

Application Summary: 2026 - 3363 - Community Impact Grant - Community Programs and Projects

Application ID

2026 - 3363 - Community Impact Grant - Community Programs and Projects

Applicant Information

Organization Information

The Hub Family Resource Centre
1 C.A. Knight Way
Fort McMurray, AB, T9H5C5

Primary Contact

Samantha Simpson
1 C.A. Knight Way
Fort McMurray, AB, T9H5C5

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Is the organization a registered non-profit?

Applicants must be a registered non-profit organization or a community group in partnership with a registered non-profit organization. If you have any questions regarding grant eligibility, please contact cip@rmwb.ca to book a pre-application meeting.

Yes

Has the organization operated within the Regional Municipality of Wood Buffalo for at least one year?

Applicants must have resided or operated within the Regional Municipality of Wood Buffalo for at least one year prior to applying. If you have any questions regarding grant eligibility, please contact cip@rmwb.ca to book a pre-application meeting.

Yes

In the last year, have there been any significant changes to your organization or program?

No

What is your organization's Mission Statement?

The Hub Family Resource Centre works to strengthen the well-being and resiliency of parents, caregivers, children and families in Wood Buffalo.

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Brief Summary of the Proposed Program(s) and/or Project(s).

The Social Supports program provides parents and caregivers with free, accessible tools and opportunities to give their children the best possible start in life. The program focuses on building well-being and resiliency in both children and their parents/caregivers, strengthening protective factors, and preventing family violence, toxic stress, and child maltreatment.

Through programs such as parent-child play, drop-in play, and parent support groups, families gain access to resources that enhance parenting skills, foster healthy relationships and promote children's social-emotional development. The program also connects families to community resources, helping to reduce isolation and strengthen social support networks.

Recognizing that healthy development during the first six years of life is foundational to lifelong health, the program works proactively to equip parents and caregivers with the confidence and knowledge to nurture their child's development. This approach is unique because not only do children benefit from attending programming, they continue to benefit outside of programming because of the skills that their parents/caregivers build.

Participation in the Social Supports program often acts as an entry point for families to access additional supports through The Hub Family Resource Centre or the Wood Buffalo Family Resource Network.

Families are connected to parenting workshops, in home supports and specialized services that address their evolving needs.

In addition to offering the program in Fort McMurray, the Social Supports program is offered in rural communities four days per week through partnerships with local organizations, increasing equitable access to supports across Wood Buffalo.

Please note any restrictions on participating in your organization's programs, projects, services or events.

There are no restrictions to program participation.

Minimum number of board members according to the organization's bylaws:

5

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Please list your current Board of Directors in the table:

Board of Directors

Name	Board Position	Years on Board
Kate Buczulak	President	9
Jadene Spitzer	Vice President	6
Heather Barrett	Secretary	1
Emilia Silva Kasma	Treasurer	<1
Rhonda Blanchette	Director	4
Dennis Banks	Director	1
Amanda Stuart	Director	5
Ercelan Yazdani	Director	<1
Shane Roney	Director	<1
Sterling Marchel	Director	<1

Do one or more board representatives or program staff have lived experience or expertise reflective of the demographics your organization serves?

Yes

If Yes; please briefly explain the lived experience or expertise.

Approximately 40% of our board either currently or has previously used Hub services as a participant. One board member works for the Fort McMurray Public School District and directly refers clients to our services. 90% of our board members are parents/caregivers of children ranging from infants to adults. The board of directors recognizes that the clients we serve come from diverse backgrounds and have prioritized diversity in board members by creating a board matrix and striving to have representation from minority groups such as Indigenous Peoples, new Canadians, visible minorities, individuals living with disabilities, and 2SLGBTQ+ individuals.

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Program/Projects Details

Are you applying for more than one program or project?

If you are unsure, please contact CIP@rmwb.ca for clarification.

No

Program/Projects

Step 1: Click on the button below to enter the name of your program(s) or project(s).

Step 2: Click on the Save Draft button at the bottom of the screen.

Step 3: Click on the "Program/Project Details" button below to complete the details of each Program/Project. Please be sure to submit the current program/project information form before moving onto the next project information form.

Program/Project: Social Supports **Status:** Completed

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Finances

Organization's most recent Fiscal Year End date

Please click Save Draft to update the following two questions with this date.

03/31/2025

Unrestricted Net Assets

Unrestricted Net Assets (accumulated net assets/surplus that the organization has not set aside for a particular purpose or earmarked by a donor for a specific program or project) from your Financial Statements ending: 03/31/2025

\$100,796.00

Total Operating Expenses

Total Expenses from your Financial Statements Ending: 03/31/2025

\$1,165,977.00

What efforts have been made in the past fiscal year to increase the financial support for your organization?

The Hub Family Resource Centre has made significant efforts to increase the financial support for our organization this year including a capital campaign that raised approximately \$100,000 over five years, moving to a location that had lower rent, and diversifying the grants that we applied to. The Hub has established robust sponsorship opportunities to increase funds that cover operational costs. The Hub Family Resource Centre's Board of Directors developed a reserve fund policy with the goal of reaching a reserve fund of six months of the operating budget for emergencies. Recognizing that March 31, 2026 is the end of the Government of Alberta's six year Family Resource Network agreement, the Board of Directors has focused on building the reserve to sustain six months of operations in the event that there are significant changes in the Family Resource Network program. \$80,000 of the unrestricted assets listed above have been restricted to the Board designated reserve fund as of September 23 2025.

Please complete the following budget table: If there are multiple programs, projects, services or events

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included in this application, please provide the total budget for all requests in the budget table. Additionally, attach a detailed breakdown of the budget by program, project, service or event on the Attachment tab.

Secured Revenue

Revenue Sources	Description	Revenue (Jan-Dec)
Government of Alberta Grant	FRN CDW Q4	\$38,335.75
Other	Suncor Hub on Wheels Q4	\$10,275.00
Other	Anonymous Donor Anzac Q4	\$10,500.00
Other	Telus Q4	\$5,000.00
Sponsorship	Hub on Wheels Sponsorship Q4	\$10,625.00
Casinos/Bingos	AGLC Q4	\$11,250.00
Other	United Way Q4	\$8,250.00
		\$94,235.75

Revenue in Progress

Revenue Sources	Description	Revenue (Jan-Dec)
Grant	Wood Buffalo Community Foundation (application submitted)	\$60,000.00
Casinos/Bingos	AGLC (casino dates confirmed)	\$22,500.00
Grant	United Way (application October 2025)	\$37,500.00
Government of Alberta Grant	FRN CDW (application not yet open)	\$115,007.25
Grant	Suncor (application not yet open)	\$30,825.00
Sponsorship	Hub on Wheels Sponsorship (packages out)	\$45,000.00
		\$310,832.25

Expenses

Type of Expense	Description	Total Expenses	Requested RMWB Grant
Program Staff wages & Benefits	Family Support Workers (rural & ymm)	\$330,589.89	\$90,000.00
Administration Costs 15% Maximum	Admin wages	\$12,842.00	\$0.00
Program Materials & Supplies	Materials	\$10,000.00	\$0.00

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Gifts for Elders / Honorariums	Elder & Knowledge Keeper Honorarium	\$3,000.00	\$0.00
Training	Staff Training	\$6,000.00	\$0.00
Advertising/Marketing		\$3,000.00	\$0.00
Insurance - Program, Project, Service or Event	Insurance 60%	\$5,940.00	\$0.00
Rent - Venue/Facility/Room/Equipment	Anzac Rent	\$12,600.00	\$0.00
Rent - Venue/Facility/Room/Equipment	Fort McMurray Rent 60%	\$75,600.00	\$10,000.00
Other (Provide Detail)	Janitorial Fort McMurray 60%	\$6,261.00	\$0.00
Administration Costs 15% Maximum	Accounting and Legal 60%	\$18,600.00	\$0.00
Food Costs	Food for Rural Programs	\$4,000.00	\$0.00
Administration Costs 15% Maximum	Computer and IT 60%	\$10,587.60	\$0.00
Administration Costs 15% Maximum	Office supplies 60%	\$1,500.00	\$0.00
Rent - Venue/Facility/Room/Equipment	Photocopier 60%	\$4,020.00	\$0.00
Other (Provide Detail)	Evaluation	\$3,000.00	\$0.00
Transportation and Delivery	Gas 60%	\$4,500.00	\$0.00
Transportation and Delivery	Vehicle Insurance 60%	\$3,000.00	\$0.00
Transportation and Delivery	Vehicle Repairs and Maintenance 60%	\$3,750.00	\$0.00
Rent - Venue/Facility/Room/Equipment	Utilities 60%	\$900.00	\$0.00
		\$519,690.49	\$100,000.00

Shortfall

	Total
(Total Secured Revenue - Total Expenses)	\$425,454.74



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Total RMWB Grant Request

Amount	
Total	\$100,000.00

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Total Cost of Program, Project, or Service

Total cost includes all costs of the entire program, project or service.

\$519,690.49

Total Grant Amount Request

Up to 75% of total program, project cost up to maximum of \$100,000.

\$100,000.00

Grant request as percentage of total cost of program, project or service

Click on the Save Draft button to calculate the percentage.

19%

Outline any expected non-financial resources being leveraged for this program, project, service or event to demonstrate community support.

The Hub Family Resource Centre partners with numerous agencies in rural communities to utilize free space. We also receive donations of food and supplies for clients as needed. Over the past five years we have worked diligently to capitalize on fundraisers and raise money through community supporters. The Hub utilizes volunteers whenever possible to support programming and fundraisers.



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Attachments

Please attach a budget breakdown for each program, project, service or event if there are multiple requests included in this application.

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Please attach a Partnership Letter(s) of Support for the proposed program, project, service or event to demonstrate authentic partnership and collaboration.

Applicants may use the >Partnership Letter of Support Template or submit a customized letter.

Each letter should include the following five key elements:

1. Commitment to the partnership and shared initiatives
2. Confirmation of the community need
3. History of prior collaboration or rationale for a new partnership
4. Defined roles, responsibilities, and resource commitments
5. Contact information for the partner organization

Each letter must be signed by an authorized representative of the partner organization.

Please note: The partnership letter is a mandatory requirement for Community Sustaining applicants and optional for Community Impact Grant application.

[Child_Youth_Tomorrow_Project_Partnership_Letter_-_signed.pdf](#)

253.3 KB - 10/14/2025 10:25 AM

[Letter_of_Support_ATC.pdf](#)

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[Letter_of_Support_CPFN.pdf](#)

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[Letter_of_Support_Chard_Metis_Nation.pdf](#)

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[Letter_of_Support_FMFN.pdf](#)

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[Letter_of_Support_RRC.pdf](#)

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Total Files: 6



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Please attach signed Financial Statements for the most recent fiscal year end.

Year-end date must fall between July 1, 2024 of last year and June 30, 2025.

[Signed_Financial_Statements_-_The_Hub_Family_Resource_Centre_-_2025.pdf](#)
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Total Files: 1

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Declaration

Declaration: In making this application, I, the undersigned, confirm:

- that I have read the appropriate Grant Guidelines;
- that I understand that this application form and all required attachments must be completed in full and received before 2025-10-14 4:30 p.m. MT;
- that I understand that this application form and any attachments shall be part of the Community Investment Program Approval Committee (CIPAC, Council Appointed) meeting agenda and accessible through all methods that the public meeting agenda is available;
- that I understand the term of the Grant is January 1 to December 31, 2026 and that all expenditures must happen during this term; and
- that I am authorized by the applicant organization to complete the application and hereby represent to the Regional Municipality of Wood Buffalo's Community Investment Program and declare that to the best of our knowledge and belief, the information provided is truthful and accurate, and the application is made on behalf of the above-named organization and with the Board of Directors' full knowledge and consent.
- that I understand the personal information collected in this application is collected under the authority of Section 4(c) of the Protection of Privacy Act and is managed in accordance with the Act. It will be used to process your application and contact you if needed during the review of this application. If you have questions about the collection or use of your personal information, you may contact the Manager, Community Partnerships and Initiatives, at 9909 Franklin Avenue, Fort McMurray, AB T9H 2K4 or at 587-919-5522.

Acknowledgement

I do hereby certify that to the best of my knowledge, this application contains a full and correct account of all matters stated herein.

Applicant Name

Samantha Simpson

Position/Title

Executive Director

Date: 10/14/2025

Program, Project or Service Name

Social Supports

Beginning Date

01/01/2026

Completion Date

Note: The term of the grant is January 1 - December 31, 2026. The program, project, service or event and all expenditures must occur during this term.

12/31/2026

Location program, project or service will be provided:

Note: If the grant is approved, the communities served will be included in the Grant Agreement and data collection from all communities will be required.
Do not select the rural community if the service is provided to the clients from rural communities through the urban service area.

Anzac, Conklin, Fort Chipewyan, Fort McKay, Fort McMurray, Janvier

Please complete the following Program/Project or Event Delivery Details.

Program, Project, or Event Delivery Information

Program/Project/ or Event Location	In Person (Yes/No)	Virtually (Yes/No)	Travel Budget Required (Yes/No)
Drop-in Play	Yes	No	No
Drop-in Play Anzac	Yes	No	Yes
Moms Matter Fort McMurray	Yes	No	No
Moms Matter Anzac	Yes	No	Yes
Hub on Wheels Conklin	Yes	No	Yes
Hub on Wheels Janvier	Yes	No	Yes
Hub on Wheels Fort McKay	Yes	No	Yes
Hub on Wheels Fort Chipewyan	Yes	No	Yes
Parent-Child Play Programs	Yes	No	No
Parent-Child Play Programs Anzac	Yes	No	Yes

How does your organization plan to address barriers related to delivering virtual services in rural areas. This may include limited internet access, lack of devices, and limited technical support. If applicable.

The Hub recognizes the unique barriers that families living in rural communities face. To address this, we prioritize in-person delivery of programs in each rural community on a regular basis. Currently, we offer weekly programs in Conklin and Janvier, programs three days per week in Anzac, programs twice a month in Fort McKay and programs in Fort Chipewyan as requested and as funding for travel allows. This schedule is always evolving as communities ask for more or less services. We use technology only when absolutely necessary; for example, a client in Fort Chipewyan needs to access services immediately, or when it is requested by the clients.

How does your organization plan to address transportation barriers to provide the program, project, service or event? If applicable.

By traveling to community spaces where families already gather, like the Multiplex in Janvier or the Conklin Recreation Centre, we reduce the need for significant travel and increase accessibility. We also partner with local agencies like Athabasca Tribal Council or Fort McKay First Nation who are able to provide transportation to their clients to our program. All Hub programs are open to all community members Indigenous and non-Indigenous living on or off reserve.

Council approved seven funding priorities. Please indicate which funding priority/priorities are applicable to this application.

Please select at least 3 funding priorities for the Community Sustaining and Subsidiary Grant applications.
Please select at least 1 funding priority for the Community Impact Grant (Community Programs and Projects or Community Events) application.

- ☒ Community support services and wellness
- ☒ Accessibility, inclusion and belonging
- ☐ Hosting events/new business and visitors
- ☐ Partnership and collaboration
- ☒ Rural and Indigenous Communities and Relationships
- ☒ Social participation
- ☐ Value of culture, heritage and regional pride

Describe how the proposed program, project, service or event align with these priorities.

Programs are designed to build resilience and well-being in children and parents while creating intentional spaces where all families feel included and embraced. Our social support programs serve as a “hub,” providing access to services that meet diverse needs and intentionally supporting equity-deserving groups. The programs act as an opportunity for community to gather and children and parents/caregivers socialize and connect with community. In rural communities, programs are delivered in partnership with local agencies and are culturally sensitive. By reducing isolation and fostering connections, our programs strengthen families and build inclusive, supportive communities in Fort McMurray and rural communities.

In the table below, please identify the total number of unique participants that you anticipate will access the funded program, project, service or event.

Target Population

Age	Target Population
Children (0-12 years)	500
Youth (13-18 years)	0
Adults	500
Seniors (65+)	0
Families	500
Community	6
Total	1506

Please identify the equity deserving population the program, project, service or event will serve.

2SLGBTQIA+, Immigrants, refugees and/or newcomers, First Nations, Métis, and/or Inuit Peoples, Other racialized communities, Women and/or girls, People living with disabilities, People living in rural communities

How does your organization ensure that its programs, projects, services or events are accessible and inclusive for anyone who has an interest? Please share examples and success stories of accessibility and inclusivity.

The Hub is dedicated to ensuring programs are accessible and inclusive for all families in Wood Buffalo. All services are free, removing financial barriers, and programs are designed to be family-led, culturally informed, and strength-based. Staff and volunteers reflect the diversity of Wood Buffalo and receive ongoing training in Indigenous awareness, 2SLGBTQIA+ inclusivity, neurodiversity, and trauma-informed practices. We recognize that there is no one “right way” to raise a child.

The Hub completed the gold level certification from the Wood Buffalo Workplace Inclusion Charter this year. Within our space we have included representation including a Rainbow corner with 2SLGBTQ+ resources, an Indigenous corner with books, toys, and traditional medicines, and a sensory room for neurodiverse children. We provide gender-neutral washrooms and inclusive signage throughout. We celebrate diversity through monthly multicultural potlucks, fostering intercultural understanding and belonging.

We welcome many families with limited English who can participate in programs without pressure to communicate. Staff, community members, and translation apps help bridge language gaps.

Rural programs reduce geographic barriers by bringing culturally sensitive programming to rural and Indigenous communities. This year we were able to open a physical space in Anzac, a huge step toward making programs more accessible in rural communities.

If applicable, please explain how your program, project, service or event celebrates Indigenous culture, serves Indigenous communities and/or promotes Indigenous healing, language, cultural restoration, or reconciliation.

The Hub values lived experience in hiring as much as formal education and prioritizes Indigenous staff for roles serving rural and Indigenous communities whenever possible. Staff are encouraged to remain open and curious, learning directly from families and community members.

We celebrate Indigenous culture by welcoming Elders and Knowledge Keepers into programs and by supporting ceremony in our space through intentional signage and policies. Our client-led, family-centered approach ensures families have autonomy in how they participate. Regular reflection helps reduce the imposition of western, colonial perspectives.

The Hub offers rural programs in response to needs identified by communities. Programs are designed as a short-term equity initiative, addressing systemic barriers faced by rural and Indigenous families. For this reason, the supports in each community look different. We work alongside community partners to ensure we are responding to a need and not inserting ourselves where we are not needed or welcomed. Programs are designed to strengthen parent capacity, keep families together, and prevent the involvement of Children's Services, aligning with TRC Calls to Action #1–5. Culturally appropriate early childhood programming also responds to Call to Action #12, ensuring Indigenous children and families have equitable, culturally relevant opportunities for learning and growth.

Logic Model

Statement of Need: What social problem or gap do you hope to address by delivering the program, project, service or event? What evidence do you have that this problem or gap exists?

Parents are facing social isolation and difficulty with parenting and supporting their child's development during the first years of life. There is an increase in mental-health related challenges for mothers related to stress, isolation and other factors during the postpartum period. According to the Alberta Wellbeing and Resiliency Framework, access to services that focus on child and family mental well-being and programs that strengthen parenting capacity and social connections help to prevent families from requiring more intrusive interventions later. Increased protective factors result in decreased toxic stress during the early years, decreased abuse and neglect, and increased parental resilience.

According to the Mental Health Commission of Canada, healthy child development depends on the relationships children have with their parents and other important people in their lives, including extended family and community. Parental stress affects parenting. When it is not consistent and emotionally responsive, children are at risk. Too much stress can lead to harsh or punitive parenting and child maltreatment.

The Canadian Index of Wellbeing study from Wood Buffalo (2019) identifies social isolation and mental health as urgent.

A 2015 study (<https://doi.org/10.1371/journal.pone.0133007>) provides evidence that persistent playgroup participation may act as a protective factor against poor social support outcomes.

Broad Strategy: How will the program, project, service or event address the social problem? (e.g., What approach are you taking that you hope will lead your program, project, service or event to support the social problem?)

Maternal Mental Health: introducing mothers to positive social supports and education. When mothers are mentally healthy, they are better able to promote healthy practices emotionally and physically for their children, create stability of self, emotional regulation for children, and support strong parent-child attachment.

Family Resilience: providing tools that support positive interactions between parents and baby. Supportive environments rich in serve-and-return interactions and by providing tools to help prevent experiences that may cause toxic stress. Knowing where to turn to for support during challenges. Education and tools for parents including positive discipline strategies and impacts of too much screen time.

Child Development: Opportunities to learn and interact with their child. Education and screening tools for parents. Exposure to rich learning environment.

Social Connection: Opportunities for families to connect to their community and build natural social supports. Reduced isolation.

Providing supports that are universal, voluntary, free, and de-stigmatized, families access the supports they need before significant disruptions to brain development occur. Families learn to create nurturing, stable, responsive relationships, supporting healthy brain development in young children. Healthy brain development in the early years is the foundation for life-long health.

Rationale: What evidence or research do we have that this strategy will work? To demonstrate for example, "If [my organization] does 'x' program, project, service or event, then [this] change will happen for the target population."

If parents receive support during the postpartum period, they have more positive mental health and parenting outcomes.

If parents receive supports that increase protective factors, families experience less toxic stress during the early years and increased resilience.

If children experience healthy development, they are more likely to experience lifelong health.

Protective factors act to mitigate risks and promote positive well-being and healthy development.

Data January 2025 - current:

1. Parental resilience:

- Because of Moms Matter 83% of participants have new information on how to measure stress

2. Social Connections

- Because of Moms Matter 100% of participants have met people from their community

- Because of Free Play 93% of parents feel less isolated

3. Knowledge of parenting and child development

- Because of Parent-Child Play programs 86% of participants have more information how to support their child's development

4. Concrete support in times of need

- Because of Free Play 79% of participants have more knowledge of what resources are available for their family.

5. Social and emotional competence of children

- Because of Free Play 100% of children have had more opportunities to engage in social-emotional development

- Because of Parent-Child Play programs 90% of children have had more opportunities to engage in social-emotional development

Inputs: What resources will be invested to achieve your goal? (e.g., staff labour, venue space, volunteers, computers, etc.)

- Program staff
- Program space
- Vehicle and gas for rural programming
- Resources including handouts, class booklets
- Program materials including toys, sensory items, etc.
- Technology (computers, internet, telephone, etc.)
- Program advertisement
- Administrative staff

Activities: What activities make up the program, project, service or event? (e.g., workshops, mentorship sessions, etc.)

- Drop-in Play program for parents/caregivers and children 0-6 years in Fort McMurray and Anzac
- Parent-child play programs for parents/caregivers and children 0-6 years in Fort McMurray, Conklin, Janvier, Anzac, Fort McKay and Fort Chipewyan
- Moms Matter Postpartum Support Group (inclusive of trans moms, non-binary moms, adoptive moms, cis moms, etc.) in Fort McMurray and Anzac
- Parent/ grandparent support groups in rural communities

Programs in rural communities are always fluid and ever evolving due to the requests from community and the clients accessing services. For example, in one community we may have a group of parents with infants, in another we may have a group of grandparents raising grand children. We work with clients individually and in groups to best meet their needs within the scope of our programming.



Outputs: What do you deliver? (e.g., # of total participants trained, # of organizations, # of sessions, # of events, etc.). Note, each activity should have outputs.

Note: If the program, project, service or event is approved, your outputs may be included in the Grant Agreement and data collection on the outputs is required.

- Drop-in Play 30 hours per week in Fort McMurray
- Drop-in Play 12 hours per week in Anzac
- Parent/child Play programs 8 hours per week in Fort McMurray
- Weekly programs in Conklin
- Programs multiple times per week in Janvier and Anzac
- Programs minimum of twice per month Fort McKay
- Programs in Fort Chipewyan as requested and as travel costs permit

Rural programs are consistently evolving due to the needs and requests of each community and the organizations we partner with. Programs will always have a component of social support.

Outcomes: What change do you want to see for the participants by running your program, project, service or event? Organizations are required to identify at least one outcome, that will be measured through the grant period, should the application be approved.

Note: If the program, project, service or event is approved, your outcomes will be included in the Grant Agreement and data collection on the outcomes is required.

1. Outcome: Families have social supports

Indicator: Family can access community resources when they need them

Measure: I know what resources are available for my family

2. Outcome: Individuals experience personal well-being.

Indicator: Resilience

Measure: Because of Moms Matter I have some new information on how to better manage my stress.

3. Outcome: Children develop positively.

Indicator: Family support

Measure: Because of Drop-in Play my family plays together more often.

4. Outcome: Healthy functioning within families

Indicator: Positive Parenting

Measure: Because of Parent-Child Play programs I am more aware of how my child's needs change as they grow and develop

Outcomes of Fort McMurray programs will be measured mainly through surveys. In rural communities we will work to utilize more culturally appropriate methods like storytelling circles with clients. We will also utilize reflection from community partner agencies for outcome measurement and feedback.

What tools will you use to measure the outcomes of the program, project, service or event?

Note: If your organization is approved for funding, copies of the measurement tools selected will be requested.

Surveys, Focus Groups

Please provide details of how your program, project, service or event differs from other services being offered in the community.

The Hub Family Resource Centre is a leader in our region in prevention and early intervention services for families. All Hub programs focus on supporting the parent/caregiver to build resiliency, natural supports, and positive parenting tools. Because of this, the children are not just benefiting from the program, but also at home.

The Hub works collaboratively with other agencies to ensure families are connected to the services that will best meet their needs. The Tomorrow Project is underway.

The Hub is a proud partner in the Wood Buffalo Family Resource Network which is a province-wide Government of Alberta initiative offering programs and services that promote healthy environments and positive experiences during infancy, the early years, and adolescence. In Wood Buffalo, the network is a partnership between the Hub, the YMCA of Northern Alberta, and Taproot Community Support Services that offers inclusive and accessible family-focused, child and youth-centered, community-based programs and services for families with children ages 0-18 years. These programs all have similar goals but work collaboratively to meet the needs of the community.

There are numerous recreation and play programs in Wood Buffalo, but the Hub is unique in offering free, inclusive, in-depth child development and caregiver support programming.

This grant is intended to promote an allied social profit sector within the Municipality. List the community groups or organizations that will be actively involved in the program, project, service or event delivery.

Community Organization or Group	Role
Alberta Health Services (Public Health)	Co-facilitate Moms Matter weekly in centre; sometimes support in Anzac
YMCA of Northern Alberta	The Hub Family Resource Centre is proud to be a part of the Wood Buffalo Family Resource Network. Family Resource Networks are a province-wide Government of Alberta initiative offering programs and services that promote healthy environments and positive experiences during infancy, the early years of childhood and adolescence. In Wood Buffalo, the Family Resource Network is a partnership between The Hub Family Resource Centre, the YMCA of Northern Alberta, and WJS Canada that offers inclusive and accessible family-focused, child and youth-centred, community-based programs and services for families and children and youth ages 0-18.
Taproot Community Support Services	The Hub Family Resource Centre is proud to be a part of the Wood Buffalo Family Resource Network. Family Resource Networks are a province-wide Government of Alberta initiative offering programs and services that promote healthy environments and positive experiences during infancy, the early years of childhood and adolescence. In Wood Buffalo, the Family Resource Network is a partnership between The Hub Family Resource Centre, the YMCA of Northern Alberta, and WJS Canada that offers inclusive and accessible family-focused, child and youth-centred, community-based programs and services for families and children and youth ages 0-18.
Athabasca Tribal Council	Offering program space, rides for clients, flights, and snacks for some Hub programs in Chipewyan Prairie, Fort Chipewyan and Fort McMurray First Nation 468.
Regional Recreation Corporation	Offering program space in Anzac and Conklin
Chipewyan Prairie First Nation	Offering program space in Janvier
Fort McKay First Nation	Offering program space, rides for clients and snacks for Fort McKay program
Chard Metis Nation	Offering program support in Janvier
Fort McMurray #468 First Nation	Offering program space and rides for clients in Anzac



October 7, 2025

To Whom It May Concern,

Subject: Letter of Support and Partnership for The Hub Family Resource Centre's Social Support programs

On behalf of Athabasca Tribal Council, I am pleased to express our strong support and commitment to partnering with The Hub Family Resource Centre in the implementation of Social Support programs, particularly in rural communities. This initiative aligns with our shared mission to support the well-being of Indigenous children and families.

We are committed to working collaboratively with The Hub Family Resource Centre to ensure the success of this project. We recognize the pressing need for equitable access to child development and social support programs in our rural communities, in particular the 5 Nations of the Athabasca Tribal Council.

Our organizations have a history of successful collaboration, including programs such as Circle of Security and Nurturing our Futures in Fort McMurray #468 First Nation, Fort Chipewyan, and Janvier which demonstrates our ability to work effectively together. In addition to Wellness Wednesdays in CPFN and other partnerships such as the rural sharing network.

As a committed partner, the Athabasca Tribal Council will contribute to the project by promoting Hub programs to our members and supporting families by reducing barriers to access programs in the communities we serve.

When possible, the Athabasca Tribal Council provides program space, transportation for members and access to flights to Fort Chipewyan to support The Hub Family Resource Centre's implementation of programs in First Nations communities.

For any further information or clarification, please contact:

Jennifer Best
Health Director



Athabasca Tribal Council, Health Department
Phone: 780-714-4796
Email: Jennifer.best@atcfn.ca
Website: atcfn.ca

We look forward to the opportunity to collaborate on this important initiative and are confident in the positive impact it will have on our community.

Sincerely,

A handwritten signature in black ink, reading 'Jennifer Best'. The signature is fluid and cursive, with the first name 'Jennifer' and last name 'Best' clearly distinguishable.

Jennifer Best
Health Director
Athabasca Tribal Council



October 8, 2025

To Whom It May Concern,

Subject: Letter of Support and Partnership for The Hub Family Resource Centre's Social Support programs

On behalf of Chard Metis Nation, I am pleased to express our strong support and commitment to partnering with The Hub Family Resource Centre in the implementation of Social Support programs. This initiative aligns with our shared goal to support the well-being of families and build strong community relationships.

We are committed to working collaboratively with The Hub Family Resource Centre to ensure the success of this project. We recognize the pressing need for equitable access to social support programs, especially in our rural communities.

Our organizations have a history of successfully working alongside one another to support the community of Janvier through Wellness Wednesdays. We look forward to strengthening our partnership to offer programs collaboratively, such as the upcoming Circle of Security program.

As a committed partner, Chard Metis Nation will contribute to the project by promoting programs, reducing transportation barriers for families and providing free and accessible programming space.

For any further information or clarification, please contact:

Candace Black
Program Coordinator
Chard Metis Nation
Phone: 780 607 1754
Email: candace@chardmetis.com
Website (if applicable): chardmetis.ca

We look forward to the opportunity to collaborate on this important initiative and are confident in the positive impact it will have on our community.

Sincerely,

Candace Black
Program Coordinator
Chard Metis Nation



October 8, 2025

To Whom It May Concern,

Subject: Letter of Support and Partnership for The Hub Family Resource Centre's Social Support programs

On behalf of Chipewyan Prairie First Nation, I am pleased to express our strong support and commitment to partnering with The Hub Family Resource Centre in the implementation of Social Support, Family Support, and Early Childhood programs. This initiative aligns with our shared goal to support the well-being of families and invest in children and youth.

We are committed to working collaboratively with The Hub Family Resource Centre to ensure the success of this project. We recognize the pressing need for equitable access to social support programs, especially in our rural communities.

Our organizations have a history of successfully working alongside one another to support the community of Janvier through Wellness Wednesdays. We look forward to strengthening our partnership to offer programs collaboratively.

As a committed partner, Chipewyan Prairie First Nation will continue to contribute to the project by promoting programs and providing free and accessible programming space.

For any further information or clarification, please contact:

Najwa Karamujic
Chipewyan Prairie First Nation
Email: nkaramujic@hotmail.com
Website: cpfn.ca

We look forward to the opportunity to collaborate on this important initiative and are confident in the positive impact it will have on our community.

Sincerely,

A handwritten signature in black ink, appearing to be 'Najwa Karamujic', written in a cursive style.

Najwa Karamujic
Chipewyan Prairie First Nation



October 7th 2025

To Whom It May Concern,

Subject: Letter of Support and Partnership for The Hub Family Resource Centre's Social Support programs

On behalf of Fort McKay First Nation, I am pleased to express our strong support and commitment to partnering with The Hub Family Resource Centre in the implementation of Social Support programs. This initiative aligns with our shared goal to create community and keep families together.

We are committed to working collaboratively with The Hub Family Resource Centre to ensure the success of this project. We recognize the pressing need for equitable access to child development and social support programs, especially in our rural communities.

Our organizations have a history of successful collaboration, including offering social support and early learning programs for families with children 0-6 years in Fort McKay.

As a committed partner, Fort McKay First Nation will contribute to the project by promoting programs, reducing transportation barriers for families and providing free and accessible programming space in Fort McKay.

For any further information or clarification, please contact:

Erin Faichney
Community Health Representative
Fort McKay First Nation
Phone: 780-215-6723
Email: efaichney@fortmckay.com

Website [Fort McKay First Nation: Inspired By Our Past, Invested In Our Future](https://www.fortmckayfirstnation.com)

We look forward to the opportunity to collaborate on this important initiative and are confident in the positive impact it will have on our community.

Sincerely,

Erin Faichney
Community Health Representative
Fort McKay First Nation

October 6, 2025

To Whom It May Concern,

Subject: Letter of Support and Partnership for The Hub Family Resource Centre's Social Support programs

On behalf of the Regional Recreation Corporation of Wood Buffalo, I am pleased to express our strong support and commitment to partnering with The Hub Family Resource Centre in the implementation of Social Support programs. This initiative aligns with our shared goal to create community.

We are committed to working collaboratively with The Hub Family Resource Centre to ensure the success of this project. We recognize the pressing need for equitable access to child development and social support programs, especially in our rural communities.

Our organizations have a history of successful collaboration, including offering programs at the Conklin Recreation Centre and the Anzac Recreation Centre for many years. The Hub Family Resource Centre is also located inside SMS Equipment Place in Fort McMurray, emphasizing the alignment between our missions.

As a committed partner, the Regional Recreation Corporation of Wood Buffalo will contribute to the project by promoting Hub programs, providing free and accessible programming space in Conklin, and providing affordable and accessible permanent space in Anzac.

We look forward to the opportunity to collaborate on this important initiative and are confident in the positive impact it will have on our community.

For any further information or clarification, please feel free to connect with me.

Sincerely,

Janna Tucker

Janna Tucker

Manager, Rural

Regional Recreation Corporation of Wood Buffalo

Phone: 604-649-1207

Email: janna.tucker@rrcwb.ca

Dear Community Investment Program Team,



This letter affirms the shared commitment of organizations participating in the **Child & Youth Subsector division of the Tomorrow Project** to work collaboratively in support of children, youth, and families across the Fort McMurray Wood Buffalo region.

As partners in this initiative, we are committed to meeting regularly to:

- **Assess potential duplication** in programs and services
- **Identify gaps** in service delivery and access
- **Coordinate efforts** to ensure that community needs are met effectively and equitably
- **Advance shared measurement practices** to better understand our collective impact and inform continuous improvement
- **Share learning and insights** to strengthen our collaborative response

Together, we are working to align resources and respond strategically to the evolving needs of children and youth in our region. We remain committed to ongoing collaboration, coordinated action, and shared accountability.

Sincerely,

Organization Name	ED Name	Signature
The Hub Family Resource Centre	Samantha	
Big Brothers Big Sisters of Wood Buffalo	Hanna	<i>Hanna Fridhed</i>
Autism Society of the RMWB	Tina	<i>Tina Delaney</i>
Justin Slade Youth Foundation	Mandy	<i>Mandy MacDonald</i>
The Children's Centre	Karen	 <small>Karen@fusesocial.ca</small>
Girls Inc. Of Northern Alberta	Katlin Okonkwo	<i>Katlin Okonkwo</i> <small>Katlin Okonkwo (Oct 14, 2025 10:22:11 MDT)</small>



780.791.9333



hello@fusesocial.ca



fusesocial.ca



20 Riedel Street | Fort McMurray, AB | T9K 1X1





THE HUB FAMILY RESOURCE CENTRE
Financial Statements
Year Ended March 31, 2025

THE HUB FAMILY RESOURCE CENTRE
Index to Financial Statements
Year Ended March 31, 2025

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Statement of Changes in Net Assets	5
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INDEPENDENT AUDITOR'S REPORT

To the Members of The Hub Family Resource Centre

Qualified Opinion

We have audited the financial statements of The Hub Family Resource Centre (the Organization), which comprise the statement of financial position as at March 31, 2025, and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at March 31, 2025, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Basis for Qualified Opinion

In common with many not-for-profit organizations, the Organization derives revenue from fundraising activities the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Organization. Therefore, we were not able to determine whether any adjustments might be necessary to fundraising revenue, excess of revenues over expenses, and cash flows from operations for the year ended March 31, 2025, current assets and net assets as at March 31, 2025. Our audit opinion on the financial statements for the year ended March 31, 2024 was modified accordingly because of the possible effects of this limitation of scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

EDMONTON

Suite 6, 12415 Stony Plain Road
Edmonton, AB T5N 3N3

SHERWOOD PARK

130 Sioux Road
Sherwood Park, AB T8A 3X5

SOLUTIONS THAT
AREN'T TAXING.
(continues)

Independent Auditor's Report to the Members of The Hub Family Resource Centre *(continued)*

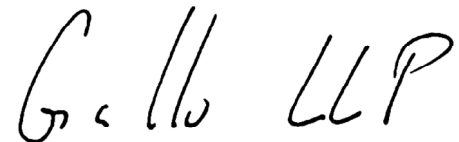
Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Sherwood Park, Alberta
September 15, 2025

CHARTERED PROFESSIONAL ACCOUNTANTS

THE HUB FAMILY RESOURCE CENTRE
Statement of Revenues and Expenditures
Year Ended March 31, 2025

	2025	2024
REVENUES		
Grants	\$ 1,065,241	\$ 927,417
Fundraising	91,864	30,236
Donations	18,774	74,372
	<u>1,175,879</u>	<u>1,032,025</u>
EXPENSES		
Salaries and benefits	811,111	667,864
Rent	125,050	136,463
Materials	38,787	32,554
Advertising and promotion	32,900	10,513
Office	21,910	21,631
Computer network maintenance	18,389	15,708
Insurance	15,304	15,948
Fundraising expenses	15,151	750
Amortization	14,719	12,612
Professional fees	14,605	13,313
Facility repair and maintenance	13,976	25,430
Training	12,264	9,747
Telephone	9,148	10,241
Program development	7,638	6,643
Photocopying	6,177	4,363
Vehicle	4,527	2,916
Repairs and maintenance	1,955	4,701
Utilities	1,436	1,505
Interest and bank charges	930	984
	<u>1,165,977</u>	<u>993,886</u>
EXCESS OF REVENUES OVER EXPENSES FROM OPERATIONS	<u>9,902</u>	<u>38,139</u>
OTHER INCOME		
Interest income	7,379	8
Rental revenue	-	8,000
	<u>7,379</u>	<u>8,008</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	<u>\$ 17,281</u>	<u>\$ 46,147</u>


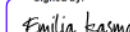
See notes to financial statements

THE HUB FAMILY RESOURCE CENTRE**Statement of Financial Position****March 31, 2025**

	2025	2024
ASSETS		
CURRENT		
Cash (Note 6)	\$ 431,731	\$ 738,683
GIC investments (Note 7)	237,379	-
Accounts receivable	21,762	-
Goods and services tax receivable	6,890	2,945
Prepaid expenses	6,245	4,737
	<u>704,007</u>	<u>746,365</u>
PROPERTY AND EQUIPMENT (Net of accumulated amortization) (Note 4)	<u>47,505</u>	<u>56,252</u>
TOTAL ASSETS	\$ 751,512	\$ 802,617
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable	\$ 25,804	\$ 33,630
Wages payable	39,870	32,648
Source deductions payable	8,613	7,266
Deferred revenue (Note 5)	346,429	415,558
TOTAL LIABILITIES	420,716	489,102
NET ASSETS		
General fund	100,796	83,515
Board designated reserve fund (Note 8)	230,000	230,000
	<u>330,796</u>	<u>313,515</u>
TOTAL LIABILITIES AND NET ASSETS	\$ 751,512	\$ 802,617

LEASE COMMITMENTS (Note 9)

ON BEHALF OF THE BOARD

DocuSigned by:
 _____ Director
 15A7D130B001422...
 Signed by:
 _____ Director
 831268900599478...

See notes to financial statements

THE HUB FAMILY RESOURCE CENTRE
Statement of Changes in Net Assets
Year Ended March 31, 2025

	General Fund		Board Designated Reserve Fund		2025	2024
NET ASSETS - BEGINNING OF YEAR	\$	83,515	\$	230,000	\$ 313,515	\$ 267,368
EXCESS OF REVENUES OVER EXPENSES		17,281		-	17,281	46,147
NET ASSETS - END OF YEAR	\$	100,796	\$	230,000	\$ 330,796	\$ 313,515

THE HUB FAMILY RESOURCE CENTRE**Statement of Cash Flows****Year Ended March 31, 2025**

	2025	2024
OPERATING ACTIVITIES		
Excess of revenues over expenses	\$ 17,281	\$ 46,147
Item not affecting cash:		
Amortization of property and equipment	14,719	12,612
	<u>32,000</u>	<u>58,759</u>
Changes in non-cash working capital:		
Accounts receivable	(21,762)	-
Goods and services tax recoverable	(3,945)	4,629
Prepaid expenses	(1,508)	8,736
Accounts payable	(7,827)	(30,300)
Wages payable	7,222	(5,290)
Source deductions payable	1,347	403
Deferred revenue	(69,129)	191,956
Other payables	-	(1,237)
	<u>(95,602)</u>	<u>168,897</u>
Cash flow from (used by) operating activities	<u>(63,602)</u>	<u>227,656</u>
INVESTING ACTIVITY		
Purchase of property and equipment	<u>(5,971)</u>	<u>(33,462)</u>
INCREASE (DECREASE) IN CASH FLOW	<u>(69,573)</u>	<u>194,194</u>
Cash - beginning of year	<u>738,683</u>	<u>544,489</u>
CASH - END OF YEAR	<u>\$ 669,110</u>	<u>\$ 738,683</u>

See notes to financial statements

THE HUB FAMILY RESOURCE CENTRE**Notes to Financial Statements****Year Ended March 31, 2025****1. DESCRIPTION OF ORGANIZATION**

The Hub Family Resource Centre (the "Organization") is a not-for-profit organization incorporated provincially under the Companies Act of Alberta on April 8, 2004. As a registered charity, the Organization is exempt from the payment of income tax under Section 149(1) of the Income Tax Act, provided it maintains its registration.

The Organization operates to provide a facility which enhances access and delivery of available community resources which focus on the promotion of healthy childhood development through the promotion of positive parenting skills.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**Basis of presentation**

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFPO).

Financial instruments policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Organization determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Organization expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

Financial assets measured at amortized cost include cash and GST receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

When the Organization issues financial instruments that include both a debt and equity component, the entire proceeds are allocated to the debt component, and the equity component is assigned a measurement amount of \$nil.

When financial instruments that include both a debt and an equity component are issued, the proceeds are allocated firstly to the component for which the fair value is more readily determinable, and the residual is allocated to the other component.

Preferred shares that would otherwise be classified as liabilities, are classified as equity when issued as part of certain tax planning arrangements.

(continues)

THE HUB FAMILY RESOURCE CENTRE
Notes to Financial Statements
Year Ended March 31, 2025

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Revenue recognition

The Organization uses the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Cash

Cash and cash equivalents are made up of cash balances that are available for immediate use except for \$58,861 (2023 - \$37,060), which has limitations in use as provided by the Alberta Gaming and Liquor Commission.

Property and equipment

Property and equipment is stated at cost or deemed cost less accumulated amortization and is amortized over its estimated useful life on a declining balance basis at the following rates and methods:

Leasehold improvements	5 years	straight-line method
Equipment	20%	declining balance method
Furniture and fixtures	30%	declining balance method
Vehicles	30%	declining balance method
Computer equipment	45%	declining balance method
Computer software	100%	declining balance method

The Organization regularly reviews its property and equipment to eliminate obsolete items. Government grants are treated as a reduction of property and equipment cost.

Property and equipment acquired during the year but not placed into use are not amortized until they are placed into use.

Fund accounting

The Hub Family Resource Centre follows the deferral method of accounting for contributions.

General fund

The General Fund accounts for the Organization's program delivery and administrative activities. This fund reports unrestricted resources and restricted operating grants.

Board designated reserve fund

The Board designated reserve fund was established on September 23, 2021. The purpose of the Board designated reserve fund is to help ensure the long-term ability of the organization to meet its mission. The Hub Family Resource Centre will maintain the reserve to achieve the following objectives:

- To provide an internal source of funds to respond during an unexpected deficit or disaster;
- To enable the organization to sustain operations through delays in payments of committed funding;
- To pay one-time, non-recurring expenses that will build capacity.

(continues)

THE HUB FAMILY RESOURCE CENTRE**Notes to Financial Statements****Year Ended March 31, 2025****2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** *(continued)*Impairment of long lived assets

The Organization tests for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable. Recoverability is assessed by comparing the carrying amount to the projected future net cash flows the long-lived assets are expected to generate through their direct use and eventual disposition. When a test for impairment indicates that the carrying amount of an asset is not recoverable, an impairment loss is recognized to the extent the carrying value exceeds its fair value.

Contributed goods and services

The operations of the Organization depend on both the contribution of time by volunteers and donated goods from various sources. The fair value of donated goods and services cannot be reasonably determined and are therefore not reflected in these financial statements.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

3. ECONOMIC DEPENDENCE

Like many not for profit organizations, The Hub Family Resource Centre is dependent on funding from the government and other agencies, and donations in order to provide services. The level of services performed is dependent on the level of funding obtained.

4. PROPERTY AND EQUIPMENT

	Cost	Accumulated amortization	2025 Net book value	2024 Net book value
Leasehold improvements	\$ 422,890	\$ 406,851	\$ 16,039	\$ 20,622
Equipment	67,629	51,138	16,491	18,340
Furniture and fixtures	58,293	51,179	7,114	10,162
Vehicles	69,560	65,170	4,390	6,270
Computer equipment	101,962	98,491	3,471	858
Computer software	10,546	10,546	-	-
	\$ 730,880	\$ 683,375	\$ 47,505	\$ 56,252

THE HUB FAMILY RESOURCE CENTRE**Notes to Financial Statements****Year Ended March 31, 2025****5. DEFERRED REVENUE**

	2024	Additions	Allocations	2025
Other Funds	\$ 94,023	\$ 146,140	\$ 132,660	\$ 107,503
Hub on Wheels Program	75,000	75,000	75,000	75,000
Community Initiatives Program	74,000	-	37,018	36,982
Family Resource Network Funding	74,000	400,495	474,495	-
RMWB	61,475	80,000	79,710	61,765
Casino	37,060	38,716	19,563	56,213
Alberta Security Infrastructure Grant	-	8,967	-	8,967
	\$ 415,558	\$ 749,318	\$ 818,446	\$ 346,430

Deferred revenue consists of funds that are externally restricted for use on specific program expenses as outlined in each agreement.

6. EXTERNALLY RESTRICTED FUNDS

\$58,861 (2024 - \$37,060) of the cash account has limitations in use as provided by the Alberta Gaming and Liquor Commission.

7. SHORT TERM INVESTMENTS

	2025	2024
<u>GIC Investment</u>		
Bank of Montreal non-redeemable GIC bearing a variable interest at prime less 2.95% per annum. The investment matures on May 30, 2025	\$ 230,000	\$ -
Accrued interest	7,379	-
	\$ 237,379	\$ -

8. BOARD DESIGNATED RESERVE FUNDS

The Board has internally restricted amounts to help ensure the long-term ability of the organization to meet its mission and used for a short Term GIC (See note 7)

	2025	2024
Opening balance	\$ 230,000	\$ 69,544
Transfers	-	160,456
	\$ 230,000	\$ 230,000

THE HUB FAMILY RESOURCE CENTRE**Notes to Financial Statements****Year Ended March 31, 2025****9. LEASE OBLIGATIONS**

The Organization has long term lease agreements with respect to its premises. Future minimum lease payments as at March 31, 2025 are as follows;

Contractual obligation repayment schedule:

2026	\$	138,600
2027		126,000
2028		126,000
		<u>126,000</u>
	\$	<u>390,600</u>

10. FINANCIAL INSTRUMENTS

The Organization's carrying value of cash and cash equivalents, accounts receivable, and accounts payable approximates its fair value due to the immediate or short term maturity of these instruments.

The Organization is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Organization's risk exposure and concentration as of March 31, 2025.

(a) Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Organization is exposed to credit risk from customers. The Organization is exposed to limited credit risk as most of its revenues are derived from funding agreements and contributions.

(b) Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Organization is exposed to this risk mainly in respect of its accounts payable.

(c) Currency risk

Currency risk is the risk to the company's earnings that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The Organization is exposed to minimal foreign currency exchange risk as all transactions are in Canadian funds.

(d) Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. In seeking to minimize the risks from interest rate fluctuations, the Organization manages exposure through its normal operating and financing activities.

(e) Other price risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Organization is minimally exposed to other price risk as they have no investments.

11. COMPARATIVE FIGURES

All amounts and disclosures for the prior year are presented as previously reported.