



The Insider, Dec. 1

Find out what's new at the RMWB on Dec. 1, 2025.

Where WAS Gnoman??

Gnoman was exploring the new **North Operations Centre** at 24 Silin Forest Road last week.

Congratulations to Rhonda Broderick, Customer Service. She correctly guessed Gnoman's location and was randomly drawn to win a branded candle!

Where is Gnoman?


Send your guess to TheInsider@rmwb.ca.

We'll announce the winner and share the next photo of our gnome on the roam in the Dec. 8 edition of The Insider!


Win 30 days of underground parking in support of the United Way!


Looking for the perfect parking spot this winter? Here's your chance!


For just a **\$20 donation** to the **United Way**, your name will be entered into a special draw to win **30 days of underground parking in Mayor Bowman's parking stall**.


 **Entry Requirement:** Donate \$20 to the United Way

 **Draw Date:** Dec. 12

 **Parking Valid:** Dec. 15, 2025 – Jan. 15, 2026

 **Eligibility:** For staff located in Jubilee Centre

 **Donations:** Cash donations accepted in-person

 **Contact:** [Elyse Franks](#), Senior Executive Liaison, Office of the Mayor, for more details or to enter

*Support a great cause and enjoy the convenience of underground parking this holiday season.
Don't miss out—enter today!*

Art for Social Change opens Dec. 3

This year's Art for Social Change exhibit is coming to Keyano College from Dec. 3, International Day for Persons with Disabilities, until Dec. 10, International Human Rights Day.

With this year's theme being Accessibility, you can book a guided tour offered in multiple languages!

✓ Tagalog – Dec. 5 at 7 p.m.

✓ Somali – Dec. 7 at 1 p.m.

✓ Arabic – Dec. 8 at 7 p.m.

✓ French – Dec. 9 at 7 p.m.

 **Register now:** Email culture@rmwb.ca with your preferred language.

We're looking for volunteers! Make a difference by [registering here](#).

Find more information at rmwb.ca/artforsocialchange.

Santa is coming to town!

The Santa Claus Parade returns at **6 p.m.** on **Dec. 6!**

Our Recreation and Parks Teams work hard to finish all the tasks behind the scenes to bring you the Santa Claus Parade.

On Dec. 6, there will be some changes to Transit and road closures.

Road closures in downtown Fort McMurray:

- Clearwater Drive from Main Street to Riedel Street (southbound lanes only) closed for float marshaling from 11:30 a.m. to 9:00 p.m.
- Clearwater Drive from Main Street to Riedel Street (northbound lanes only) temporary 2-way traffic from 11:30 a.m. to 9:00 p.m.
- Main Street from Clearwater Drive to MacDonald Avenue closed from 5:30 to 8:00 p.m.
- Franklin Avenue from Morrison Street to Alberta Drive closed from 5:30 to 8:00 p.m.
- Riedel Street from Franklin Avenue to Clearwater Drive closed from 5:30 to 8:00 p.m.

Intersections will reopen as the parade passes. Drivers should expect delays if travelling downtown on the evening of Dec. 6.

RMWB Transit detours

Temporary transit detours will be in place between 4:30 and 8:30 p.m. for Route 1 and 2.

RMWB Transit will service temporary stops along MacDonald Ave., with no service from Main St. to Riedel St. along Franklin Ave.

Transit On Demand is still available, except for stops along Franklin Ave. that are temporarily closed for the parade. Plan ahead at rmwb.ca/transit.

For full event details, visit rmwb.ca/Santa.

Join us at the Holiday Breakfast on Dec. 11

On Thursday, Dec. 11, drop by the Jubilee Centre lobby between 7:30 and 10:30 a.m. to mingle with your colleagues to celebrate the holiday season!

You can expect food and beverage stations, raffles, music, and lots of fun.

Transit buses will be available at many municipal buildings in Fort McMurray. Stay tuned for schedule details closer to the event.

Taking transit pays off – congratulations to our winners!

Over four weeks, RMWB staff proved that taking transit isn't just a smart way to get around Fort McMurray – it can also be a winning move! Thank you to everyone who participated in the **Try Transit, Win Prizes** contest and made RMWB Transit part of your daily routine.

This friendly competition encouraged staff to hop on the bus, share their experiences and discover how convenient (and relaxing!) riding transit can be. Along the way, we drew weekly prize winners and wrapped things up with one big Grand Prize draw.

Weekly winners 🏆

Each week, one lucky rider took home a **YETI tumbler and YETI water bottle** just for choosing transit.

Please join us in congratulating our weekly winners:

- **Week 1:** Cindy Qian
- **Week 2:** Angie Goredema
- **Week 3:** Cindy Qian
- **Week 4:** Mark Soria

And the grand prize goes to... 🏆

To qualify for the grand prize, participants needed to take **five or more transit trips** during the contest. On November 21, all eligible names went into the draw for the ultimate transit-themed reward: a **YETI Roadie® 32 Wheeled Hard Cooler**.

A huge congratulations to our winner **Mark Soria!** 🎉

If you haven't tried RMWB Transit yet, consider this your invitation. And if you did participate – thank you for helping us showcase transit as a great option for getting to work, running errands and exploring Fort McMurray.

Hop on board, bring a coworker and keep those winning transit habits going!

Highlight on People Changes

We've been keeping our eye on the People Changes tab on the intranet.

Check out some of the highlights we've spotted over the last month!

Familiar face in the role of Manager, Development Planning with P&D

Planning & Development Services is pleased to announce the promotion of Isela Contreras-Dogbe to the role of Manager of Development Planning. Isela was the successful candidate through a competitive recruitment process.

Over the years, Isela has demonstrated strategic thinking, a strong commitment to advancing our planning and development goals, playing an integral role to the Land Use Bylaw re-write, and leadership of both projects and people.

In her new role, Isela will oversee the work of Development Planning, elevating our team to continue delivering on our business plan commitments, process improvements, improved efficiencies, reducing red tape, and providing enhanced customer service.

Please join us in congratulating Isela on this well-deserved promotion. We are confident that she will continue to make a significant impact in this new capacity, surrounded by a growing team of strong planners and supervisors.

From inspector to project manager in the PMO

Kelsie will be transitioning into the role of Project Manager I within the Project Management Office (PMO). Originally joining the PMO in January 2024, as a Construction Inspector, Kelsie provided construction project oversight, contractor coordination, and quality assurance for major municipal infrastructure projects. She later expanded her responsibilities to include support in administration/management of the Rural Water and Wastewater Servicing (RWSS) Program.

Prior to joining the municipality, Kelsie worked with Associated Engineering in the Fort McMurray – Municipal Infrastructure group as a Civil Engineering Technologist. Her background includes municipal infrastructure design support, field inspection, and coordinating project delivery with contractors, consultants, and community stakeholders.

Kelsie looks forward to contributing to the successful delivery of Capital Projects and supporting the department's long-term goals. Congratulations Kelsie!

Why share staff updates with People Changes?

People Changes is our platform to announce staff changes in the organization. It is located on the Intranet home page in the tab following “Announcements”.

Here are a few reasons why it's a great resource:

- Using a dedicated program like People Changes means all staffing updates including new hires, promotions, departures and role changes are shared in one consistent and reliable place. This reduces duplication, confusion and the chance of missed information.

- Sharing updates helps staff put names to faces, understand new reporting lines and know who to contact for specific functions.
- Recognizing promotions, milestones, or new roles boosts morale and engagement.

Got a staffing update to share? [Submit it to People Changes!](#)

Keep the holidays safe with these tips

Use traction aids to stop wintertime slips and falls

At the Q4 meeting of the RMWB Joint Health and Safety Committee, JHSC employer representative **Farrah Terpstra** and worker representative **Adam Juhlin** demonstrated how to wear a strap-type traction aide on the arch of your shoe to stay safe when walking on icy surfaces.

Note: In the photo, Adam is also wearing the full-sole version of the traction aides – wearing both is not required! Staff can request both types of traction aide from Stores.

*No need for Stores at the SOC - you can get your traction aids **directly** from the equipment vending machine!*

The Joint Health and Safety Committee works with Safety to resolve long-standing health and safety concerns, and serves as a bridge between workers and management. Among other responsibilities, committee members bring health and safety concerns to quarterly meetings if those issues have not been addressed at the supervisor or Safety level.

You can find the minutes of recent JHSC meetings posted online or on your department's Safety Board. Check out the [representation chart and meeting minutes on MyRMWB](#).

Holiday decorating

With the holidays right around the corner, you may be ready to decorate the family Christmas tree or recreate Santa's village! Before you do, follow these tips from Fire Prevention to keep the holidays bright, merry **and** safe:

- Choose decorations that are flame-resistant or flame-retardant. Keep them away from heaters and other heat sources. Never hang decor off sprinkler heads.
- Make sure nothing is blocking exits, corridors, doors, or fire extinguishers.

- Use CSA-approved light strings that are in good condition. Avoid overloading plugs or power bars and turn off all decorative lights when your home or office is unoccupied.

Bring the old Hollywood glam to the 2025 WBRS Holiday Party

All staff are welcome to join the 2025 WBRS Holiday Party on **Saturday, Dec. 13** at the SMS Equipment Place Grand Ballroom.

Doors (and bar!) open at 6 p.m. Dinner is served at 7 p.m. with music and dancing to follow.

Tickets are \$50 per person.

What does your ticket include?

- A welcome drink + two complimentary drink tickets
- Door prize entry – for a variety of items including a chance to get 1) \$1,000 GC for WestJet; 2) \$500 GC for Air Canada
- Taxi chit for a safe ride home
- DJ Dave from Topshelf Entertainment
- 360 Photobooth & Green Screen Photo Booth

Plus, you could win big prizes!

Your ticket includes a door prize entry for a variety of items, including a **\$1,000 Westjet gift certificate** and **\$500 Air Canada gift certificate**.

[Purchase your tickets now!](#)

Staff snapshots: Where we are & what we're up to

See who's getting into the holiday spirit

Public Works is spreading some holiday cheer at the South Operations Centre!

Residents and businesses visiting the Permitting desk at Jubilee Centre will definitely leave with with the holiday spirit!

Haulin' in the holiday spirit at the WBRS Kids Christmas Party

Be kind to the WBRS Board today - they hosted THREE WBRS Kids Christmas parties yesterday! Fun, facepainting, visits with Santa, great food and CANDY was to be had.

Thanks to all that made these events happen!

Contact us

For questions and concerns, contact TheInsider@rmwb.ca.

For previous editions of The Insider, visit the archive on rmwb.ca/staff.

