



The Insider, March 16

Find out what's new at the RMWB on March 16, 2026.

CAO Boutilier hits the ground skating

CAO Andrew Boutilier just wrapped up his first week, and he's already had a whirlwind tour of all things RMWB. From prepping for his very first Council meeting to getting swept into Jersey Day on the 6th floor, he dove straight into the deep end of municipal government!

Andrew has been busy meeting teams, learning the organization, and joining big moments like Suncor's announcement of a new youth mental health facility.

And, if he looks familiar, that's because he's been part of this region for nearly 50 years - especially in the hockey world, where he currently serves as President of the Oil Barons. He's spotted plenty of staff over the years at rinks, tournaments, and those early "learning to stand on skates" days.

Over the next few weeks, he'll be making his way around the organization to meet more teams. If you see him, don't be shy – say hi!

Celebrate the people who keep us moving!

March 18 is Transit Operator & Worker Appreciation Day

Every day, Transit staff help keep our community moving — from the first early-morning routes to the final trips home. Their dedication in all kinds of weather ensures people can get where they need to go safely and reliably.

Transit Operator & Worker Appreciation Day gives us a chance to recognize everyone who makes our system work: operators, mechanics, cleaners, planners, and the many others who support Transit Services behind the scenes.

Take a moment to say thank you — your appreciation goes a long way!

One person, one badge: help keep our workplaces secure

This is a friendly reminder about the appropriate use of employee badge access and the important role each of us plays in keeping our workplaces secure.

Your access badge is assigned specifically to you and should never be shared with others or used to allow unauthorized individuals into secured areas. Please ensure that you swipe your own badge when entering facilities and avoid “tailgating” (holding doors open for others to enter without using their badge).

We are noticing an increase in delivery services, such as Skip the Dishes and Door Dash. These individuals are not permitted on our floors and must remain in the Jubilee Centre lobby until food items are delivered.

Please keep the following in mind:

- Always keep your badge with you while at work and ensure it is visible.
- Do not lend or share your badge with anyone. One person, one badge.
- Do not allow others to enter secured areas without using their own badge.
- Report lost or stolen badges to Security or IT immediately so access can be disabled.
- Store your badge securely when not in use.

Access control is an important part of protecting staff, facilities, and equipment. Your attention to these practices helps ensure that only authorized individuals can enter Jubilee Centre.

If you have any questions, please contact Facilities at facilities@rmwb.ca.

Planned power outage to impact Jubilee Centre over Easter weekend

A planned power outage is scheduled for the Easter holiday weekend, beginning Thursday, April 2 at 5:30 p.m. and ending Monday, April 7 at 5:00 a.m.

During this time, Jubilee Centre will operate on emergency generator power, meaning only one-third of the building will have access to power.

Please note the following impacts:

- The Pulse team will be temporarily relocated to another municipal location.
- The 2nd floor gym will be closed and inaccessible.
- The elevator will operate on emergency power only.

Staff are asked to keep the following in mind:

- If you plan to work over the weekend, please take your laptop home with you for the four-day period.
- If you need to access the facility, contact Facility Services in advance, as building access will be limited.
- If you have events scheduled during this time, please contact Alisha Hynes, Facility Services, at 780-838-6940 to help manage any impacts.
- For emergency support, contact EDON After Hours at 780-715-4475.

Cheers for Peers - new and improved!

The Oil Barons regular season may be over - but that doesn't mean Cheers for Peers has to be!

We're bringing back a new and improved version of this recognition program based on the input we received from staff. Thanks to all that shared their feedback last week!

Here's how the new program works:

1. Fill out the [Cheers for Peers nomination form](#). Your kind words will be sent **directly** to the staff member you are recognizing.
2. Nominated staff members can then choose to be entered into a **monthly draw** for one of our branded prize items.

Join the Joint Health & Safety Committee

If you're committed to keeping our workplace safe, here's your chance to get involved! We're looking for employees who want to serve as **worker representatives** on the **Jubilee Joint Health & Safety Committee** (JHSC).

The JHSC plays an important role in promoting a healthy and safe workplace. Committee members help identify potential hazards, participate in regular meetings (with free coffee and donuts!), and support safety initiatives across the organization.

Available roles:

- Legal Services and Human Resources & Safety (two alternates)
- Planning and Development Services (one member, two alternate)
- Project Management and Facilities Service (one member, two alternates)
- Office of the CAO (one alternate)

Interested? Employees can submit their name - along with the seat they'd like to represent - to safety@rmwb.ca by March 31.

Emergency Management training courses coming soon

Two upcoming emergency management courses: **Basic Emergency Management (April 1)** and **ICS 100 (April 2)** are experiencing low registration.

These basic level emergency management courses are a **requirement** for all staff involved in **emergency activations**.

Sign up through [LEARN](#) today!

Want more information? Email the Emergency Management team at emergency.management@rmwb.ca.

Want to know more about your pension plan?

There's still time to register for the LAPP General Information Session on Wednesday, March 18. Join us for a general overview of LAPP, and chat about contributions, buy backs and retirement.

Date: Wednesday, March 18
Time: 8:30 a.m. to 12 p.m.

Location: Training Rooms 206 & 207, Jubilee Centre

Register through [Learn](#).

Staff snapshots: Where we are & what we're up to

Rowena Cinco retires March 31

After 16 years with the Municipality, Rowena Cinco, financial analyst, Corporate Services, is ready to enjoy some much deserved down time. Her last day before retirement is March 31.

Please join the Corporate Services team at 2:30 p.m. on March 30 in room 206 to wish Rowena all the best in her retirement!

Hindu Festival of Colours, Holi, marks the arrival of spring

Last week, the Fort McMurray community, including several RMWB employees, gathered at the Sanatan Mandir to celebrate Holi, the ancient Hindu Festival of Colours.

Marking the arrival of spring and the triumph of good over evil, Holi brings people together to celebrate with vibrant colours, music, and laughter.

This year's celebration also featured the introduction of Mauritian culture to the Fort McMurray community. In addition to the Indian festivities, attendees were also treated to a traditional Mauritian Segha dance and music.

Here is a glimpse of our Holi celebration and the traditional Mauritian Segha dance. Asset Management staff members Kushmeela Lochee and Sangeeta Varshney were among those who took to the stage - well done!

Great things happen when teams come together with a shared goal

Recently, Fleet Services, Corporate Services, and Fort Chipewyan collaborated seamlessly to replace the runway sweeper at the Fort Chipewyan Airport.

Thanks to the dedication, coordination, and quick action of everyone involved, this essential piece of equipment was sourced, approved, and delivered efficiently ensuring continued safe operations at the airport.

A sincere thank you to all the teams who played a role in making this happen. Your commitment to working together truly makes a difference.