

## Application Summary: 2026 - 3289 - Sustaining Grant - Strategic Partners Grant

### Application ID

2026 - 3289 - Sustaining Grant - Strategic Partners Grant

### Applicant Information

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#### Organization Information

St. Aidan's House Society  
1 C.A. Knight Way  
Fort McMurray, AB, T9H 5C5

#### Primary Contact

Pam Burns  
1 C.A. Knight Way  
Fort McMurray, AB, T9H 5C5

Phone: (780) 743-4370  
Email: [luanab@staidanssociety.ca](mailto:luanab@staidanssociety.ca)

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### In the last year, have there been any significant changes to your organization or program?

No

### What is your organization's Mission Statement?

The mission of St. Aidan's Society is to ensure that older adults are valued, respected and have opportunities to thrive in the community.

### Please summarize the proposed service(s) that your organization is requesting funding for.

St. Aidan's Society is seeking funding to enhance its comprehensive services designed to protect the health, dignity, rights, and quality of life for seniors. Our core services include assessments, individual support, support planning, and ongoing case management, ensuring that seniors receive the necessary resources tailored to their unique needs. Our newest program, Age Well At Home specifically targets the most vulnerable and at-risk older adults, improving their access to practical home supports, reducing hospitalizations and emergency care visits, and enabling them to age in place while enhancing their overall quality of life. Notably, we are the only agency locally providing these specialized services.

In addition, St. Aidan's runs a volunteer program that connects seniors with community volunteers, offering essential services such as friendly visits, shopping assistance, and medical appointment support. Advocacy and capacity building are key agency functions, achieved through training sessions, community events, and participation in advisory groups.

As a key stakeholder in the Work Place Inclusion Charter, we provide Age-Friendly Training to all signatories. Our focus also includes enhancing the capacity of rural and Indigenous hamlets to address the unique needs of Elders. All of these are unique services provided solely by St. Aidan's Society. Funding is vital for sustaining these services. It is also worthy to note that, effective last year, St. Aidan's also assists with eligibility assessments and practical support for RMWB staff for the Snow Angels Program.

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**Please note any restrictions on participating in your organization's programs, projects, services or events.**

St. Aidan's Society is an inclusive agency that provides support to all Seniors, 2SLGBTQIA+, Immigrants, refugees and/or newcomers, First Nations, Métis, and/or Inuit Peoples, Other racialized communities, as well as people experiencing poverty and/or homelessness, people living with disabilities, and people living in rural communities. Our only restriction is individuals must be 60 years of age or older for our senior specific services. Education and awareness sessions are available to all community members, agencies, businesses and government representatives.

**Minimum number of board members according to the organization's bylaws:**

5

**Please list your current Board of Directors in the table:**

### Board of Directors

Name	Board Position	Years on Board
Jayson Bueckert	Chair	18
Phillip Kilpatrick	Vice Chair & Treasurer	11
Lindsey Thibeau	Secretary	6
Harvey Tulk	Director	8
Tim Byron	Director	8

**Do one or more board representatives or program staff have lived experience or expertise reflective of the demographics your organization serves?**

Yes

**If Yes; please briefly explain the lived experience or expertise.**

Two members of the St. Aidan's Society Board are older adults who encounter age-related challenges reflective of those faced by a significant portion of the population that we serve.

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### Provide a brief overview of the organization's strategic priorities.

St. Aidan's Society has identified three strategic priorities designed to enhance quality of life and create a more supportive and inclusive environment for seniors.

**Enhance Knowledge and Awareness:** This priority emphasizes the need to increase understanding of senior needs while fostering a commitment to creating an inclusive and supportive community. Key outcomes include raising awareness about senior needs, identifying gaps in support that impact quality of life, and recognizing how these gaps hinder quality of life.

**Foster Relationships and Build Capacity:** St. Aidan's aims to strengthen the community's capacity to support older adults by fostering relationships and enhancing the knowledge, skills, and experience of individuals and agencies. Desired outcomes include increased collaboration among stakeholders, reduced competition for resources, and decreased reliance on St. Aidan's as the sole supporter of older adults. This will ultimately lead to greater availability of programs and resources.

**Develop Inclusive Programs:** The organization is committed to creating, delivering, and evaluating programs that enable older adults to age in the community with dignity and respect. This involves increasing access to programs and supports, empowering seniors to live autonomously, and ensuring that program offerings align with specific needs.

### How many operational staff does the organization have? Please provide details in the table.

#### Operational Staff Information

	Per Organization Chart	Currently Filled
Full Time Positions	9	8
Part Time Positions	0	0

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### Program/Projects Details

#### Are you applying for more than one program or project?

If you are unsure, please contact CIP@rmwb.ca for clarification.

No

**Step 1:** Click on the button below to enter the name of your program(s) or project(s).

**Step 2:** Click on the Save Draft button at the bottom of the screen.

**Step 3: Click on the "Program/Project Details" button below to complete the details of each Program/Project. Please be sure to submit the current program/project information form before moving onto the next project information form.**

**Program/Project: Seniors Outreach & Advocate Program    Status: Completed**

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### Finances

#### Organization's most recent Fiscal Year End date

Please click Save Draft to update the following two questions with this date.

03/31/2025

#### Unrestricted Net Assets

Unrestricted Net Assets (accumulated net assets/surplus that the organization has not set aside for a particular purpose or earmarked by a donor for a specific program or project) from your Financial Statements ending: 03/31/2025

\$0.00

#### Total Operating Expenses

Total Expenses from your Financial Statements Ending: 03/31/2025

\$1,254,021.00

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### What efforts have been made in the past fiscal year to increase the financial support for your organization?

We have introduced a sliding scale for some of our in home supports. This is an income based scale with thresholds not exceeding \$30 for a home service for the highest income seniors. While this generates very little income for the agency, it does supplement service delivery and allows basic costs to be covered. Meals are prepared through a partnership with YWAM as well as through our own efforts. Meals are sold at a cost of \$5-\$8 depending on the meal.

St. Aidan's has also undertaken multiple fundraising initiatives. In 2025 we partnered with United Way on a ball tournament and we assisted with 2 golf tournaments. Re/Max has agreed to support a new fundraising initiative which will be launched soon. This will be a donation platform launch with Re/Max matching all donations up to \$25,000. It is our hope that our fundraising efforts will reach \$50,000.

St. Aidan's Society has signed a 3 year, \$600,000 multiyear grant agreement with the Government of Alberta. We are currently in year 2 of this agreement and have received the \$200,000. We continue to apply for available grant opportunities that arise and we also continue to heavily support partners in their efforts so our overall outcome achievement is supported through partnerships.

Upholding our brand and consistently acting with integrity helps protect our reputation. A strong, trusted brand enhances our success in securing grants and increases our effectiveness in fundraising and donation efforts. To that end, we received an unsolicited \$108,000 donation from the Syncrude Legacy fund in 2025.

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### **Please explain any cost savings initiatives the organization has, or is planning, to implement:**

St. Aidan's has introduced a number of cost saving initiatives aimed at optimizing expenses without compromising the quality of our service delivery. Our involvement with The Tomorrow Project has already led to enhanced services for seniors and increased internal capacity. We anticipate this growth will continue, further strengthening our long-term capabilities.

We are also transitioning to a new professional data collection system designed to reduce the administrative workload on staff. This will increase our overall service delivery capacity and support the maintenance of current staffing levels.

In addition, we continue to benefit from FuseSocial's shared services, which provide substantial cost savings.

Expanding our volunteer base continues to be a priority. A larger volunteer team enables us to deliver more services to seniors, helping to reduce social isolation and promote independence. This also lessens our reliance on contracted services, contributing to the long-term sustainability of our core programs.

St. Aidan's remains committed to strategic and sustainable growth. Any new service offerings are carefully evaluated for long-term feasibility.

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**Please complete the following budget table:**

### Secured Revenue

Revenue Sources	Description	Revenue (Jan-Dec)
Government of Canada Grant	Employment & Social Development Canada	\$55,132.00
Government of Alberta Grant	Ministry of Assisted Living and Social Services	\$200,000.00
Government of Alberta Grant	Ministry of Arts, Culture & Status of Women	\$46,000.00
Other Grants	Alberta Elder Abuse Awareness Council	\$50,000.00
Other	Internally Restricted Reserve Transfer	\$187,655.00
		<b>\$538,787.00</b>

### Revenue in Progress

Revenue Sources	Description	Revenue (Jan-Dec)
Fundraising	Fundraising & Donations	\$50,000.00
Other	GST Return	\$1,800.00
		<b>\$51,800.00</b>

### Expenses

Type of Expense	Description	Total Expenses	Requested RMWB Grant
Wages/Salaries/Benefits/MER CS	Seniors Program	\$822,750.00	\$305,605.00
Other (Provide Detail)	Technology & Communications (website, software, share services)	\$17,270.00	\$10,000.00
Program Materials and Supplies		\$9,500.00	\$8,000.00
Food Costs	Hosting	\$5,000.00	\$2,500.00
Other (Provide Detail)	Education, Awareness & Capacity Building	\$17,600.00	\$10,000.00
Other (Provide Detail)	Client Emergent & Personal Needs, Transportation, & Caregiver Support	\$3,450.00	\$0.00
Volunteer Appreciation	Volunteer Appreciation All	\$4,000.00	\$2,000.00

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Transportation and Delivery	Staff Travel including all rural travel	\$12,000.00	\$8,000.00
Training	Staff Development	\$9,425.00	\$5,000.00
Other (Provide Detail)	Dues & Subscriptions	\$1,600.00	\$1,000.00
Other (Provide Detail)	Evaluation	\$1,000.00	\$0.00
Advertising / Marketing Fees	Seniors Program Advertising	\$2,500.00	\$1,500.00
Administration Costs	Office, Telephone, Freight & Postage, Bank Fees	\$14,200.00	\$6,000.00
Rent - Venue/Facility/Room/Equipment	Redpoll Rent	\$55,395.00	\$55,395.00
Audit Fees	Audit, Bookkeeping, Professional Fees	\$35,500.00	\$25,000.00
Insurance - Program, Project, Service or Event	Program Service Delivery, Professional Liability Insurance	\$12,730.00	\$10,000.00
		<b>\$1,023,920.00</b>	<b>\$450,000.00</b>

### Shortfall

	<b>Total</b>
(Total Secured Revenue - Total Expenses)	\$485,133.00

### Total RMWB Grant Request

	<b>Amount</b>
Total	\$450,000.00

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### Total Cost of Program, Project, or Service

Total cost includes all costs of the entire program, project or service.

\$1,023,920.00

### Total Grant Amount Request

For the Community Sustaining Grant, up to 75% of total program, project or service cost

\$450,000.00

### Grant request as percentage of total cost of program, project or service

Click on the Save Draft button to calculate the percentage.

44%

### Outline any expected non-financial resources being leveraged for this program, project, service or event to demonstrate community support.

As noted above, the use of volunteer resources are consistently leveraged to increase our service provision. As of August, 2025, our volunteers have provided 1534 hours of service to benefit seniors quality of life. This includes hours from our general volunteer base that has one on one connections with seniors as well as businesses and industry people volunteering in larger scale initiatives.

### Preferred Cash-Flow

	Amount
January/February	\$337,500.00
April	\$0.00
August	\$112,500.00
October	\$0.00
Total	\$450,000.00

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### Attachments

#### Upload Strategic Plan

[St\\_Aidan\\_s\\_Society\\_2023-27\\_Strategic\\_Plan\\_.pdf](#)

167.9 KB - 09/22/2025 11:27 AM

Total Files: 1

**Please attach a budget breakdown for each program, project, service or event if there are multiple requests included in this application.**

[2026\\_Budget.xlsx](#)

20.1 KB - 10/12/2025 10:45 PM

Total Files: 1

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**Please attach a Partnership Letter(s) of Support for the proposed program, project, service or event to demonstrate authentic partnership and collaboration.**

Applicants may use the >Partnership Letter of Support Template or submit a customized letter.

Each letter should include the following five key elements:

1. Commitment to the partnership and shared initiatives
2. Confirmation of the community need
3. History of prior collaboration or rationale for a new partnership
4. Defined roles, responsibilities, and resource commitments
5. Contact information for the partner organization

Each letter must be signed by an authorized representative of the partner organization.

Please note: The partnership letter is a mandatory requirement for Community Sustaining applicants and optional for Community Impact Grant application.

[FuseSocial\\_CIP\\_ED\\_Roundtable\\_Letter\\_encrypted\\_\(1\).pdf](#)

403.2 KB - 10/11/2025 12:31 PM

[Partnership\\_Letter\\_ACWB\\_St\\_Aidan\\_s\\_Signed.pdf](#)

155.3 KB - 10/11/2025 1:04 PM

[Seniors\\_Subsector\\_Collaboration\\_Letter\\_-signed.pdf](#)

318.9 KB - 10/11/2025 12:31 PM

[St\\_Aidans\\_WBSC\\_-Signed.pdf](#)

513.3 KB - 10/14/2025 12:07 AM

Total Files: 4

**Please attach signed Financial Statements for the most recent fiscal year end.**

Note: Year end date must fall between July 1, 2024, and June 30, 2025.

[2025\\_financial\\_statements\\_-Signed.pdf](#)

2.1 MB - 09/22/2025 11:29 AM

Total Files: 1

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### Declaration

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Declaration: – In making this application, I, the undersigned, confirm:

- that I have read the appropriate Grant Guidelines;
- that I understand that this application form and all required attachments must be completed in full and received before 2025-10-14 4:30 p.m. MT;
- that I understand that this application form and any attachments shall be part of the Community Investment Program Approval Committee (CIPAC, Council Appointed) meeting agenda and accessible through all methods that the public meeting agenda is available;
- that I understand the term of the Grant is January 1 to December 31, 2026 and that all expenditures must happen during this term; and
- that I am authorized by the applicant organization to complete the application and hereby represent to the Regional Municipality of Wood Buffalo's Community Investment Program and declare that to the best of our knowledge and belief, the information provided is truthful and accurate, and the application is made on behalf of the above-named organization and with the Board of Directors' full knowledge and consent.
- that I understand the personal information collected in this application is collected under the authority of Section 4(c) of the Protection of Privacy Act and is managed in accordance with the Act. It will be used to process your application and contact you if needed during the review of this application. If you have questions about the collection or use of your personal information, you may contact the Manager, Community Partnerships and Initiatives, at 9909 Franklin Avenue, Fort McMurray, AB T9H 2K4 or at 587-919-5522.

### Acknowledgement

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I do hereby certify that to the best of my knowledge, this application contains a full and correct account of all matters stated herein.

### Applicant Name

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Pam Burns

### Position/Title

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Incoming Executive Director

**Date:** 10/13/2025

**Program, Project or Service Name**

Seniors Outreach & Advocate Program

**Beginning Date**

01/01/2026

**Completion Date**

Note: The term of the grant is January 1 - December 31, 2026. The program, project, service or event and all expenditures must occur during this term.

12/31/2026

**Location program, project or service will be provided:**

Note: If the grant is approved, the communities served will be included in the Grant Agreement and data collection from all communities will be required.

Do not select the rural community if the service is provided to the clients from rural communities through the urban service area.

Anzac, Conklin, Draper, Fort Chipewyan, Fort McKay, Fort McMurray, Gregoire Lake Estates, Janvier, Saprae Creek Estates

**Please complete the following Program/Project or Event Delivery Details.****Program, Project, or Event Delivery Information**

Program/Project/ or Event Location	In Person (Yes/No)	Virtually (Yes/No)	Travel Budget Required (Yes/No)
Outreach-Urban	Yes	No	Yes
Financial Security Program-Urban & Rural	Yes	No	Yes
Volunteer Program-Urban	Yes	No	Yes
Link Program-Urban	Yes	No	Yes
Education & Awareness Training-Urban & Rural	Yes	No	Yes

**How does your organization plan to address barriers related to delivering virtual services in rural areas. This may include limited internet access, lack of devices, and limited technical support. If applicable.**

When we provide services in the rural and Indigenous hamlets, we typically do so in person. We rely on internet access during these visits and bring our own devices and tools to support service delivery. We are currently exploring the purchase of portable internet solutions to help improve connectivity during these visits recognizing that reliable internet access remains a barrier in some places.

**How does your organization plan to address transportation barriers to provide the program, project, service or event? If applicable.**

When providing services in Rural and Indigenous communities, we work with key community champions and professionals who have trusted relationships, to help us understand the community and how to best provide services that will meet the needs. As experts in the community, these partners are often able to directly provide or coordinate the transportation needed.

**Council approved seven funding priorities. Please indicate which funding priority/priorities are applicable to this application.**

Please select at least 3 funding priorities for the Community Sustaining and Subsidiary Grant applications. Please select at least 1 funding priority for the Community Impact Grant (Community Programs and Projects or Community Events) application.

- Community support services and wellness
- Accessibility, inclusion and belonging
- Hosting events/new business and visitors
- Partnership and collaboration
- Rural and Indigenous Communities and Relationships
- Social participation
- Value of culture, heritage and regional pride

#### Describe how the proposed program, project, service or event align with these priorities.

This proposed program aligns with five priorities: 1)Community support services and wellness 2)Accessibility, inclusion, belonging 3)Partnership and collaboration 4)Rural and Indigenous communities and relationships and 5)Social participation. We aim to enhance seniors' quality of life through tailored support services, assessments, and case management. We value partnership and build community awareness, advocating for an inclusive approach to senior care and ensuring that all seniors in the Region can access resources. Through educational opportunities, we equip agencies and individuals to support seniors effectively. We promote social participation via volunteer support, campaigns, and events that foster connections among seniors.

**In the table below, please identify the total number of unique participants that you anticipate will access the funded program, project, service or event.**

#### Target Population

Age	Target Population
Children (0-12 years)	0
Youth (13-18 years)	0
Adults	200
Seniors (65+)	600
Families	0
Community	200
Total	1000

**Please identify the equity deserving population the program, project, service or event will serve.**

Seniors, 2SLGBTQIA+, Immigrants, refugees and/or newcomers, First Nations, Métis, and/or Inuit Peoples, Other racialized communities, Seniors, People experiencing poverty and/or homelessness, People living with disabilities, People living in rural communities

**How does your organization ensure that its programs, projects, services or events are accessible and inclusive for anyone who has an interest? Please share examples and success stories of accessibility and inclusivity.**

Our office building is fully physically accessible with senior parking stalls, an outside ramp, and stairs with handrails. Inside there is an elevator and a waiting area with a seat. We have educated and advocated to improve wayfinding for seniors who are unfamiliar with the location and for those with vision issues. We access translation services when language is a barrier, and have partnered to translate some of our written materials to some of the more commonly spoken languages in our community. We ensure that staff are trained around communication style to ensure speech cadence and volume meet the needs of people. We support a range of communication needs amongst our users, which requires creativity. As an example: for someone who does not have speech, we created cue cards with commonly used words and phrases to improve their ability to communicate their care needs and access support. When we plan or participate in events, we ensure that all aspects of accessibility are considered. Additionally, our Age Sensitivity training is a broader approach to increasing community understanding and placing value on creating accessibility in the Regional Municipality of Wood Buffalo.

**If applicable, please explain how your program, project, service or event celebrates Indigenous culture, serves Indigenous communities and/or promotes Indigenous healing, language, cultural restoration, or reconciliation.**

St. Aidan's Society actively celebrates Indigenous culture and promotes healing by working closely with Indigenous partners to address health disparities faced by First Nations, Métis, and Inuit peoples. Our program focuses on improving outcomes for Indigenous Elders, particularly around chronic disease, illness, injury, access to health supports, and financial navigation services. Recognizing the systemic barriers created by historical injustices, we support Elders in navigating healthcare systems while also advocating for systemic improvements that prioritize their needs.

As allies, we are committed to ensuring our actions align with Indigenous values and perspectives. For example, we have adapted Elder Abuse Awareness training using exclusively Indigenous resources, including Windspeaker and Mishoo Miinwaa Noki. By incorporating Indigenous teachings and practices, this training promotes cultural restoration, identity, and belonging. Through supportive policies and initiatives that reflect Indigenous traditions and languages, St. Aidan's fosters an inclusive environment that uplifts Indigenous culture and advances reconciliation.

Our data shows financial challenges are the most pressing need of those we serve. To address this, we partner with Canada Revenue Agency and Service Canada to deliver financial benefit clinics in both urban and rural communities. These clinics help people access their full benefits and strengthen financial stability.

## Logic Model

## Project Summary

### Seniors Outreach & Advocate Program

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#### **Statement of Need: What social problem or gap do you hope to address by delivering the program, project, service or event? What evidence do you have that this problem or gap exists?**

In the Fort McMurray Wood Buffalo Region, vulnerable seniors over 60 face challenges including decreased capacity to live independently, decreased quality of life, isolation, economic hardship, and social exclusion. St. Aidan's Society works to enhance their lives by promoting quality of life, social inclusion and community engagement, addressing issues like dignity, autonomy, and health. We foster volunteerism and help older adults and community to build connections. St. Aidan's tackles barriers like social identity, mistreatment and abuse of seniors, and mobilizes resources for community projects aimed to benefit older adults. The local senior population is growing, especially in rural Indigenous communities, even as overall regional population declines. The lack of social networks leaves many seniors isolated, highlighting the need for targeted support. St. Aidan's emphasizes social prescribing, an approach that connects seniors to non-medical community services to improve their health and wellbeing, reducing reliance on healthcare systems. By focusing on health equity, social prescribing empowers seniors to stay independent longer. Research suggests this approach improves health outcomes and decreases unnecessary healthcare visits. St. Aidan's is committed to healthy aging, collaborating with stakeholders to co-design action frameworks that enhance seniors' quality of life while using evidence-based methods to ensure lasting impact.

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#### **Broad Strategy: How will the program, project, service or event address the social problem? (e.g., What approach are you taking that you hope will lead your program, project, service or event to support the social problem?)**

Our locally unique Seniors program addresses the social problems associated with aging by adopting a holistic, community-based approach that tackles key challenges like service navigation, housing, health, transportation, finances, and technology by ensuring seniors receive comprehensive supports tailored to their specific needs. This approach empowers older adults to thrive while aging in their communities. St. Aidan's Society also focuses on enhancing the capacity of the Fort McMurray Wood Buffalo Region to meet the needs of older adults. A central strategy is to provide preventative, community-based care that addresses seniors' physical, mental, and social health, promoting overall wellbeing and independence. The program emphasizes social prescribing, connecting seniors to critical services that enhance their health, reduce isolation, and allow them to remain independent for as long as possible. By addressing issues like safety, security, and social inclusion, the program improves both health and social outcomes for older adults. St. Aidan's also works to build community capacity by collaborating with stakeholders and mobilizing resources to support senior-focused initiatives. With funding support from the RMWB, the program will continue to develop preventative solutions that ensure seniors can age safely and healthily within the community, while reducing the burden on healthcare systems.

**Rationale: What evidence or research do we have that this strategy will work? To demonstrate for example, "If [my organization] does 'x' program, project, service or event, then [this] change will happen for the target population."**

The rationale for St. Aidan's Society's strategy is supported by research showing that social prescribing and community-based care effectively enhance seniors' health and wellbeing. Studies indicate that when seniors engage in community life and receive tailored support, their quality of life improves, and they remain independent longer. The Alliance for Healthier Communities found that social prescribing improves health, reduces isolation, and lowers dependence on healthcare by connecting individuals to non-medical services. St. Aidan's strategy of social prescribing and volunteerism empowers seniors to actively participate in their communities, which helps reduce isolation, promotes social inclusion, and restores a sense of purpose. Engaging older adults in community has been shown to boost mental and emotional health and diminish feelings of marginalization. By addressing barriers such as isolation, decline in wellbeing and shrinking social networks, particularly in rural and Indigenous communities, St. Aidan's ensures equitable access to support. Evidence-based interventions, combined with partnerships with allied stakeholders, further strengthen the program's ability to reduce systemic barriers and improve long-term wellness for seniors. This approach leads to tangible improvements in health, social inclusion, and quality of life for seniors, while fostering sustainable community impact.

**Inputs: What resources will be invested to achieve your goal? (e.g., staff labour, venue space, volunteers, computers, etc.)**

- \*staff
- \*volunteers
- \*evaluation & data collection specialist
- \*funding from various sources
- \*partnerships & collaborations
- \*technology
- \*various venues for program service delivery
- \*office space & computers

#### Activities: What activities make up the program, project, service or event? (e.g., workshops, mentorship sessions, etc.)

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##### Assessment & Support Planning (Outreach & Link)

\*Collect information about seniors living situations including health, transportation, finances and social connections.

##### \*Assess strengths

\*Identify any barriers or challenges & establish a plan to overcome those barriers with supports.

##### \*Develop a support plan

##### Individual Support, Referrals & Case Management (Outreach & Link)

\*Provide seniors with support in a continuous manner through the use of case management

\*Coordinate referrals to community agencies

##### Advocacy & Awareness Building (Advocate)

\*Participate in local, provincial and national level advisory groups specific to senior concerns

\*Develop and provide senior related educational opportunities

\*Facilitate campaigns and events

\*Develop capacity to serve the older adult population

\*Develop capacity in Indigenous communities

##### Recruit, Screen & Match Volunteers With Seniors In Need (Volunteer)

\*Identify and screen volunteers with the skills and desire to provide support to seniors in need.

\*Match volunteers with seniors

\*Monitor and assess the quality of fit

\*Provide seniors with volunteer support appropriate to needs

##### Practical Supports Delivery (Age Well At Home)

\*Provide seniors with eligible in home support services such as housekeeping, meal preparation, meal provision, yard maintenance.

\*Enhance existing services of friendly visitation, shopping support, system navigation and case management.

\*Develop and expand community support services.

\*Develop and expand online tools and navigation supports

**Outputs: What do you deliver? (e.g., # of total participants trained, # of organizations, # of sessions, # of events, etc.). Note, each activity should have outputs.**

Note: If the program, project, service or event is approved, your outputs may be included in the Grant Agreement and data collection on the outputs is required.

- \*# of seniors assessed
- \*# of seniors served identified by gender, low income status, and vulnerable population group who received services
- \*# of additional services added or expanded
- \*# of support plans developed
- \*# of needs and issues addressed
- \*# of referrals coordinated (brokered and supported)
- \*# of advisory groups participated in
- \*# of educational opportunities offered
- \*# of events and campaigns facilitated
- \*# of unique volunteers
- \*# of volunteer hours contributed
- \*# of seniors matched (and re-matched)
- \*# of seniors provided shopping assistance
- \*# of seniors provided meal assistance
- \*# of seniors provided driving assistance
- \*# of seniors provided friendly visitation
- \*# of seniors provided a caring companion
- \*# of service providers trained
- \*# of community members trained
- \*# of rural & Indigenous hamlets provided service
- \*# of communication products produced

**Outcomes: What change do you want to see for the participants by running your program, project, service or event? Organizations are required to identify at least one outcome, that will be measured through the grant period, should the application be approved.**

Note: If the program, project, service or event is approved, your outcomes will be included in the Grant Agreement and data collection on the outcomes is required.

Long Term Outcomes:

- \*Seniors have improved quality of life
- \*Seniors receive support to address their needs
- \*The community is more age friendly and supportive of seniors

Medium Term Outcomes:

- \*Seniors have improved capacity to live independently in their homes
- \*Senior serving organizations have an increased capacity to support aging at home
- \*Seniors have decreased social isolation and loneliness
- \*Seniors have improved capacity to cope with stress
- \*Seniors have improved mental health
- \*Seniors have an increased sense of safety
- \*Community makes and increased effort to improve how inclusive and responsive it is to the needs of seniors

Short Term Outcomes:

- \*Seniors have an improved awareness of the supports available to them
- \*Seniors have access to increased levels of support
- \*Volunteers are available to support seniors in need
- \*Seniors have an increased awareness of volunteer support available to them
- \*Sector staff have an increased awareness of the unique needs of seniors
- \*Community has an increased awareness of the unique needs of, and issues facing, seniors
- \*Community has an increased willingness to support seniors in the community

**What tools will you use to measure the outcomes of the program, project, service or event?**

Note: If your organization is approved for funding, copies of the measurement tools selected will be requested.

Surveys, Focus Groups, Interviews, Observation, Other:

#### Other:

Client file reviews & impact stories.

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**Please provide details of how your program, project, service or event differs from other services being offered in the community.**

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St. Aidan's Society distinguishes itself as the only agency in the Fort McMurray Wood Buffalo Region providing direct professional social work intervention services specifically tailored to older adults. Unlike other senior organizations that focus primarily on social events and fellowship. St. Aidan's also emphasizes capacity building and elder abuse prevention through unique initiatives like Outreach, Link, Volunteer Program, Advocate Program and Age Well At Home Supports. Our approach involves collaborating with other agencies to enhance their capacity to serve older adults, advocating for the expansion of specialized services for this demographic. We recognize that rural and Indigenous hamlets often lack the resources and capacity to effectively support Elders and seniors facing complex age-related issues. In response, St. Aidan's is committed to increasing the capacity of these communities, ensuring that seniors receive the specialized support they need. Furthermore, we prioritize avoiding service duplication by actively participating in the Tomorrow Project, which focuses on promoting efficiencies and fostering partnerships within our subsector. This commitment ensures that our programs and services are not only unique but also effectively meet the evolving needs of older adults in the community, making St. Aidan's Society an essential and unique resource for vulnerable seniors in the region.

## Project Summary

### Seniors Outreach & Advocate Program

**This grant is intended to promote an allied social profit sector within the Municipality. List the community groups or organizations that will be actively involved in the program, project, service or event delivery.**

Community Organization or Group	Role
Arts Council Wood Buffalo	Program/Project Partner
Salvation Army	Program/Project Partner
Wood Buffalo Foodbank	Program/Project Partner
Re/Max Connect	Program/Project Partner
FuseSocial–Tomorrow Project	Program/Project Partner
Nistawoyou Friendship Center	Program/Project Partner
Multicultural Association	Program/Project Partner
Youth With a Mission (YWAM)	Program/Project Partner
Alberta Health Services	Service Providing Partner
Wood Buffalo Housing	Service Providing Partner
Some Other Solutions	Service Providing Partner
Royal Canadian Legion McMurray Branch 165	Program/Project Partner
YMCA of Northern Alberta	Program/Project Partner
Golden Years Society	Program/Project Partner
McMurray Metis Local 1935	Program/Project Partner
Wood Buffalo Sport Connection	Program/Project Partner



## ST. AIDAN'S SOCIETY

### 2023-2027 STRATEGIC PLAN

#### INTRODUCTION

St. Aidan's Society is a Fort McMurray based social profit organization dedicated to serving, empowering, and unlocking the potential of seniors living in the Wood Buffalo Region. St. Aidan's accomplishes its goals through the delivery of programs and services specifically designed to meet the unique needs of seniors. In addition to providing a wide range of programs and services for seniors, St. Aidan's Society also plays an important role in bringing other members of the community together by promoting community events and activities through the MAC Calendar and the establishment of numerous other important linkages and partnerships. Finally, St. Aidan's advertises for and sells tickets to community events as part of its innovative social procurement initiative.

#### STRATEGIC PLAN

The St. Aidan's Society Board of Directors, leadership, and staff crafted this strategic plan after holding multiple in-depth reflection and planning sessions in October 2022. St. Aidan's Society will implement initiatives between 2023 and 2027 to achieve the objectives and outcomes outlined in this plan.

#### KEY STAKEHOLDERS, VISION, MISSION, VALUES, AND BELIEFS

##### KEY STAKEHOLDERS

The term "key stakeholders" refers to the individuals and groups within the community that a social profit organization is accountable to serve and support.

St. Aidan's Society believes that its key stakeholders are as follows.

- All individuals 60 years of age or greater, including those with vulnerabilities
- Those who care for individuals 60 years of age or greater
- All individuals who seek to engage in Wood Buffalo region community activities
- Partner organizations in the social profit sector
- Funders, donors, and philanthropic investors
- Private businesses
- Volunteers
- Leaders and staff
- Board members and other volunteers

##### VISION

Older adults experience improved quality of life as they age.

## MISSION

---

To ensure that older adults are valued, respected, and have opportunities to thrive in the community.

## VALUES AND BELIEFS

---

St. Aidan's Society Board members, leadership, and staff share a core set of values and beliefs. These values and beliefs guide all parties as they carry out the work of St. Aidan's Society. These values and beliefs are as follows.

- All people have an inherent right to be free from neglect and abuse
- All people deserve compassion and support
- All people, regardless of age, gender, ethnicity, cultural background, religious affiliation, or socio-economic status must be treated with dignity, and respect
- All people have strengths and skills that should be used to help those in need achieve positive, meaningful, and sustainable change
- Board members, leadership, and staff are always accountable and must make decisions that are in the best interests of the people served
- Board members, leadership, and staff must always strive to improve the quality of the programs and services delivered and evaluate the impact that programs and services make on the people served and the community

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## STRATEGIC OBJECTIVES

St. Aidan's Society will achieve the following strategic objectives and outcomes between 2023 and 2027.

### STRATEGIC OBJECTIVE #1

*ENHANCE THE LEVEL OF KNOWLEDGE AND AWARENESS OF SENIORS NEEDS AND STRENGTHEN THE COMMITMENT TO BUILDING A COMMUNITY THAT IS INCLUSIVE AND SUPPORTIVE OF SENIORS.*

---

#### ASSOCIATED OUTCOMES

Achievement of this strategic objective will result in the following outcomes.

- Increased awareness of the growing seniors' population in the community
- Increased awareness of the need to build a community environment that is inclusive and supportive of seniors
- Increased awareness of the gaps in support that seniors face and how these gaps jeopardize seniors' quality of life and seniors' ability to age in place on their own terms
- Increased awareness of the risks that accompany seniors aging in place. These risks include, but are not limited to, social isolation, falls, and elder abuse
- Increased awareness of the issues and concerns that accompany the aging process

### STRATEGIC OBJECTIVE #2

*FOSTER RELATIONSHIPS AND BUILD THE KNOWLEDGE, SKILLS, AND EXPERIENCE OF INDIVIDUALS AND AGENCIES TO STRENGTHEN THE COMMUNITY'S OVERALL CAPACITY TO SUPPORT SENIORS.*

---

#### ASSOCIATED OUTCOMES

Achievement of this strategic objective will result in the following outcomes.

- Increased capacity amongst individuals and agencies in the community to support seniors

- Increased collaboration amongst individuals and agencies in the community to support seniors
- Decreased competition for financial and human resources that could be dedicated to support seniors
- Decreased reliance on St. Aidan's Society to be the sole supporter of seniors in the community
- Increased availability of programs and resources to support seniors available in the community

### **STRATEGIC OBJECTIVE #3**

*DEVELOP, DELIVER, AND EVALUATE INCLUSIVE PROGRAMS THAT HELP SENIORS AGE IN THE COMMUNITY WITH DIGNITY, RESPECT, AND A HIGH QUALITY OF LIFE.*

---

#### ASSOCIATED OUTCOMES

Achievement of this strategic objective will result in the following outcomes.

- Increased access to programs and supports that address the most pressing unmet seniors' needs
- Increased capacity for seniors to live as autonomously as desired
- Improved alignment between program offerings and seniors' needs

## Annual Budget

AGENCY: St. Aidan's Society				COMMENTS
2026-2027 Fiscal Year			Overall Agency	
OPERATING REVENUE:	Seniors Outreach & Advocate		Annual Budget	
Internally Restricted Reserve Transfer--Secured	\$187,655.00		\$187,655.00	
ESDC Federal Funding--Secured	\$55,132.00		\$55,132.00	
GOA Ministry of Assisted Living & Social Services--Secured	\$200,000.00		\$200,000.00	
Alberta Elder Abuse Awareness Network--Secured	\$33,333.00		\$33,333.00	
GOA Ministry of Arts, Culture, & Status of Women--Secured	\$46,000.00		\$46,000.00	
Fundraising & Donation--Projection	\$50,000.00		\$50,000.00	
RMWB-CIP--Unsecured	\$450,000.00		\$450,000.00	
GST Return--Projection	\$1,800.00		\$1,800.00	
<b>TOTAL REVENUE:</b>	<b>\$1,023,920.00</b>		<b>\$1,023,920.00</b>	
OPERATING EXPENDITURES:				
PERSONEL COSTS:				
* Salaries	\$723,500.00		\$723,500.00	
* Employer Payroll Costs (CPP, UIC, WCB)	\$61,250.00		\$61,250.00	
* Supplementary Benefits (Insurance, RRSP, Car Allowance, etc)	\$38,000.00		\$38,000.00	
* Casual Labour/Contractors				
TECHNOLOGY & COMMUNICATIONS:				
* Website Development & Management	\$3,000.00		\$3,000.00	
* Software Programs & Subscriptions	\$4,020.00		\$4,020.00	
* Shared Services	\$10,250.00		\$10,250.00	
PROGRAM & SERVICE DELIVERY:				
* Materials & Supplies	\$9,500.00		\$9,500.00	
* Hosting	\$5,000.00		\$5,000.00	
* Education, Awareness & Capacity Building	\$17,600.00		\$17,600.00	
* Client Emergent & Personal Needs	\$1,250.00		\$1,250.00	
* Client & Caregiver Support & Client Transportation	\$2,200.00		\$2,200.00	
* Volunteer Appreciation	\$4,000.00		\$4,000.00	
* Staff Travel	\$12,000.00		\$12,000.00	
* Staff Development	\$9,425.00		\$9,425.00	
* Dues & Subscriptions	\$1,600.00		\$1,600.00	
* Evaluation	\$1,000.00		\$1,000.00	
* Telephone	\$7,800.00		\$7,800.00	
* Advertising	\$2,500.00		\$2,500.00	
ADMINISTRATIVE OPERATIONS:				
* Office Supplies	\$6,000.00		\$6,000.00	
* Freight & Postage	\$200.00		\$200.00	
* Insurance	\$12,730.00		\$12,730.00	
* Professional Fees	\$35,500.00		\$35,500.00	
* Rent	\$55,395.00		\$55,395.00	
* Bank Charges	\$200.00		\$200.00	
<b>OTHER (SPECIFY)</b>				
<b>TOTAL EXPENSES:</b>	<b>\$1,023,920.00</b>		<b>\$1,023,920.00</b>	
<b>SURPLUS/DEFICIT</b>	<b>\$0.00</b>		<b>\$0.00</b>	



Thursday October 2, 2025

To Whom It May Concern,

**Subject: Letter of Support and Partnership**

On behalf of Arts Council Wood Buffalo and St. Aidan's Society, we are pleased to express our strong support and commitment to partnering with each other in the implementation of the Seniors & The Arts Program, offering a variety of workshops and gatherings to older adults across the region. This program aligns with our shared mission to support the health and wellbeing of people and communities through strategic partnerships.

We are committed to working collaboratively with each other to ensure the ongoing success of this program. We recognize the pressing need for increased community connection and social wellbeing in our community.

Our organizations have a history of successful collaboration supporting programming for older adults and launched the Seniors & The Arts Program in 2020, which demonstrates our ability to work effectively together.

For any further information or clarification, please contact:

Liana Wheeldon  
Executive Director  
Arts Council Wood Buffalo  
Phone: 587.674.1625, x100  
[liana@artscouncilwb.ca](mailto:liana@artscouncilwb.ca)  
[www.artscouncilwb.ca](http://www.artscouncilwb.ca)

Luana Bussieres  
Executive Director  
St. Aidan's Society  
780.743.4370  
[luanab@staidanssociety.ca](mailto:luanab@staidanssociety.ca)  
[www.staidanssociety.ca](http://www.staidanssociety.ca)

We look forward to the opportunity to collaborate on this important initiative and are confident in the positive impact it will have on our community.

Sincerely,

A handwritten signature in black ink that reads "Liana Wheeldon".

Liana Wheeldon  
Executive Director  
Arts Council Wood Buffalo

A handwritten signature in black ink that reads "Luana Bussieres".

Luana Bussieres  
Executive Director  
St. Aidan's Society



committed to **strengthening**  
the Wood Buffalo social profit sector

## Confirmation of Collaborative Participation – Seniors Subsector Collective Impact Initiative

To Whom It May Concern,

This letter serves to confirm that the undersigned organizations are active and committed partners in the Seniors Subsector Collective Impact Initiative, convened by FuseSocial with funding support from United Way Fort McMurray Wood Buffalo and the Regional Municipality of Wood Buffalo.

This Initiative represents a region-wide, innovative collaboration designed to improve service delivery for seniors and Elders through coordinated programming, shared evaluation, and strategic alignment. By working together, we are:

- Reducing duplication across the sector
- Closing gaps in service access and cultural relevance
- Improving outcomes for seniors and Elders experiencing isolation, housing instability, emotional distress, and other vulnerabilities

Each partner agency has entered a formal Statement of Work outlining their scope of services, deliverables, and evaluation responsibilities. These agreements are supported by a shared measurement framework, standardized tools, and quarterly reporting processes. FuseSocial, as the backbone organization, will facilitate coordination, learning, and data consolidation into a Collective Impact Dashboard that tells a unified story of impact across the region.

Together, we are building a more connected, responsive, and inclusive seniors' support system—one that reflects the strengths of each organization and the power of collaboration.

*Shannon Rep*

Signed by:

*Muna*

90B8FC38736A468...

Multicultural Association of Wood Buffalo

*JMcGowan*

YMCA of Northern Alberta

Some Other Solutions

Signed by:

*Nicole Stagg*

8707DD3F7CC7423... Wood Buffalo

Support Services Wood Buffalo

*Luana Bussières*

FB5C776BD4CE429...

St. Aidan's Society

Signed by:

*Stacy Gillingham*

1CDA861B20FB4A1...

Friendship Centre

*Barbara Joan Reitz*

1AF3A5A589F54AF...

Golden Years Society

Signed by:

*Wm Myers*

126A95C38BE84E7...

McMurray Metis



780.791.9333



hello@fusesocial.ca



fusesocial.ca



20 Riedel Street | Fort McMurray, AB | T9K 1X1





To Whom It May Concern,

We are pleased to confirm the ongoing and growing partnership between **St. Aidan's Society** and **Wood Buffalo Sport Connection** in our shared commitment to supporting the health and wellbeing of older adults in the Wood Buffalo region.

Our collaboration is rooted in mutual respect, aligned goals, and a belief in the power of community-driven initiatives to create lasting impact. Together, we have successfully co-developed and delivered the Passport to Wellness program, an innovative initiative designed to promote physical activity, social engagement, and healthy aging for seniors. The pilot phase was highly successful, and we are now jointly launching a new iteration of the program based on strong community demand and evidence based outcomes.

Beyond this initiative, our organizations have also partnered on larger strategic opportunities, including co-chairing the original committee that led to a successful bid for the 2027 55+ Games. As planning partners for this major event, we remain committed to ensuring that it reflects the values of inclusivity, wellness, and active aging.

Our partnership is built on continuous collaboration, and we regularly seek ways to align our efforts to better serve seniors in our community. Whether through program delivery, strategic planning, or volunteer engagement, we remain focused on enhancing the lives of older adults and creating opportunities for them to thrive.

We value this partnership deeply and look forward to continued collaboration that strengthens both of our organizations and the community we serve.

Sincerely,

A handwritten signature in black ink that reads "Luana Bussieres".

Luana Bussieres  
Executive Director  
St. Aidan's Society

A handwritten signature in black ink that reads "Karly Anderson".

Karly Anderson  
Executive Director  
Wood Buffalo Sport Connection

**ST. AIDAN'S HOUSE SOCIETY**  
**Financial Statements**  
**Year Ended March 31, 2025**

**ST. AIDAN'S HOUSE SOCIETY**  
**Index to Financial Statements**  
**Year Ended March 31, 2025**

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Independent Auditor's Report to the Members of St. Aidan's House Society (*continued*)

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The engagement partner on the audit resulting in this independent auditor's report is Kendra Stasiuk, CPA CA.



FRIESEN VINEY STASIUK  
CHARTERED PROFESSIONAL ACCOUNTANTS

Westlock, Alberta  
July 31, 2025

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## INDEPENDENT AUDITOR'S REPORT

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To the Members of St. Aidan's House Society

*Opinion*

We have audited the financial statements of St. Aidan's House Society (the Society), which comprise the statement of financial position as at March 31, 2025, and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Society as at March 31, 2025, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

*Basis for Opinion*

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Society in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

*Responsibilities of Management and Those Charged with Governance for the Financial Statements*

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Society's financial reporting process.

*Auditor's Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

*(continues)*

**ST. AIDAN'S HOUSE SOCIETY**  
**St. Aidan's House Society**  
**Statement of Financial Position**  
**March 31, 2025**

	MAC Fund 2025	Seniors Fund 2025	Rental Fund 2025	Total 2025	Total 2024
<b>ASSETS</b>					
<b>CURRENT</b>					
Cash	\$ 117,145	\$ 871,012	\$ 21,437	\$ 1,009,594	\$ 787,474
Accounts receivable					1,188
Prepaid expenses	2,269	15,549	-	17,818	27,226
Goods and services tax recoverable	56	4,051	99	4,206	3,382
	119,470	890,612	21,536	1,031,618	819,270
PROPERTY, PLANT AND EQUIPMENT (Note 5)	-	8,179	117,939	126,118	131,065
	\$ 119,470	\$ 898,791	\$ 139,475	\$ 1,157,736	\$ 950,335
<b>LIABILITIES AND NET ASSETS</b>					
<b>CURRENT</b>					
Accounts payable	\$ 3,820	\$ 12,000	\$ 1,000	\$ 16,820	\$ 14,839
Employee deductions payable	-	1,210	-	1,210	2,431
Wages payable	2,133	66,077	-	68,210	46,359
Deposits received	-	-	1,000	1,000	-
	5,953	79,287	2,000	87,240	63,629
NET ASSETS					
Externally restricted	113,517	819,504	-	933,021	741,332
Internally restricted	-	-	137,475	137,475	145,374
	113,517	819,504	137,475	1,070,496	886,706
	\$ 119,470	\$ 898,791	\$ 139,475	\$ 1,157,736	\$ 950,335

CONTINGENT LIABILITIES (Note 8)

LEASE COMMITMENTS (Note 9)  
 ON BEHALF OF THE BOARD

 Director  Director

**Jayson Bueckert**  
**Board Chair**

**ST. AIDAN'S HOUSE SOCIETY**  
**Statement of Revenues and Expenditures**  
**Year Ended March 31, 2025**

	<b>2025</b>	<b>2024</b>
<b>REVENUE</b>		
Seniors Program ( <i>Schedule 1</i> )	\$ 1,321,004	\$ 1,120,926
MAC Project ( <i>Schedule 2</i> )	91,607	16,119
Rental ( <i>Schedule 3</i> )	25,200	19,169
COVID Recovery	-	40,000
	<b>1,437,811</b>	<b>1,196,214</b>
<b>EXPENSES</b>		
Seniors Program ( <i>Schedule 1</i> )	1,034,802	875,494
MAC Project ( <i>Schedule 2</i> )	186,302	179,331
Rental ( <i>Schedule 3</i> )	32,917	24,514
	<b>1,254,021</b>	<b>1,079,339</b>
<b>EXCESS OF REVENUE OVER EXPENSES</b>	<b>\$ 183,790</b>	<b>\$ 116,875</b>

**ST. AIDAN'S HOUSE SOCIETY**  
**Statement of Changes in Net Assets**  
**Year Ended March 31, 2025**

	MAC Fund	Seniors Fund	Rental Fund	2025	2024
<b>NET ASSETS - BEGINNING OF YEAR</b>	\$ 194,793	\$ 546,539	\$ 145,374	\$ 886,706	\$ 769,831
Excess of revenue over expenses	(94,695)	286,202	(7,717)	183,790	116,875
Approved interfund transfers (Note 4)	13,419	(13,237)	(182)	-	-
<b>NET ASSETS - END OF YEAR</b>	<b>\$ 113,517</b>	<b>\$ 819,504</b>	<b>\$ 137,475</b>	<b>\$ 1,070,496</b>	<b>\$ 886,706</b>

**ST. AIDAN'S HOUSE SOCIETY**

**Statement of Cash Flows**

**Year Ended March 31, 2025**

	<b>2025</b>	<b>2024</b>
<b>OPERATING ACTIVITIES</b>		
Excess Of Revenue Over Expenses	\$ 183,790	\$ 116,875
Item not affecting cash:		
Amortization of property, plant and equipment	<u>4,946</u>	4,594
	<u>188,736</u>	121,469
Changes in non-cash working capital:		
Accounts receivable	1,188	11,713
Prepaid expenses	<u>9,408</u>	(11,572)
Goods and services tax recoverable	(822)	(775)
Accounts payable	1,981	(109)
Employee deductions payable	<u>20,629</u>	19,690
Deposits received	1,000	(1,000)
	<u>33,384</u>	17,947
Cash flow from operating activities	<u>222,120</u>	139,416
<b>INVESTING ACTIVITY</b>		
Purchase of property, plant and equipment	-	(7,585)
Cash flow from (used by) investing activity	<u>-</u>	(7,585)
<b>FINANCING ACTIVITY</b>		
Repayment of callable debt	-	(40,000)
Cash flow from (used by) financing activity	<u>-</u>	(40,000)
<b>INCREASE IN CASH FLOW</b>	<u>222,120</u>	91,831
<b>CASH - BEGINNING OF YEAR</b>	<u>787,474</u>	695,643
<b>CASH - END OF YEAR</b>	<u>\$ 1,009,594</u>	\$ 787,474

**ST. AIDAN'S HOUSE SOCIETY**  
**Notes to Financial Statements**  
**Year Ended March 31, 2025**

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**1. PURPOSE OF THE SOCIETY**

St. Aidan's House Society (the "Society") is a charitable organization incorporated provincially under the Companies Act of Alberta. As a registered charity the Society is exempt from the payment of income tax under Section 149(1) of the Income Tax Act.

The Society operates to provide support services to seniors within the Regional Municipality of Wood Buffalo. The Society also maintains the not-for-profit community calendar.

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**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Basis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFPO).

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Such estimates include providing amortization for property, plant & equipment and allocation of common expenditures. Actual results could differ from these estimates.

Contributed services

The operations of the Society depend on both the contribution of time by volunteers and donated materials from various sources. The fair value of donated services cannot be reasonably determined and are therefore not reflected in these financial statements.

Cloud Computing Arrangements

On April 1, 2024 St. Aidan's House Society adopted the new AcG-20, Customer Accounting for Cloud Computing arrangements which provides indications on the accounting treatment for expenses related to a customer's cloud computing arrangement and whether there is a software intangible asset in the arrangement. On inception of a cloud computing arrangement, the Society has elected to recognize the expenses related to such arrangements under the simplification measure. These expenses are treated as a supply of services and recognized as the Society receives the services. Implication costs were and continue to be expensed and incurred.

No additional costs for cloud computing arrangements were incurred outside those included in the monthly office lease cost.

Donated goods

Donated goods are recorded at their fair market value at the time of the donation. During the year no goods were donated (2024 - \$0)

*(continues)*

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**ST. AIDAN'S HOUSE SOCIETY**  
**Notes to Financial Statements**  
**Year Ended March 31, 2025**

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**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)***

**Financial instruments**

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

**Fund accounting**

The MAC Fund accounts for the organization's activities to maintain the community calendar and provide support for community events. Restricted contributions for this purpose are reported in this fund.

The Seniors Fund accounts for the organization's activities to provide support for seniors. Restricted contributions for this purpose are reported in this fund.

The Rental Fund accounts for the organization's rental property. The unamortized cost of capital assets are reported in this fund.

The General Fund accounts for general operations. Unrestricted contributions, such as donations and fundraising, and restricted contributions to be used for operations are reported in this fund.

**Recognition of Contributions**

St. Aidan's House Society follows the restricted fund method whereby externally restricted contributions are recognized in the fund corresponding to the purpose for which they were contributed. Restricted contributions for which no corresponding restricted fund is presented must be recognized in the General Fund using the deferral method. Unrestricted contributions are recognized as revenues in the General Fund.

**Cash and cash equivalents**

Cash consists of cash in bank accounts.

**Goods and Services Tax**

Input tax credits paid on materials and services are recoverable at 50% as a rebate. The unrecoverable portion is recorded as an expense with the rebate treated as a receivable.

**Property, plant and equipment**

Property, plant and equipment is stated at cost or deemed cost less accumulated amortization. Property, plant and equipment is amortized over its estimated useful life at the following rates and methods:

Buildings	2%	declining balance method
Equipment	20%	declining balance method
Computer equipment	30%	declining balance method

*(continues)*

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**ST. AIDAN'S HOUSE SOCIETY**  
**Notes to Financial Statements**  
**Year Ended March 31, 2025**

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**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**Impairment of Long Lived Assets**

The Society tests for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable. Recoverability is assessed by comparing the carrying amount to the projected future net cash flows the long-lived assets are expected to generate through their direct use and eventual disposition. When a test for impairment indicates that the carrying amount of an asset is not recoverable, an impairment loss is recognized to the extent the carrying value exceeds its fair value.

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**3. FINANCIAL INSTRUMENTS**

The Society is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Society's risk exposure and concentration as of March 31, 2025.

**Liquidity risk**

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Society is exposed to this risk mainly in respect of its receipt of funds from its funders and accounts payable.

**Interest rate risk**

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. In seeking to minimize the risks from interest rate fluctuations, the Society manages exposure through its normal operating and financing activities. The Society is exposed to interest rate risk primarily through its callable debt.

Unless otherwise noted, it is management's opinion that the Society is not exposed to significant other price risks arising from these financial instruments.

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**4. INTERFUND TRANSFERS AND INTERNAL RESTRICTIONS**

Internally restricted amounts are not available for any other purpose without approval from the Board of Directors. Externally restricted amounts are not available for any other purpose without approval from the contributor. During the current fiscal year, the following interfund transfers were made:

1. transfer from Seniors Fund to MAC Fund: \$13,237
2. transfer from Rental Fund to MAC Fund: \$182

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**5. PROPERTY, PLANT AND EQUIPMENT**

	<b>Cost</b>	<b>Accumulated amortization</b>	<b>2025 Net book value</b>	<b>2024 Net book value</b>
Buildings	\$ 201,541	\$ 84,300	\$ 117,241	\$ 119,635
Equipment	22,690	15,682	7,008	8,760
Computer equipment	3,367	1,498	1,869	2,670
	<b>\$ 227,598</b>	<b>\$ 101,480</b>	<b>\$ 126,118</b>	<b>\$ 131,065</b>

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## ST. AIDAN'S HOUSE SOCIETY

### Notes to Financial Statements

Year Ended March 31, 2025

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#### 6. RELATED PARTY TRANSACTIONS

A board member was hired to perform maintenance at the rental property. This was in the normal course of business and totalled \$550 during the year.

The Executive Director is paid an additional \$24,000 under contract for the finance manager position. The Community Projects Facilitator is paid an additional \$12,000 under contract for the position of finance assistant.

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#### 7. ECONOMIC DEPENDENCE

The Society is economically dependent on United Way, the Government of Alberta and the Regional Municipality of Wood Buffalo to provide funding for its operations. Funding from United Way has ceased for the subsequent year. The Society believes they could still operate in this capacity if this funding was discontinued.

Management is uncertain of the effects of these changes on its financial statements and believes that any disturbance may be temporary; however, there is uncertainty about the length and potential impact of the disturbance.

As a result, we are unable to estimate the potential impact on the Society's operations as at the date of these financial statements.

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#### 8. CONTINGENT LIABILITIES

The Society is required to repay any funding surplus at year end back to United Way. As at March 31, 2025 there is no surplus to be repaid.

The Society is required to repay any expenditures not approved by the Government of Alberta's Age Well at Home grant.

The Society has access to an American Express Mastercard with a credit limit of \$9,000 for 2025 (\$9,000 - 2024).

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#### 9. LEASE COMMITMENTS

The Society has a long term lease with respect to its premises. The lease contains renewal options and provides for payment of utilities, property taxes, and maintenance costs. The Society is required to pay a monthly rent to The United Way of Fort McMurray of \$4,449 plus GST. This amount will increase to \$4,920 as of May 2025.

The Society has a long term lease with respect to its storage facility. The Society is required to pay a monthly rent to Sentinel Storage of \$299 plus GST.

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#### 10. SUBSEQUENT EVENTS

There is no longer a funding agreement with United Way, due to a change in the funding model and the Society is now only eligible for \$50,000 annually. This change will allow the Society to pursue their own independent fund development strategies.

There is a potential merger between Fuse Social and MAC; where Fuse Social would assume all costs with new technology and rebranding. This would happen at the end of December 2025.

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ST. AIDAN'S HOUSE SOCIETY

Seniors Program

(Schedule 1)

Year Ended March 31, 2025

	2025	2024
<b>REVENUE</b>		
Regional Municipality of Wood Buffalo	\$ 417,969	\$ 498,904
Employment and Social Development Canada	383,892	227,958
United Way	231,290	217,714
Government of Alberta	200,000	-
Fundraising and donations	73,504	77,036
Fee for Service	12,896	1,524
Blue cross	1,000	-
Interest Income	453	-
New Horizons for Seniors Grant	-	23,880
Wood Buffalo Community Foundation	-	73,910
	<b>1,321,004</b>	<b>1,120,926</b>
<b>EXPENSES</b>		
Advertising	513	4,104
Amortization	2,393	1,935
Association and licensing fees	400	800
Hosting	4,424	7,247
Liability insurance	10,800	10,258
Materials	29,272	9,375
Office supplies	7,301	4,813
Professional and bookkeeping fees	14,688	20,303
Program evaluation	2,379	3,023
Program expenses	11,763	10,416
Projects	65,332	34,270
Rent	38,816	37,756
Shared services	14,151	8,612
Staff training	4,655	2,687
Staff travel	12,487	3,436
Subcontractors	216	-
Telephone	5,735	6,357
Volunteer expenses	1,771	3,350
Wage benefits	65,764	51,926
Wages	734,751	654,033
Website development	7,191	793
	<b>1,034,802</b>	<b>875,494</b>
<b>EXCESS OF REVENUE OVER EXPENSES</b>	<b>\$ 286,202</b>	<b>\$ 245,432</b>

ST. AIDAN'S HOUSE SOCIETY

MAC Project

(Schedule 2)

Year Ended March 31, 2025

	2025	2024
<b>REVENUE</b>		
Regional Municipality of Wood Buffalo	\$ 72,500	\$ -
Social procurement	15,932	6,369
Fund raising	3,175	8,562
Donations	-	1,188
	<hr/>	<hr/>
	<b>91,607</b>	<b>16,119</b>
<b>EXPENSES</b>		
Advertising	754	694
Bank charges	24	35
Hosting (recovery)	-	71
Insurance	1,715	1,939
Office supplies	1,096	466
Professional fees	21,531	18,434
Rent	5,341	5,555
Social procurement	580	-
Staff travel	859	737
Subcontractors	24,000	24,000
Telephone	1,350	2,022
<b>s.20(1)</b>		
Website expenses	<hr/>	<hr/>
	<b>11,387</b>	<b>8,029</b>
<b>DEFICIENCY OF REVENUE OVER EXPENSES</b>	<hr/>	<hr/>
	<b>\$</b>	<b>s.20(1)</b>

**ST. AIDAN'S HOUSE SOCIETY**

Rental

**(Schedule 3)****Year Ended March 31, 2025**

	<b>2025</b>	<b>2024</b>
<b>REVENUE</b>		
Rental	<u>\$ 25,200</u>	<u>\$ 19,169</u>
<b>EXPENSES</b>		
Amortization	2,553	2,660
Bank charges	45	52
Employee benefits	17,000	14,250
Rent	3,673	3,794
Repairs and maintenance	7,142	1,129
Sponsorship	2,504	2,629
	<u>32,917</u>	<u>24,514</u>
<b>DEFICIENCY OF REVENUE OVER EXPENSES</b>	<u>\$ (7,717)</u>	<u>\$ (5,345)</u>