



The Insider, March 23

Find out what's new at the RMWB on March 23, 2026.

Celebrating the end of Ramadan

Across the organization, many team members spent the past month observing Ramadan, a time for reflection, community, and deepening personal connection.

Eid al-Fitr marks the end of Ramadan, and our colleagues celebrated with family gatherings, generous meals, and plenty of well-deserved treats.

In the words of Rumi: *Raise your words, not voice. It is rain that grows flowers, not thunder.* This is a perfect reminder of the gentle strength, compassion, and quiet generosity that so many embrace during Ramadan.

To everyone who observed Ramadan this year, we hope your month was meaningful and your Eid was filled with joy, connection, and the right amount of dessert plates!

Cheers for Peers - new and improved!

The Oil Barons regular season may be over - but that doesn't mean Cheers for Peers has to be!

We're bringing back a new and improved version of this recognition program based on the input we received from staff. Thanks to all that shared their feedback last week!

Here's how the new program works:

1. Fill out the [Cheers for Peers nomination form](#). Your kind words will be sent **directly** to the staff member you are recognizing.
2. Nominated staff members can then choose to be entered into a **monthly draw** for one of our branded prize items.

Our first monthly draw will take place on **March 31**.

Not sure where to find the nomination form? You can also find it online at rmwb.ca/staff.

[Nominate a team member!](#)

One week left to take part in the Mayor's food drive!

The Mayor's Office is hosting a food drive this March in support of the Wood Buffalo Food Bank.

Take part and you could win Mayor Bowman's parking spot for the entire month of April!

How to enter

- Donate a grocery bag of non-perishable food items with an approximate value of \$20 by March 30.
- For each bag donated, you'll receive one entry into the draw.

This draw is open to municipal employees located in Jubilee Centre.

Please drop off your donations at the Mayor's Office.

Highest need

- Sidekicks
- Rice
- Canned fruit
- Pasta
- Cereal

- Canned pasta
- Dinner kits (taco/pizza)
- Oatmeal
- Chunky soups
- Canned tomatoes
- Canned beans
- Pasta sauce



Find out what other food donations would help the Wood Buffalo Food Bank at woodbuffalofoodbank.com.

Join the Joint Health & Safety Committee

If you're committed to keeping our workplace safe, here's your chance to get involved! We're looking for employees who want to serve as **worker representatives** on the **Jubilee Joint Health & Safety Committee** (JHSC).

The JHSC plays an important role in promoting a healthy and safe workplace. Committee members help identify potential hazards, participate in regular meetings (with free coffee and donuts!), and support safety initiatives across the organization.

Available roles:

- **New!** Indigenous and Rural Relations Programming (one alternate)
- Legal Services and Human Resources & Safety (two alternates)
- Planning and Development Services (one member, two alternate)
- Project Management and Facilities Service (one member, two alternates)
- Office of the CAO (one alternate)

Interested? Employees can submit their name - along with the seat they'd like to represent - to safety@rmwb.ca by March 31.

Staff snapshots: Where we are & what we're up to

RES staff ignite curiosity at Timberlea Public School

Abra Hale, safety codes officer and **Warren Pardy**, fire inspector, stopped by an ECDP class at Timberlea Public School last week to give students an up-close look at what community helpers do across the region! The kids asked great questions, checked out some gear, and definitely stole the show with their enthusiasm.

It's safe to say the visit *sparked* a lot of excitement - talk about *lighting up* the classroom in all the right ways!

Community engagement sees great turn out in Conklin

Indigenous and Rural Relations hosted a community engagement in Conklin on March 19 - with a great turn out! Included in the evening was a timely presentation on emergency preparedness from **Emergency Management** as we head into the 2026 hazard season.

Welcome P-MO!

For some reason, the following staffing announcement wasn't accepted in People Changes. Regardless, The Insider is happily sharing the following news from the **Project Management Office**.



1 - At this time, P-Mo's primary responsibilities will include tank oversight, bubble quality assurance, decorative asset review, and maintaining general morale across the office.

We are pleased to announce that the PMO has officially expanded its team with the arrival of our newest member: **P-Mo**.

P-Mo joins us with a strong interest in water management, excellent floating capabilities, and a proven ability to remain calm under pressure. While still new to the organization, he has already demonstrated several key strengths that align well with PMO operations, including:

- Consistent visibility in the workplace.
- Strong performance in a highly fluid environment.
- Excellent escalation awareness whenever food delivery is delayed.
- Limited participation in meetings, but exceptional silent judgment.

Please note that P-Mo is currently adapting to our workplace culture and may require time to get familiar with team dynamics, feeding schedules, and the complexities of stakeholder engagement.

He does not respond well to:

- scope creep
- overfeeding
- tapping on the glass

We ask that everyone join us in giving P-Mo a warm welcome as he begins this exciting new chapter with the PMO. We are confident he will make a meaningful splash!

Contact us

For questions and concerns, contact TheInsider@rmwb.ca.

For previous editions of The Insider, visit the archive on rmwb.ca/staff.