Downtown visualization, Action 7).

In the table below, please identify the total number of unique participants that you anticipate will access the funded program, project, service or event.

Target Population

Age	Target Population
Children (0-12 years)	245
Youth (13-18 years)	75
Adults	0
Seniors (65+)	0
Families	0
Community	0
Total	320

Please identify the equity deserving population the program, project, service or event will serve.

Youth, 2SLGBTQIA+, Immigrants, refugees and/or newcomers, First Nations, Métis, and/or Inuit Peoples, Other racialized communities, Youth, Women and/or girls, People living in rural communities

Project Summary

#GirlsToo

How does your organization ensure that its programs, projects, services or events are accessible and inclusive for anyone who has an interest? Please share examples and success stories of accessibility and inclusivity.

All staff and volunteers are guided by the organization's Accommodation Policy, with regular training opportunities, to foster sense of belonging -- means and end to accessibility and inclusivity.

Financial Barriers: All our programming is 100% cost-free, eliminating financial barriers families may face. We prioritize girls of higher social-economic needs by keeping track on family income information. About 26% of participants' families earn a net family income of less than \$50K/year.

Technical Barriers: Each programming session is tailored for individuals with disabilities. Upon registration, explicit questions around exceptionalities and accommodation needs are asked to incorporate in each lesson plan. All planned activities have modifying/alternative activities. We will work as a team, help build relationships amongst girls to make all participants feel welcomed and comfortable by removing any unhealthy competitions, increasing self-confidence and enhancing sense of belonging.

Social-Systemic/Geographical Barriers: Our programming is gender-specific for girls ages 5-18, offered in appropriate age-groups (5-8, 9-13,14+) to ensure a safe, inclusive and accessible space. To inspire 'all' girls, including 2SLGBTQIA+ and BIPOC youth, we ensure to have staff and volunteers represent diverse identities mirroring RMWB as much as possible. We remain outreach-based than centre-based to address urban-rural accessibility gap while ensuring regular communications with stakeholders.

Project Summary

#GirlsToo

If applicable, please explain how your program, project, service or event celebrates Indigenous culture, serves Indigenous communities and/or promotes Indigenous healing, language, cultural restoration, or reconciliation.

#GirlsToo addresses Calls to Truth and Reconciliation #12, 62, 66 and 83. By tapping into art, crafts and storytelling as Indigenous-informed healing methods, it will "develop culturally appropriate early childhood education programs" (#12). #GirlsToo facilitates "age appropriate curriculum... for Kindergarten to Grade Twelve students" (#62) by addressing GBV in Indigenous communities, namely settler colonialism, intergenerational violence and MMIWG2S+. Discussion will be tailored age-appropriately to ensure effective learning experience. It will "deliver program on reconciliation and... share information and best practices" (#66) through social media and hashtag "#GirlsToo". RMWB can be the leading community for this catalytic movement towards reconciliation.

#GirlsToo acts as "a strategy for Indigenous and non-Indigenous artists to undertake collaborative projects... that contribute to the reconciliation process" (#83) through GBV advocacy artwork, share reconciliation messages through art -- including ones expressed in murals downtown. Participants will learn arts as a Indigenous-informed method to heal, restore culture and accelerate reconciliation, while having the autonomy to express their learning in their own ways. #GirlsToo will bring about solidarity and community resilience by breaking the cycle of intergenerational GBV. We will do this by outreaching to Indigenous-racialized communities and encourage their participation in every possible way, thereby enriching "the cultural landscape".

Logic Model

Statement of Need: What social problem or gap do you hope to address by delivering the program, project, service or event? What evidence do you have that this problem or gap exists?

#GirlsToo addresses the intersecting vulnerability to GBV that Northern girls face, the lack of girls-led advocacy opportunities, and the need to transform negative norms, attitudes and stereotypes surrounding GBV towards ally-ship. These needs have been identified through a series of dialogue with girls and community partners across RMWB over the past 40+ years.

#MeToo is not just an 18+ movement. 1 in 3 women in the world experience GBV at some point in their life, including cyber space (UN Women, 2020). In Canada, girls ages under 11 experience GBV 3x more likely than boys and 9x for girls ages 12-17 (Conroy, 2018). In Alberta, 75% of sexual violence is experienced under age18 (AASAS, 2020). Violence experienced by women and girls in the North (such as RMWB) is 4x higher (Conroy, 2021). 26% of Indigenous girls experience sexual assault before age 15 (Perreault, 2022). 69% of cybercrimes are experienced by women (Mazowita & Vezina, 2014), with more cyber dating violence experienced by teen girls (Exner-Cortens, Baker & Craig, 2021). With 34% of RMWB population being BIPOC, racialized girls are more susceptible to GBV amongst intersecting risk factors (Khanlou, SSawe, et al., 2020). Locally, there are at least 9 MMIWG2S+ (Fort McMurray Today, 2022).

Broad Strategy: How will the program, project, service or event address the social problem? (e.g., What approach are you taking that you hope will lead your program, project, service or event to support the social problem?)

#GirlsToo aims to create a cultural shift towards supporting survivors, breaking the silence around gender-based violence (GBV) and providing education about consent, gender equality, online safety, and healthy relationships via girls-led advocacy using 'art' as transforming, advocating and healing tool. Through 'allyship building' and 'positive masculinity inclusion', it prevents, addresses and transforms GBV amongst girls ages 5-18 in the RMWB via 100 % cost-free, gender-sensitive and age-appropriate programming. Public art advocacy will remain key strategy with RMWB Public Art Committee, including Mural Festival (2024) and Art for Social Change (2025).

Through 6-week per cycle x 3 cycles in-school programming, 1-2 week summer camp, and 5+ after-school workshops (Red Dress Day May 5, May Sexual Violence Awareness Month, and 16 Days of Activism against GBV November 25-December 10), 320+ girls ages 5-8, 9-14, and 15+ will gain 1) increased awareness on GBV, 2) increased access to community resources and 3) enhanced community resilience to GBV. The initiative includes fostering sensitization of 50 boys/2SLGBTQQIA+ youth at early age, and 2-4 Indigenous elders/artists in RMWB with a focus on those residing in the remote Indigenous communities who tend to be systemically and geographically under-served, namely Fort McMurray, Anzac/#468, Fort McKay, Fort Chipewyan and Janvier.

Rationale: What evidence or research do we have that this strategy will work? To demonstrate for example, "If [my organization] does 'x' program, project, service or event, then [this] change will happen for the target population."

Supported by RMWB for the last 6 years (2020-2025), #GirlsToo has proven its impact that can accelerate systemic change through girls-led art-based advocacy through 100% cost-free gender-sensitive programming -- strengthened with revamped online safety curriculum.

The effectiveness is particularly evident through its complementary approach to preventative programming, collaboration with 16+ community partners, as well as using art as transforming, advocating and healing tool -- informed by local Indigenous teachings.

Through internal pre-/post-program surveys with participants, the following evidences are available that demonstrate the impact of #GirlsToo:

91% report they feel better about themselves

86% report they are more confident in handling obstacles that come up in their lives

90% report they feel a stronger sense of belonging in the community

72% report they have an increased understanding of GBV

90% report they know what resources are available for them

89% report they have an increased knowledge of how to keep themselves safe

By facilitating an environment where girls can learn, make informed-decisions and critically think about various forms of violence, #GirlsToo delivers preventive community support services that promote and enhance overall wellbeing and resilience of RMWB by preventing, responding and transforming GBV.

Respect starts young and needs urgent action.

Inputs: What resources will be invested to achieve your goal? (e.g., staff labour, venue space, volunteers, computers, etc.)

Program staff: Program Manager x 1, Program Coordinator x 3 (including Indigenous Relations) Community Engagement x 1, Program Assistant x 1

Travel within RMWB: Vehicle (gas/mileage/maintenance/insurance for outreaching to Anzac/#468, Fort McKay, Fort McMurray and Janvier), freights to/from Fort Chipewyan

Program Materials & Supplies: Program supplies/kits/services (art supplies/advocacy materials/prints/food/refreshments/self defense workshops)

Honorariums: For Indigenous artists and elders x 2-4

Training/Educational/Awareness: Staff development on GBV, Indigenous art methods etc.

Advertising/Marketing: off-/on-line media campaign for Red Dress Day/May Sexual Violence Awareness Month, 16 Days of Activism against GBV in Nov-Dec, Website)

Rent - Venue/Facility/Room: office rent (with access to programming hall space), class room/ art exhibition venue (in-kind)

Admin - audit, liability insurance, book keeping, etc.

Activities: What activities make up the program, project, service or event? (e.g., workshops, mentorship sessions, etc.)

Aligning directly with RMWB Council's 2022-2025 Strategic Priorities, #GirlsToo will help RMWB "support opportunities and community partnerships that help promote a positive image of Wood Buffalo" (Building Partnerships, Action 6), "create and enhance reconciliation spaces", "continue to advance the Municipality's response to Truth and Reconciliation Commission (TRC) and Missing and Murdered Indigenous Women, Girls and Two-Spirit People MMIWG2S+" (Rural and Indigenous communities and relationships, Action 1 & 2), and "complete waterfront beautification (through #GirlsToo advocacy public art) (Downtown visualization, Action 7).

Main activities include:

- Implement 6-week/season in-school programming x 3 seasons (winter, spring and fall), 1-2 week summer camp, and 5+ after-school workshops (targeting Red Dress Day on May 5 and 16 Days of Activism against GBV from Nov 25-Dec 10) in Anzac/#468, Fort Chipewyan, Fort McKay, Fort McMurray + Janvier
- Deliver program kits to rural communities
- Produce and share awareness-raising girls-led advocacy pieces, mainly through public art-exhibition for the 16 Days of Activism against GBV (Nov 25 – Dec 10) and online campaign using #GirlsToo
- Facilitate meaningful 'mentorship' opportunities between girls and community volunteers (artists, elders etc.)
- Facilitate learning opportunities to gain skills and knowledge around different types and signs of GBV, ways to respond to GBV, and how to advocate.

Outputs: What do you deliver? (e.g., # of total participants trained, # of organizations, # of sessions, # of events, etc.). Note, each activity should have outputs.

Note: If the program, project, service or event is approved, your outputs may be included in the Grant Agreement and data collection on the outputs is required.

- 320+ girls ages 5-8, 9-15 and 16+ participated in the programming
- 50+ boys and gender-diverse youth of same age groups as above sensitized regarding GBV
- 25+ in-school/after-school programming/workshops implemented with 15+ different schools/youth centres, spanning 5 different communities (Anzac/#468, Fort Chipewyan, Fort McKay, Fort McMurray + Janvier)
- 100+ kits delivered to above mentioned communities
- 2+ #GirlsToo advocacy pieces created and disseminated to the public
- 1-2 public art creation/exhibition conducted
- 2-4 Indigenous artists/elders engaged
- 16+ community partners engaged in facilitating learning opportunities and collective action, including RMWB Public Art Committee, Victim Services, Waypoints, Nistawoyou Association Friendship Center, Fort Martial Arts, Athabasca Tribal Council, RCMP, Fort McKay Wellness Centre, Fort McKay Youth Centre, Janvier Sekweha Youth Centre, Northland School Division No.61, Fort McMurray Public School Board, and Fort McMurray Catholic School Board

Outcomes: What change do you want to see for the participants by running your program, project, service or event? Organizations are required to identify at least one outcome, that will be measured through the grant period, should the application be approved.

Note: If the program, project, service or event is approved, your outcomes will be included in the Grant Agreement and data collection on the outcomes is required.

The proposed will promote partnership and collaboration, rural and Indigenous community engagement, social participation, value of culture, heritage and regional pride, as well as diversity, inclusion and accessibility of RMWB. All of which align directly with Community Investment Program funding priorities, contributing to greater wellbeing of RMWB through preventing, responding and transforming GBV.

Aligning directly with FCSS Measures Bank, expected outcomes include:

1) Girls develop positively

- Enhanced ability to feel comfortable and confident to discuss topics surrounding GBV through arts and culture
- Increased sense of self-esteem
- Increased sense of resilience

2) Girls are connected with others

- Enhanced ability to share feelings
- Strengthened ability to face and transform stigma surrounding discussion around GBV through arts and culture
- Increased cross-cultural sensitivity
- Increased sense of belonging in the community

3) Community social issues are identified and addressed

- Increased awareness and understanding of different forms of GBV
- Improved skills and knowledge around how to recognize, prevent and respond to various forms of GBV
- Enhanced skills surrounding personal boundaries and healthy relationships

4) Families have social supports

- Increased access to support system
- Increased knowledge of community resources

Project Summary

#GirlsToo

What tools will you use to measure the outcomes of the program, project, service or event?

Note: If your organization is approved for funding, copies of the measurement tools selected will be requested.

Surveys, Observation

Please provide details of how your program, project, service or event differs from other services being offered in the community.

During each session, program staff will ensure to raise awareness surrounding GBV through discussion and interactive activities. There will be open dialogue about any concerns that participants may have. A revised online-safety and (cyber-)bullying curriculum is now available from the lens of trauma-informed and equity-centred approach to GBV, to be scaled up in 2026.

Some sessions will be led by a professional artist/Indigenous elder to produce awareness-raising #GirlsToo advocacy art pieces. This will enable participants to digest their learning and express what they have learned through different messages and 'arts'. Staff will be trained in Indigenous and/or GBV education methods for greater impact.

As part of girls-led advocacy-art, advocacy pieces (developed in-session) will be displayed during the Sexual Violence Awareness Month in May and/or 16 Days of Activism against Gender-Based Violence on November 25-December 10. We hope to further scale-up #GirlsToo art exhibition in line with Wood Buffalo Public Art Plan 2021-2030, such as through in partnership with RMWB Public Art Committee/Art for Social Change in 2025.

During the campaign periods, advocacy efforts will be accelerated by utilizing social media and hash-tag "#GirlsToo". While engaging with diverse voices, this can showcase RMWB's strong youth leadership to the region and beyond.

This grant is intended to promote an allied social profit sector within the Municipality. List the community groups or organizations that will be actively involved in the program, project, service or event delivery.

Community Organization or Group	Role
RMWB Public Art Committee	Assistance in girls-led public-art advocacy program activity development/delivery (most recently partnered in 2024 for Mural Festival & in 2025 for Art for Social Change)

Project Summary

#GirlsToo

Arts Council Wood Buffalo	Assistance in girls-led pubic-art advocacy program activity development/delivery (most recently partnered in 2025 for Art for Social Change)
Waypoints	Assistance in GBV awareness raising activity development/delivery (most recently partnered in 2025)
Nistawoyou Association Friendship Center	Assistance in GBV awareness raising activity development/delivery (most recently partnered in 2025)
Fort Martial Arts	Assistance in self-defence program activity development/delivery/promotion (Assistance in GBV awareness raising activity development/delivery (most recently partnered in 2024))
Victim Services	Assistance in GBV awareness raising activity development/delivery (Most recent partnership in 2024)
RCMP	Assistance in (cyber) safety related program activity development/delivery/promotion
Fort McKay Wellness Centre	Assistance in program activity development/delivery/promotion/kit delivery (Most recently partnered in 2025)
Fort McKay Youth Centre	Assistance in program activity development/delivery/promotion/kit delivery (most recently partnered in 2025))
Janvier Sekweha Youth Centre	Assistance in program activity development/delivery/promotion/kit delivery (most recently partnered in 2025)
Northland School Division No.61	Assistance in program activity development/delivery/promotion/kit delivery (most recently partnered in 2025))
Fort McMurray Public School Board	Assistance in program activity development/delivery/promotion/kit delivery (most recently partnered in 2025))
Fort McMurray Catholic School Board	Assistance in program activity development/delivery/promotion/kit delivery (most recently partnered in 2025))
Athabasca Tribal Council	Assistance in program activity development/delivery/promotion/kit delivery (Most recently partnered in 2023)
The District- Yoga Studio	Assistance in program activity, Trauma Informed approach based activities (Most recent partnered in 2025)
Markaz ul Islam	Assistance in GBV awareness raising activity development/delivery (most recently partnered in 2025)

Dear Community Investment Program Team,

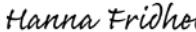
This letter affirms the shared commitment of organizations participating in the **Child & Youth Subsector division of the Tomorrow Project** to work collaboratively in support of children, youth, and families across the Fort McMurray Wood Buffalo region.

As partners in this initiative, we are committed to meeting regularly to:

- **Assess potential duplication** in programs and services
- **Identify gaps** in service delivery and access
- **Coordinate efforts** to ensure that community needs are met effectively and equitably
- **Advance shared measurement practices** to better understand our collective impact and inform continuous improvement
- **Share learning and insights** to strengthen our collaborative response

Together, we are working to align resources and respond strategically to the evolving needs of children and youth in our region. We remain committed to ongoing collaboration, coordinated action, and shared accountability.

Sincerely,

Organization Name	ED Name	Signature
The Hub Family Resource Centre	Samantha	
Big Brothers Big Sisters of Wood Buffalo	Hanna	
Autism Society of the RMWB	Tina	
Justin Slade Youth Foundation	Mandy	
The Children's Centre	Karen	
Girls Inc. Of Northern Alberta	Katlin Okonkwo	 Katlin Okonkwo (Oct14,2025 10:22:11 MDT)



780.791.9333



hello@fusesocial.ca



fusesocial.ca



20 Riedel Street | Fort McMurray, AB | T9K 1X1





October 10, 2025

Re: Partnership Letter ACWB & Girls Inc.

Dear CIP Grant Application Evaluation Committee:

On behalf of Arts Council Wood Buffalo, I am pleased to express our strong support and commitment to partnering with Girls Inc. in the implementation of workshop support for #GirlsToo.

This initiative aligns with our shared value of creating brave spaces for authentic conversations and learning. ACWB and Girls Inc. believe that the arts are essential to the health and wellbeing of people and communities.

We are committed to working collaboratively with Girls Inc. to ensure the success of this project. We recognize the pressing need to empower girls and build confidence in themselves.

While this is a new partnership, we believe it is a natural and strategic fit. Girls Inc. has a long history of working with girls across the region and Arts Council has a successful track record of providing meaningful programs and services to all ages. ACWB is seeking to expand its youth programming, and this partnership will position us well to meet the needs of both organizations, collaboratively and effectively.

As a committed partner, ACWB will contribute to the project in the following ways:
Explore programs and events that ACWB and Girls Inc. can co-facilitate
Provide staff and/or artist facilitators for the #GirlsToo initiative

We look forward to the opportunity to collaborate on this important initiative and are confident in the positive impact it will have on our community.

Best regards,

A handwritten signature in black ink, appearing to read "Liana Wheeldon".

Liana Wheeldon
Executive Director,
Arts Council Wood Buffalo
liana@artscouncilwb.ca
587.674.1625, x100



October 10, 2025

Re: Partnership Letter ACWB & Girls Inc.

Dear CIP Grant Application Evaluation Committee:

On behalf of Arts Council Wood Buffalo, I am pleased to express our strong support and commitment to partnering with Girls Inc. in the implementation of workshop support for #GirlsToo.

This initiative aligns with our shared value of creating brave spaces for authentic conversations and learning. ACWB and Girls Inc. believe that the arts are essential to the health and wellbeing of people and communities.

We are committed to working collaboratively with Girls Inc. to ensure the success of this project. We recognize the pressing need to empower girls and build confidence in themselves.

While this is a new partnership, we believe it is a natural and strategic fit. Girls Inc. has a long history of working with girls across the region and Arts Council has a successful track record of providing meaningful programs and services to all ages. ACWB is seeking to expand its youth programming, and this partnership will position us well to meet the needs of both organizations, collaboratively and effectively.

As a committed partner, ACWB will contribute to the project in the following ways:
Explore programs and events that ACWB and Girls Inc. can co-facilitate
Provide staff and/or artist facilitators for the #GirlsToo initiative

We look forward to the opportunity to collaborate on this important initiative and are confident in the positive impact it will have on our community.

Best regards,

A handwritten signature in black ink, appearing to read "Liana Wheeldon".

Liana Wheeldon
Executive Director,
Arts Council Wood Buffalo
liana@artscouncilwb.ca
587.674.1625, x100



Fort McKay Women's Association
General Delivery
Fort McKay, Alberta
T0P 1C0
(780)828-4312
Fax: (780)828-4311

October 14, 2025

To Whom It May Concern,
Subject: Letter of Support and Partnership for #GirlsToo

On behalf of the Fort McKay Wellness Center, I am pleased to express our strong support and commitment to partnering with Girls Inc. of Northern Alberta in the implementation of the #Girls Too Program.

We are committed to working collaboratively with Girls Inc. of Northern Alberta to ensure the success of this project. We recognize the pressing need for education and awareness surrounding gender-based violence in our community and by being able to offer this program to girls in Fort McKay, can educate and spread awareness around consent, gender equality, online safety, and healthy relationships via girls-led advocacy using 'art' as transforming, advocating and healing tools.

Our organizations have a history of successful collaboration, including delivering the #GirlsToo Program through the Fort McKay Wellness Center, as well as a variety of workshops and sessions to address bullying, self-confidence, personal boundaries, healthy relationships and so much more. which demonstrates our ability to work effectively together.

As a committed partner, The Fort McKay Wellness Center will work with Girls Inc. of Northern Alberta to host and promote programming within the community of Fort McKay to girls ages 5-17 through our After School Program or Summer Camp Program.

For any further information or clarification, please contact:

Julia Soucie
Executive Director
Fort McKay Wellness Center
Phone: **s.20(1)**
Email: fortmckaywellnesscenter@hotmail.ca or
executive.director@fortmckaywellnesscenter.com
Website: www.fortmckaywellnesscenter.com

We look forward to the opportunity to collaborate on this important initiative and are confident in the positive impact it will have on our community.

Thank you,

Julia Soucie

GIRLS INCORPORATED OF NORTHERN ALBERTA SOCIETY
Compiled Financial Information
Year Ended December 31, 2024



COMPIILATION ENGAGEMENT REPORT

To the Management of Girls Incorporated of Northern Alberta Society

On the basis of information provided by management, we have compiled the statement of financial position of Girls Incorporated of Northern Alberta Society as at December 31, 2024, and the statements of revenues and expenditures and changes in net assets for the year then ended, and Note 1, which describes the basis of accounting applied in the preparation of the compiled financial information ("financial information").

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

We performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, *Compilation Engagements*, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial information.

We did not perform an audit engagement or a review engagement, nor were we required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

Fort McMurray, Alberta
February 5, 2025

Bazylo & Dunn Chartered Professional Accountants LLP

GIRLS INCORPORATED OF NORTHERN ALBERTA SOCIETY

Statement of Financial Position

December 31, 2024

	2024	2023
ASSETS		
CURRENT		
Cash	\$ 444,749	\$ 451,111
Restricted cash	38,300	18,869
Accounts receivable	27,800	12,500
Goods and services tax recoverable	2,166	1,773
Prepaid expenses	<u>32,277</u>	<u>29,026</u>
	545,292	513,279
TANGIBLE CAPITAL ASSETS (Net of accumulated amortization)	<u>3,128</u>	<u>4,585</u>
	\$ 548,420	\$ 517,864
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable	\$ 27,183	\$ 25,173
DEFERRED CONTRIBUTIONS	<u>187,065</u>	<u>86,852</u>
	214,248	112,025
NET ASSETS	<u>334,172</u>	<u>405,839</u>
	\$ 548,420	\$ 517,864

ON BEHALF OF THE BOARD



Victoria Brown (Jun 18, 2025 15:58 MDT)

Director



Victoria Brown (Aug 5, 2025 08:47:22 MDT)

Director



Haresh Shah (Jun 16, 2025 16:13 MDT)

GIRLS INCORPORATED OF NORTHERN ALBERTA SOCIETY

Statement of Revenues and Expenditures

Year Ended December 31, 2024

	2024	2023
REVENUES		
Grants	\$ 428,570	\$ 383,585
Donations and fundraising	193,118	186,825
Alberta Gaming & Liquor Commission	39,473	44,414
GST rebate	<u>4,386</u>	<u>4,493</u>
	665,547	619,317
EXPENDITURES		
Wages and benefits	s.20(1)	s.20(1)
Advertising and fundraising activities	117,213	84,992
Programming	59,531	55,935
Sub-contracts	59,416	-
Rental	45,392	46,576
Office	13,592	2,424
Training	12,017	2,522
Vehicle	6,316	4,911
Interest and bank charges	5,871	5,276
Professional fees	2,165	5,355
Telephone	2,165	1,763
Amortization	1,457	2,646
Board expense	<u>1,435</u>	<u>1,435</u>
	s.20(1)	s.20(1)
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES FROM OPERATIONS	s.20(1)	s.20(1)
OTHER INCOME		
Expense recoveries	5,985	-
Interest	<u>4,626</u>	<u>2,132</u>
	10,611	2,132
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	\$ s.20(1)	\$ s.20(1)

GIRLS INCORPORATED OF NORTHERN ALBERTA SOCIETY

Statement of Changes in Net Assets

Year Ended December 31, 2024

	2023 Balance	Excess (deficiency) of revenues over expenditures	2024 Balance
General Fund	\$ 401,254	\$ (70,210)	\$ 331,044
Tangible Capital Asset Fund	<u>4,585</u>	<u>(1,457)</u>	<u>3,128</u>
	<u><u>\$ 405,839</u></u>	<u><u>\$ (71,667)</u></u>	<u><u>\$ 334,172</u></u>

	2022 Balance	Excess (deficiency) of revenues over expenditures	2023 Balance
General Fund	\$ 387,282	\$ 13,972	\$ 401,254
Tangible Capital Asset Fund	<u>7,231</u>	<u>(2,646)</u>	<u>4,585</u>
	<u><u>\$ 394,513</u></u>	<u><u>\$ 11,326</u></u>	<u><u>\$ 405,839</u></u>

GIRLS INCORPORATED OF NORTHERN ALBERTA SOCIETY

Notes to Compiled Financial Information

Year Ended December 31, 2024

1. BASIS OF ACCOUNTING

The basis of accounting applied in the preparation of the statement of financial position of Girls Incorporated of Northern Alberta Society as at December 31, 2024, and the statements of revenues and expenditures and changes in net assets for the year then ended is the historical cost basis and reflects cash transactions with the addition of:

- Accounts receivable;
- Investments recorded at cost;
- Tangible capital assets are recorded at historical cost and amortized on a declining balance method;
- Accounts payable and accrued liabilities;
- Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

2. PURPOSE OF THE ORGANIZATION

Girls incorporated of Northern Alberta Society (the "organization") is a not-for-profit organization incorporated under the Companies Act of Alberta. As a registered charity, the organization is exempt from the payment of income tax under Section 149(1) of the Income Tax Act.

The organization operates to provide girls ages 6-18 with knowledge and skills needed to break free from gender stereotypes, create social change, and be proud of who they are.

Girls Incorporated of Northern Alberta Society

Year End: December 31, 2024

Trial Balance

Prepared by	Reviewed by
CH 2025-02-05	MKD 2025-02-05

5E

Account	Prelim	Adj's	Reclass	Rep	Annotation	Rep 12/23	Amount Chg	%Chg
11300 General Account - Community	187,724.08	0.00	0.00	187,724.08	A. 1	198,715.74	-10,991.66	-6
11320 High Yield Savings	25,737.41	-25.00	0.00	25,712.41	A. 3	123,579.85	-97,867.44	-79
11330 Common Shares - Regular	93.16	0.00	0.00	93.16	A. 4	88.74	4.42	5
11350 Petty Cash	207.45	0.00	0.00	207.45	A. 5	202.45	5.00	2
11370 Stripe Account	30.31	0.00	0.00	30.31	A. 6	0.00	30.31	0
13000 GIC - Non-registered Investment	230,956.62	25.00	0.00	230,981.62	A. 4	128,524.10	102,457.52	80
111.1000 Cash	444,749.03	0.00	0.00	444,749.03		451,110.88	-6,361.85	-1
11400 Grants Receivable	27,800.00	0.00	0.00	27,800.00	C. 1	12,500.00	15,300.00	122
115.1060 Accounts receivable	27,800.00	0.00	0.00	27,800.00		12,500.00	15,300.00	122
13200 Prepaid Expenses	29,025.90	-13,028.57	0.00	15,997.33	lease deposit	15,997.33	0.00	0
13250 Prepaid expenses - Women of Inspiration	0.00	16,280.03	0.00	16,280.03	L. 1	13,028.57	3,251.46	25
128.1484 Prepaid expenses	29,025.90	3,251.46	0.00	32,277.36		29,025.90	3,251.46	11
11310 Consolidated Gaming Account	38,299.62	0.00	0.00	38,299.62	A. 2	18,869.37	19,430.25	103
128.1480.02 Restricted cash	38,299.62	0.00	0.00	38,299.62		18,869.37	19,430.25	103
18200 Office Equipment	8,653.65	0.00	0.00	8,653.65	1 U. 1	8,653.65	0.00	0
157.1740 Equipment	8,653.65	0.00	0.00	8,653.65		8,653.65	0.00	0
18250 Accum Amort - Office Equipment	-5,611.76	-608.37	0.00	-6,220.13	U. 1	-5,611.76	-608.37	11
158.1741 Equipment - acc amort	-5,611.76	-608.37	0.00	-6,220.13		-5,611.76	-608.37	11
18600 Computer	20,007.03	0.00	0.00	20,007.03	U. 1	20,007.03	0.00	0
157.1774.01 Computer equipment	20,007.03	0.00	0.00	20,007.03		20,007.03	0.00	0
18650 Accum Amort - Computer	-18,464.30	-848.50	0.00	-19,312.80	U. 1	-18,464.30	-848.50	5
158.1775.01 Computer equipment - acc amort	-18,464.30	-848.50	0.00	-19,312.80		-18,464.30	-848.50	5
21000 Accounts Payable	-10,064.84	0.00	0.00	-10,064.84	BB. 1	-120.86	-9,943.98	8228
21050 Servus Mastercard	-15,017.34	0.00	0.00	-15,017.34	BB. 2	-19,552.20	4,534.86	-23
21100 Accrued Liabilities	-5,500.00	3,400.00	0.00	-2,100.00	Bazylo and Dunn	-5,500.00	3,400.00	-62
215.2620 Accounts payable	-30,582.18	3,400.00	0.00	-27,182.18		-25,173.06	-2,009.12	8
22400 GST Liability	1,773.22	392.94	0.00	2,166.16	FF. 1	1,773.22	392.94	22
217.2680.10 Goods and services tax payable (recoverable)	1,773.22	392.94	0.00	2,166.16		1,773.22	392.94	22
24000 Deferred Revenue	-86,851.84	-100,213.34	0.00	-187,065.18	HH. 1	-86,851.84	-100,213.34	115
251.3220 Deferred contributions	-86,851.84	-100,213.34	0.00	-187,065.18		-86,851.84	-100,213.34	115
32000 Unrestricted Net Assets	-398,608.09	-2,646.00	0.00	-401,254.09	↗	-387,282.00	-13,972.09	4
35000 Investment in Tangible Capital	-7,231.00	2,646.00	0.00	-4,585.00	↗	-7,231.00	2,646.00	-37
274.3660 Retained earnings (Deficit) - beginning	-405,839.09	0.00	0.00	-405,839.09		-394,513.00	-11,326.09	3
40422 GST Rebate	-3,993.26	-392.94	0.00	-4,386.20	2	-4,493.44	107.24	-2
311.8000.02 GST rebate	-3,993.26	-392.94	0.00	-4,386.20		-4,493.44	107.24	-2
40211 AGLC Casino	-34,580.63	9,430.25	0.00	-25,150.38		-34,764.16	9,613.78	-28
40212 AGLC Raffle	-1,855.00	0.00	0.00	-1,855.00		-1,990.00	135.00	-7
40213 AGLC Bingo	-3,467.18	0.00	0.00	-3,467.18		0.00	-3,467.18	0
40214 AGLC Cash Calendar	-9,000.00	0.00	0.00	-9,000.00		-7,660.00	-1,340.00	17
311.8000.04 Alberta Gaming & Liquor Commission	-48,902.81	9,430.25	0.00	-39,472.56		-44,414.16	4,941.60	-11
40221 Golf Tournament	-35,740.00	5,250.00	0.00	-30,490.00		-32,169.22	1,679.22	-5
40222 Home Hardware BBQ	0.00	0.00	0.00	0.00		-1,875.04	1,875.04	-100
40225 Name that Tune	-210.00	0.00	0.00	-210.00		-500.00	290.00	-58
40226 Women of Inspiration Banquet	-188,292.06	62,929.08	0.00	-125,362.98		-112,360.44	-13,002.54	12
40301 Donations	-36,505.45	0.00	0.00	-36,505.45		-24,301.94	-12,203.51	50
40302 Donations (Board)	-549.37	0.00	0.00	-549.37		-1,555.00	1,005.63	-65
40418 Doantions (Restricted)	0.00	0.00	0.00	0.00		-14,063.00	14,063.00	-100
311.8000.05 Donations and fundraising	-261,296.88	68,179.08	0.00	-193,117.80		-186,824.64	-6,293.16	3
40102 Federal Government Gran	-140,221.01	17,871.26	0.00	-122,349.75		-7,014.00	-115,335.75	1644
40103 Provincial Government Gran	-87,000.00	36,717.70	0.00	-50,282.30		0.00	-50,282.30	0
40104 Municipal Government Grant	-80,000.00	0.00	0.00	-80,000.00		-99,550.00	19,550.00	-20
40105 Corporate Grant	-101,600.00	13,000.00	0.00	-88,600.00		-101,000.00	12,400.00	-12
40106 Foundation Grant	-42,353.06	-44,984.95	0.00	-87,338.01		-176,020.60	88,682.59	-50
311.8000.10 Grants	-451,174.07	22,604.01	0.00	-428,570.06		-383,584.60	-44,985.46	12
64100 Media/Publishing	7,562.20	0.00	0.00	7,562.20		1,959.11	5,603.09	286

Girls Incorporated of Northern Alberta Society

Year End: December 31, 2024

Trial Balance

Prepared by	Reviewed by
CH 2025-02-05	MKD 2025-02-05

5E-1

Account	Prelim	Adj's	Reclass	Rep	Annotation	Rep 12/23	Amount	Chg %Chg
64300 Other PR	85.02	0.00	0.00	85.02		79.38	5.64	7
66040 AGLC Cash Calendar	2,185.37	0.00	0.00	2,185.37		2,227.15	-41.78	-2
66050 Golf Tournament Expenses	13,770.21	0.00	0.00	13,770.21		9,961.55	3,808.66	38
66060 Home Hardware BBQ	0.00	0.00	0.00	0.00		82.77	-82.77	-100
66100 Women of Inspiration BBQ	94,993.49	-3,251.46	0.00	91,742.03		68,870.59	22,871.44	33
66200 Other	1,868.64	0.00	0.00	1,868.64		1,811.17	57.47	3
511.8520 Advertising and fundraising activities	120,464.93	-3,251.46	0.00	117,213.47		84,991.72	32,221.75	38
56300 Amortization Expense	0.00	1,456.87	0.00	1,456.87	<u>U. 1</u>	2,646.02	-1,189.15	-45
521.8670 Amortization	0.00	1,456.87	0.00	1,456.87		2,646.02	-1,189.15	-45
65310 Servus Banking Fees	10.00	0.00	0.00	10.00		30.00	-20.00	-67
65320 Elavon Fees	1,249.49	0.00	0.00	1,249.49		1,047.28	202.21	19
65340 GBL Merchant Service fees	-3,225.76	0.00	5,985.00	2,759.24		2,730.97	28.27	1
65350 Payroll service fees	1,223.27	0.00	0.00	1,223.27		1,334.86	-111.59	-8
65360 Stripe Fees	516.02	0.00	0.00	516.02		132.91	383.11	288
66010 AGLC Casino	87.60	0.00	0.00	87.60		0.00	87.60	0
66020 AGLC Raffle	23.16	0.00	0.00	23.16		0.00	23.16	0
525.8710 Interest and bank charges	-116.22	0.00	5,985.00	5,868.78		5,276.02	592.76	11
60600 Staff Development & Training	3,889.45	0.00	0.00	3,889.45		1,063.02	2,826.43	266
65110 Office Supplies	593.94	0.00	0.00	593.94		341.13	252.81	74
65120 Postage , Mailing Service	337.58	0.00	0.00	337.58		657.51	-319.93	-49
68200 Meeting, Training, Planning	8,771.31	0.00	0.00	8,771.31		362.68	8,408.63	2318
529.8810 Office	13,592.28	0.00	0.00	13,592.28		2,424.34	11,167.94	461
65200 Accounting/Audit fees	5,565.00	-3,400.00	0.00	2,165.00		5,355.00	-3,190.00	-60
531.8860 Professional fees	5,565.00	-3,400.00	0.00	2,165.00		5,355.00	-3,190.00	-60
61100 Base office rent	32,639.28	0.00	0.00	32,639.28		32,639.28	0.00	0
61110 Common Space Share	7,552.90	0.00	0.00	7,552.90		7,797.42	-244.52	-3
61120 Property insurance	5,200.00	0.00	0.00	5,200.00		6,139.00	-939.00	-15
533.8910 Rental	45,392.18	0.00	0.00	45,392.18		46,575.70	-1,183.52	-3
60101 Wages -	s.20(1)							
60103 Wages -								
60105 Wages -								
60112 wages -								
60113 Wages -								
60115 Wages -								
60118 Wages -								
60119 Wages -								
60120 Wages -								
60121 Wages -								
60122 Wages -								
60123 Wages -								
60124 Wages -								
60125 Wages -								
60126 Wages -								
60127 Wages -								
60128 Wages -								
60129 Wages -								
60130 Wages -								
60131 Wages -								
60200 Bonuses								
60300 Benefits								
60400 Source Deductions								
60500 WCB								
537.9060 Wages and benefits								
60199 Contract work (no deductions)	59,416.37	0.00	0.00	59,416.37		0.00	59,416.37	0
539.9110 Sub-contracts	59,416.37	0.00	0.00	59,416.37		0.00	59,416.37	0
65130 Telephone & Internet	2,165.10	0.00	0.00	2,165.10		1,762.82	402.28	23
547.9225 Telephone	2,165.10	0.00	0.00	2,165.10		1,762.82	402.28	23
63900 Program - Staff Development	12,016.73	0.00	0.00	12,016.73		2,521.54	9,495.19	377
581.9270.01 Training	12,016.73	0.00	0.00	12,016.73		2,521.54	9,495.19	377
68100 Directors/Officers Insurance	1,435.00	0.00	0.00	1,435.00		1,435.00	0.00	0
581.9270.02 Board expense	1,435.00	0.00	0.00	1,435.00		1,435.00	0.00	0

Girls Incorporated of Northern Alberta Society

Year End: December 31, 2024

Adjusting Journal Entries

Date: 2024-01-01 To 2024-12-31

Prepared by	Reviewed by
CH 2025-02-05	MKD 2025-02-05

5D-1

Number	Date	Name	Account No	Reference	Annotation	Debit	Credit	Recurrence	Misstatement
Record 2024 deferred income									
7	2024-12-31	GST Liability	22400				1,773.22		
7	2024-12-31	GST Rebate	40422			1,773.22			
Reallocate 2023 GST rebate received in February 2024									
8	2024-12-31	Prepaid expenses - Women of Inspiration	13250	L. 1		16,280.03			
8	2024-12-31	Women of Inspiration BBQ	66100	L. 1			16,280.03		
Record 2025 prepaid expenses - 2025 Women of Inspiration									
9	2024-12-31	GST Liability	22400	FF. 1		2,166.16			
9	2024-12-31	GST Rebate	40422	FF. 1			2,166.16		
Record July - December 2024 GST rebate									
11	2024-12-31	Unrestricted Net Assets	32000				2,646.00		
11	2024-12-31	Investment in Tangible Capital	35000			2,646.00			
Adjust opening equity balances									
						314,692.87	314,692.87		

Net Income (Loss) **-71,666.53**


Victoria Brown (Jun 18, 2025 15:58 MDT)

Victoria Brown
Victoria Brown (Aug 5, 2025 08:47:22 MDT)


Haresh Shah (Jun 16, 2025 16:13 MDT)

Girls Incorporated of Northern Alberta Society
Year End: December 31, 2024
Adjusting Journal Entries
Date: 2024-01-01 To 2024-12-31

Prepared by	Reviewed by
CH 2025-02-05	MKD 2025-02-05

5D

Number	Date	Name	Account No	Reference	Annotation	Debit	Credit	Recurrence	Misstatement
1	2024-12-31	High Yield Savings	11320		A. 4		25.00		
1	2024-12-31	GIC - Non-registered Investment	13000		A. 4	25.00			
Record December transfer to GIC account									
2	2024-12-31	Prepaid Expenses	13200				13,028.57		
2	2024-12-31	Women of Inspiration BBQ	66100			13,028.57			
Record Women of Inspiration expenses that were prepaid in 2023									
3	2024-12-31	Accum Amort - Office Equipment	18250		U. 1		608.37		
3	2024-12-31	Accum Amort - Computer	18650		U. 1		848.50		
3	2024-12-31	Amortization Expense	56300		U. 1	1,456.87			
Record amortization for the year									
4	2024-12-31	Accrued Liabilities	21100			3,400.00			
4	2024-12-31	Accounting/Audit fees	65200				3,400.00		
Adjust accounting fee accrual for a compilation engagement									
5	2024-12-31	Deferred Revenue	24000			86,851.84			
5	2024-12-31	Corporate Grant	40105				4,500.00		
5	2024-12-31	Foundation Grant	40106				52,984.95		
5	2024-12-31	Foundation Grant	40106				2,000.00		
5	2024-12-31	AGLC Casino	40211				18,869.37		
5	2024-12-31	Women of Inspiration Banquet	40226				8,497.52		
Recognize 2023 deferred income									
6	2024-12-31	Deferred Revenue	24000		HH. 1		187,065.18		
6	2024-12-31	Federal Government Gran	40102		HH. 1	17,871.26			
6	2024-12-31	Provincial Government Gran	40103		HH. 1	36,717.70			
6	2024-12-31	Corporate Grant	40105		HH. 1	17,500.00			
6	2024-12-31	Foundation Grant	40106		HH. 1	10,000.00			
6	2024-12-31	AGLC Casino	40211		HH. 1	28,299.62			
6	2024-12-31	Golf Tournament	40221		HH. 1	5,250.00			
6	2024-12-31	Women of Inspiration Banquet	40226		HH. 1	71,426.60			

Girls Incorporated of Northern Alberta Society

Year End: December 31, 2024

Trial Balance

Prepared by	Reviewed by
CH 2025-02-05	MKD 2025-02-05

5E-2

Account	Prelim	Adj's	Reclass	Rep	Annotation	Rep 12/23	Amount	Chg %Chg
63100 Program - Materials	31,298.78	0.00	0.00	31,298.78		29,140.35	2,158.43	7
63200 Program - Food	538.95	0.00	0.00	538.95		628.45	-89.50	-14
63300 Program - Consultant	5,135.00	0.00	0.00	5,135.00		4,645.88	489.12	11
63500 Program - Site Rental	3,633.22	0.00	0.00	3,633.22		3,305.97	327.25	10
63600 Program - Honorarium	6,753.42	0.00	0.00	6,753.42		4,442.36	2,311.06	52
63700 Memberships & Dues	7,080.00	0.00	0.00	7,080.00		7,685.00	-605.00	-8
63800 Program - Insurance	5,092.00	0.00	0.00	5,092.00		6,087.00	-995.00	-16
581.9270.08 Programming	59,531.37	0.00	0.00	59,531.37		55,935.01	3,596.36	6
62100 Gas/mileage	1,951.85	0.00	0.00	1,951.85		1,732.22	219.63	13
62200 Maintenance (vehicle)	889.40	0.00	0.00	889.40		1,098.37	-208.97	-19
62300 Insurance/Registration	2,392.63	0.00	0.00	2,392.63		2,059.05	333.58	16
62400 Travel	1,081.84	0.00	0.00	1,081.84		21.75	1,060.09	4874
581.9281 Vehicle	6,315.72	0.00	0.00	6,315.72		4,911.39	1,404.33	29
40500 Expense recoveries	0.00	0.00	-5,985.00	-5,985.00		0.00	-5,985.00	0
381.8249 Expense recoveries	0.00	0.00	-5,985.00	-5,985.00		0.00	-5,985.00	0
40421 Bank Interest	-1,068.48	0.00	0.00	-1,068.48		-2,132.11	1,063.63	-50
70000 GIC Income	-3,557.52	0.00	0.00	-3,557.52		0.00	-3,557.52	0
381.8230.01 Interest	-4,626.00	0.00	0.00	-4,626.00		-2,132.11	-2,493.89	117
	0.00	0.00	0.00	0.00		0.00	0.00	0
Net Income (Loss)	22,959.28				-71,666.53		11,326.09	-82,992.62
1. Capital additions insignificant. Recorded in expenses								
2. January - June \$2,220.04					Victoria Brown (Jun 18, 2025 15:58 MDT)			
July - December \$2,166.16								
Total	\$4,386.20					<small>Victoria Brown (Aug 5, 2025 08:47:22 MDT)</small>		


Haish Shah (Jun 16, 2025 16:13 MDT)