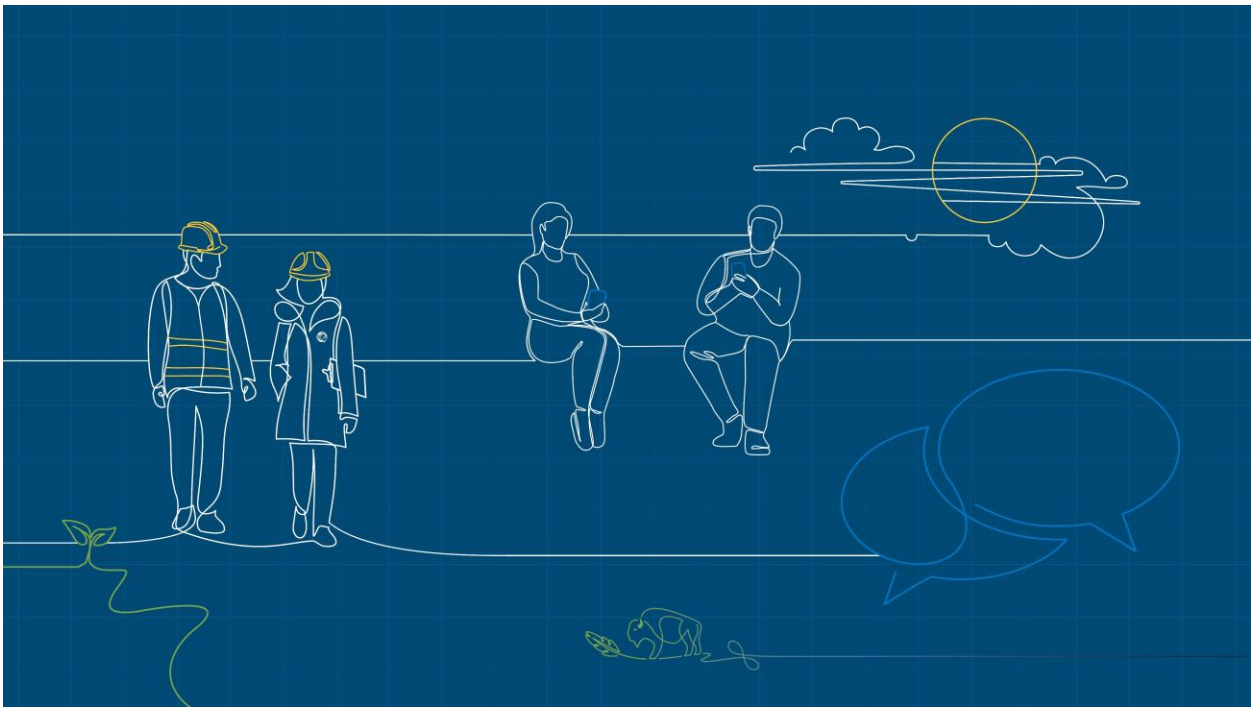

The Insider, Nov. 9

Find out what's new at the RMWB on Nov. 9, 2026.

Remembrance Day: A time to reflect

Each year on Nov. 11, Canadians come together to honour and remember the men and women who have served, and continue to serve, our country in times of war, conflict, and peacekeeping.

This year, the official Remembrance Day ceremony will be held at the Royal Canadian Legion Branch 165 in Waterways on Wednesday, November 11, beginning at 10:45 a.m.

Whether you attend the service, wear a poppy, visit the Legion to learn more about Canada's military history, or simply observe a moment of silence at 11 a.m., we encourage everyone to take time to reflect on the sacrifices made by those who have served our country and protected the freedoms we enjoy today.

Lest we forget.

Are YOU prepared for winter emergencies?

Show us how you prepare and be entered to win a winter emergency car kit!

Send in a photo of:

- Your family emergency plan.
- Your go-bag.
- Your winter emergency vehicle kit.
- Your family evacuation, shelter-in-place, or power outage kit.

The deadline is Nov. 30.

See full contest rules and enter to win at rmwb.ca/EmergencyPreparedness.

Pull up a chair, let's talk over coffee!

Coffee & Conversations is about creating a space where employees can speak openly and share their everyday workplace. These are intended to help shape improvements in how we work together at RMWB.

No presentations, no agendas. Just coffee, snacks, and honest conversations about what's working and what could be better.

Small groups, open conversations, and no names attached to what we share. Let's turn good conversations into meaningful action!

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*It's voluntary, and seats are limited. Register on **Learn**. Look for "Coffee Chat" in the course catalogue.*

Milestone employees and retirees celebrated

Last week, we celebrated milestone employees and retirees at the2026 Years of Service & Retirement Recognition Dinner.

Mayor Bowman, CAO Boutilier, members of the Senior Leadership Team, and supervisors joined together to recognize employees with 15, 20,25, and 45 years of service.

Retirees

It was also an opportunity to celebrate the employees who retired from the Municipality in 2026!

- **Paul Curtis**, retired from with 45 years of service
- **Matthew Collins**, retired with 29 years of service
- **Donald Parsons**, retired with 27 years of service
- **Lori Campbell**, retired with 26 years of service
- **Rixford Smith**, retired with 25 years of service
- **Gary Pliska**, retired with 23 years of service
- **Henry LeDrew**, retired with 20 years of service
- **Jeffrey Walsh**, retired with 20 years of service
- **Rob Lacroix**, retired with 20 years of service
- **Rowena Cinco**, retired with 17 years of service
- **Christine Arnold**, retired with 16 years of service
- **Andrew Bennett**, retired with 15 years of service
- **Jeanne Boughton**, retired with 15 years of service
- **David McMahon**, retired with 14 years of service
- **Tina Burian**, retired with 14 years of service
- **Erlinda Bourque**, retired with 14 years of service
- **John Lerchs**, retired with 13 years of service
- **Krassimire Jetchev**, retired with 13 years of service
- **Bramwell Cooper**, retired with 12 years of service
- **Dean Roberts**, retired with 12 years of service
- **Karalasingam Sandirasegaram**, retired with 11 years of service
- **David White**, retired with 11 years of service
- **Roy Herrington**, retired with 11 years of service

- **Michael Knibbs**, retired with 11 years of service
- **Kevin MacKinnon**, retired with 11 years of service
- **Peggy Baldwin**, retired with 6 years of service
- **Roy Underwood**, retired with 6 years of service

45 years of service

- **Anita Hawkins**, Legislative Services
- **Paul Curtis**, Environmental Services

25 years of service

- **Cheryl Cooper**, Community Services
- **Chris McSkimming**, Public Works
- **Damian Asher**, Regional Emergency Services
- **David Maki**, Regional Emergency Services
- **Donna Geddes**, Corporate Services
- **Jody Butz**, Regional Emergency Services
- **Kris Solbak**, Regional Emergency Services
- **Shannon Tulk**, Organizational Effectiveness

20 years of service

- **Dawn Robichaud**, Corporate Services
- **Donna Thomas**, Public Works
- **Henry LeDrew**, Environmental Services
- **Jeffrey Walsh**, Public Works
- **Karen Puga**, Community Services
- **Kelly Colbourne**, Public Works
- **Kent Kendall**, Public Works
- **Max Cowan**, Regional Emergency Services
- **Miranda Russell**, Community Services
- **Nick Brenner**, Regional Emergency Services

- **Nicole Abel**, Community Services
- **Regis Chevalier**, Regional Emergency Services
- **Rob Lacroix**, Environmental Services
- **Stephanie Pelley**, Corporate Services
- **Victoria Saville**, Regional Emergency Services
- **Viola Pindog-Seguin**, Indigenous and Rural Relations

15 years of service

- **Adam Rowsell**, Infrastructure Services
- **April Osbourne**, Organizational Effectiveness
- **Ashley Dollimont**, Environmental Services
- **Carolyn Adams**, Organizational Effectiveness
- **Chad Grunow**, Regional Emergency Services
- **David McMullen**, Planning and Development Services
- **Dennis Vroom**, Office of the Chief Administrative Officer
- **Donald Lacroix**, Public Works
- **Dushan Baker**, Public Works
- **Feng Liu**, Planning and Development Services
- **Ihsan-Ul Haq**, Infrastructure Services
- **Jacob Welsh**, Regional Emergency Services
- **Jeffery Bussey**, Environmental Services
- **Jill Miles**, Environmental Services
- **Judith Iwaszkiw**, Public Works
- **Juston Wacey**, Regional Emergency Services
- **K M Mizanur Rahman**, Infrastructure Services
- **Kashif Ghafoor**, Corporate Services
- **Kelly Dyck**, Regional Emergency Services

- **Kyle McDonald**, Public Works
- **Marc Racine**, Infrastructure Services
- **Maria Tobar**, Environmental Services
- **Mathewos Hameso**, Environmental Services
- **Nicholas Roberts**, Environmental Services
- **Randy Dicks**, Infrastructure Services
- **Richard Zhang**, Environmental Services
- **Shaunnah Elser**, Corporate Services
- **Tara Matchim**, Community Services
- **Vivaldo Ribeiro**, Planning and Development Services
- **Wanda Heighton**, Legal Services

25 students, countless possibilities

On Nov. 4, we welcomed 25 Grade 9 students for **Take Our Kids to Work Day**, giving them the opportunity to explore careers and learn more about the work we do to serve the region every day.

From hands-on demonstrations at the North Operations Centre to a tour of the RCMP Detachment and a visit to Council Chambers, students experienced a variety of roles across municipal service and public safety.

The day highlighted how people with different skills, experiences and perspectives all work toward a shared goal: building a safe, vibrant and thriving community.

Watch the video below for a look back at this year's event and the future leaders, problem-solvers and community builders who joined us for the day. 🎥

RES and IT work together to modernize emergency services technology

Regional Emergency Services (RES) and Information Technology have reached an important milestone in upgrading the Municipality’s emergency services technology. The new OnCall

Computer Aided Dispatch (CAD) and First Due Records Management systems are now up and running.

This was one of the Municipality's largest and most complex technology changes. It involved several systems working together, including mapping technology, servers, mobile devices and other applications.

Most importantly, emergency services continued without interruption during the change.

On cutover day, OnCall and its connected systems went live at about 10:20 a.m. Just six minutes later, Dispatch received its first live call. The information flowed successfully from Dispatch to mobile devices and First Due.

The successful launch was a team effort involving RES, Dispatch, frontline crews, IT, vendors and support teams. When challenges came up, teams responded quickly and kept operations running.

The new systems are now in place and working. They provide a strong foundation for the next stage of RES technology modernization.

Contact us

For questions and concerns, contact TheInsider@rmwb.ca.

For previous editions of The Insider, visit the archive on rmwb.ca/staff.