



# The Insider, Jan. 19

Find out what's new at the RMWB on Jan. 19, 2026.

## Thanks for your input to The Insider!

More than 110 staff members shared their thoughts in The Insider's short 2026 planning survey - we really appreciate it!

Here's what we heard:

- You want us to continue highlighting and recognizing employees.
- You want more contests.
- You want more representation of staff that work *outside* of Jubilee Centre.

With this in mind, we're happy to introduce a **new photo contest**, as well as a new regular feature called **You do what!?**

Because when someone tell us to "*Tell me more weird things about the people who work here.*", we accept the challenge!

## Freeze the moment and enter our Winter Photo Contest!

Winter in Fort McMurray Wood Buffalo can be spectacular!

Submit your best winter photos from around the region to [TheInsider@rmwb.ca](mailto:TheInsider@rmwb.ca) by Jan. 30.

We'll pick the top 10 and then give you the opportunity to vote for the three winning photos in the Feb. 6 edition of The Insider!

Winners can choose between a branded Yeti tumbler, candle or mug and will be announced mid-February.

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*So pull on the gloves and get to snapping some northern winter moments in the region!*

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Please note, all photos submitted may be used to promote winter in the region for future campaigns.

## You do what!?



1 - Lee-Anne Kumka, supervisor, Planning and Development

When Lee-Anne Kumka isn't supervising the Development Permitting team within Planning and Development Services, did you know she's heavily involved with the **Fort McMurray Ukrainian Cultural Society** and the **Avrora Dancers**?

In fact, Lee-Anne was one of the organizers of this year's Ukrainian New Year celebration, *Malanka*, that was held over the weekend.

Not only was she an integral part of this fantastic event, she was also one of the featured dancers in the adult group!

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*Do you have an interesting hobby, passion, or skill outside of your work hours? Share with The Insider and we'll highlight you in a future You do what!?*

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## **New year, new Land Use Bylaw!**

As of Jan. 1, 2026, Land Use Bylaw No. 26/001 is now in effect. It was developed to provide residents, businesses, and developers with a user-friendly document that addresses current community needs and supports economic growth and responsible development.

Explore the new LUB at [rmwb.ca/LandUseBylaw](https://rmwb.ca/LandUseBylaw).

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*Thank you to the many staff that contributed to shaping a bylaw that supports Wood Buffalo's unique and diverse communities.*

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Are you planning any home projects for the 2026 construction season and have questions about the new bylaw?

The Planning and Development team is available to answer them and walk you through the new bylaw. 📞 Call Pulse to connect with a planner.

## **PEMAC Now features RMWB's own**

PEMAC's member magazine returns with a powerful collection of insights, stories, and strategies from across Canada's maintenance, reliability, and asset management community.

In this issue, read an article from **Kushmeela Lochee**, Asset Management Coordinator, to learn about the RMWB's approach to integrated asset management and how it continues to build long-term public value through collaboration and governance.

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[Check out Kushmeela's article on page 26.](#)

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## Upcoming transition to new custodial services vendor

As we transition to a new custodial services vendor, the following *tentative phased start dates* have been scheduled by facility.

- **Jubilee Centre** (Basement and 1st–7th Floors): Jan. 26
- **SOC Training Centre** (1st & 2nd Floors), **180 Transit Bus Barn**, **160 Transit**: Feb. 2
- **Rural Operations Complex, Rural Ops Storage, Landfill Administrative Building, Landfill Administrative Building (Washrooms/Gym), Landfill Collection, Landfill Scale House, Landfill MRF**: Feb. 9
- **Janvier Municipal Office**: Feb. 16

### Important reminder from Facilities:

To help manage cleanliness during this transition, please place all food waste (not only compostable items), as well as any materials that may deteriorate or cause odours, into the centrally located, daily serviced waste bins.

**Work station waste receptacles (garbage cans) will only be changed once per week.**

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*Thank you for your cooperation as we work through this transition. If you have questions, please contact [facilities@rmwb.ca](mailto:facilities@rmwb.ca)*

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## Bulk shredding reminder

If your team has a large volume of documents to be shredded, please box them up and email [recordsmanagementservices@rmwb.ca](mailto:recordsmanagementservices@rmwb.ca) to arrange for pick-up.

The secure shredding bins are only emptied once a month by the company, so placing bulk shredding in the bins can quickly fill them and limit access for others.

Also, a quick reminder: only confidential records need to be shredded. If documents are not confidential, they should be placed in regular paper recycling.

Thanks for helping keep our records secure and our shared spaces organized.

## Tips to building healthier habits from Canada's food guide

January is often a time when people think about changes they'd like to make during the new year. It's not easy to change a habit – and making changes to eating habits is no exception. Many factors can make changing your eating habits hard.

Get started by considering the barriers that you face, and focus on those that you can change. Don't hesitate to ask for support from your family, friends, community, or health care providers.

[Read January's newsletter.](#)

### Recipe of the month

This delicious, flavour-packed [corn and lentil soup](#) is easy, satisfying, and freezer-friendly.

Round it out with toasted whole wheat bread, dumplings, or pasta.

## Staff snapshots: Where we are & what we're up to

**Jennifer Pittman**, advisor, Community Services, shared this photo of a beautiful deer that visited her backyard after the ice fog rolled in last week.

### Contact us

For questions and concerns, contact [TheInsider@rmwb.ca](mailto:TheInsider@rmwb.ca).

For previous editions of The Insider, visit the archive on [rmwb.ca/staff](http://rmwb.ca/staff).