

## Application Summary:

### 2026 - 3366 - Community Impact Grant - Community Programs and Projects

#### Application ID

2026 - 3366 - Community Impact Grant - Community Programs and Projects

## Applicant Information

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#### Organization Information

Janvier Sekweha Youth Centre  
P.O. Box 108  
Janvier, AB, T0P 1G0

#### Primary Contact

Dustin Nokohoo  
P.O. Box 108  
Janvier, AB, T0P 1G0

Phone: s.20(1)  
Email: chair@sekweha.ca

## Application Summary: 2026 - 3366 - Community Impact Grant - Community Programs and Projects

### Is the organization a registered non-profit?

Applicants must be a registered non-profit organization or a community group in partnership with a registered non-profit organization. If you have any questions regarding grant eligibility, please contact [cip@rmwb.ca](mailto:cip@rmwb.ca) to book a pre-application meeting.

Yes

### Has the organization operated within the Regional Municipality of Wood Buffalo for at least one year?

Applicants must have resided or operated within the Regional Municipality of Wood Buffalo for at least one year prior to applying. If you have any questions regarding grant eligibility, please contact [cip@rmwb.ca](mailto:cip@rmwb.ca) to book a pre-application meeting.

Yes

### In the last year, have there been any significant changes to your organization or program?

No

### What is your organization's Mission Statement?

To create a safe, supportive space where youth in Janvier feel seen, heard, and valued; while fostering cultural identity, intergenerational connection, and life skills through consistent, community-rooted programming.

### Brief Summary of the Proposed Program(s) and/or Project(s).

Sekweha will deliver year-round youth programming including seasonal cultural camps, youth employment, life skills training, and community connection events. These programs include the Red Dress Walk, Winter Wonderland, First Aid courses, hunting camps, and Learner's License training. Programming is guided by Dene values and led by local staff and volunteers, with deep community partnerships.

### Please note any restrictions on participating in your organization's programs, projects, services or events.

Sekweha programs are open to all youth in the community. Children under 8 are welcome with a caregiver. Youth typically range from ages 8–17, with mentorship roles for young adults aged 18–30.

## Application Summary: 2026 - 3366 - Community Impact Grant - Community Programs and Projects

**Minimum number of board members according to the organization's bylaws:**

5

**Please list your current Board of Directors in the table:**

### Board of Directors

Name	Board Position	Years on Board
Dustin Nokohoo	Chair	7
Melinda Richter	Vice-Chair	2
Candace Black	Treasurer	7
Kevin Coueslan	Secretary	1
Keith Black	Director	7
Marina Nokohoo	Director	1
Connie Mercredi	Director	1

**Do one or more board representatives or program staff have lived experience or expertise reflective of the demographics your organization serves?**

Yes

**If Yes; please briefly explain the lived experience or expertise.**

All staff and board members are s.20(1) members from Janvier, with lived experience reflective of the s.20(1) serves.

## Application Summary: 2026 - 3366 - Community Impact Grant - Community Programs and Projects

### Program/Projects Details

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**Are you applying for more than one program or project?**

If you are unsure, please contact CIP@rmwb.ca for clarification.

No

### Program/Projects

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**Step 1:** Click on the button below to enter the name of your program(s) or project(s).

**Step 2:** Click on the Save Draft button at the bottom of the screen.

**Step 3:** Click on the "Program/Project Details" button below to complete the details of each Program/Project. Please be sure to submit the current program/project information form before moving onto the next project information form.

**Program/Project:** Sekweha 2026:A Year of Culture, Confidence, Connection    **Status:** Completed



## Application Summary: 2026 - 3366 - Community Impact Grant - Community Programs and Projects

### Finances

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#### Organization's most recent Fiscal Year End date

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Please click Save Draft to update the following two questions with this date.

12/31/2024

#### Unrestricted Net Assets

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Unrestricted Net Assets (accumulated net assets/surplus that the organization has not set aside for a particular purpose or earmarked by a donor for a specific program or project) from your Financial Statements ending: 12/31/2024

\$163,757.00

#### Total Operating Expenses

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Total Expenses from your Financial Statements Ending: 12/31/2024

\$545,830.00

## Application Summary: 2026 - 3366 - Community Impact Grant - Community Programs and Projects

### What efforts have been made in the past fiscal year to increase the financial support for your organization?

Sekweha has made significant efforts over the past fiscal year to diversify its funding base, improve sustainability, and reduce reliance on a single source of funds. Key efforts include:

- **Grant Diversification:**

Sekweha pursued multiple grant opportunities beyond RMWB, including successful and pending applications to TC Energy's Build Strong Program, Canada Summer Jobs, and Alberta-based Indigenous grants. This included hiring a grant writer to support proposal development and long-term strategy.

- **Corporate and Industry Sponsorships:**

Sekweha strengthened partnerships with local businesses and industrial operators, such as TJ's Group, Ambipar, and Secure Energy, to support key events like the Winter Wonderland Festival and Summer Culture Camps through in-kind and financial contributions.

- **In-Kind Support from Community Partners:**

Strong working relationships with the Chard Métis Nation and Chipewyan Prairie First Nation led to shared use of buildings, transportation, cultural advisors, and security infrastructure.

- **Volunteerism and Board Engagement:**

Our volunteer board contributed over 840 hours of unpaid time annually—valued at more than \$42,000—through planning, mentorship, and community outreach.

- **Exploration of Long-Term Sustainability:**

Sekweha began planning a 2026–2029 Strategic Growth Plan, including long-term funding strategies, staffing plans, and service expansion to young adults (18–30), to better meet community needs and improve financial resilience.

**Please complete the following budget table: If there are multiple programs, projects, services or events included in this application, please provide the total budget for all requests in the budget table.**

**Additionally, attach a detailed breakdown of the budget by program, project, service or event on the Attachment tab.**

### Secured Revenue

Revenue Sources	Description	Revenue (Jan-Dec)
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## Application Summary: 2026 - 3366 - Community Impact Grant - Community Programs and Projects

### Revenue in Progress

Revenue Sources	Description	Revenue (Jan-Dec)
Other	Miscellaneous income from: Community fundraising events (e.g., Christmas market, raffles, puck toss 50/50s), Market vendor fees, rental fees (e.g., van rentals to CPFN)	\$21,311.00
In-Kind Donation	This includes non-cash contributions such as: Donated materials for youth programming (e.g. kitchen renovations, furniture, decorations), Volunteer time for events and mentoring, Gifts from partners like Chard Métis Nation (e.g. donation of security systems) and local businesses like Lac La Biche Home Hardware (e.g. Keurig machines)	\$21,189.00
		<b>\$42,500.00</b>

### Expenses

Type of Expense	Description	Total Expenses	Requested RMWB Grant
Program Staff wages & Benefits	s.20(1)		
Program Staff wages & Benefits	s.20(1)		
Program Materials & Supplies	Supplies for seasonal camps, arts, food, prizes	\$16,000.00	\$16,000.00
Transportation and Delivery	Local trips, fuel, maintenance	\$6,000.00	\$0.00
Gifts for Elders / Honorariums	Elder Honoraria (cultural programming)	\$9,000.00	\$0.00
Administration Costs 15% Maximum	Bookkeeping, audit, insurance, admin	\$8,000.00	\$0.00
Food Costs	Meals/snacks for programming	\$6,760.00	\$6,760.00
Training	First Aid, Learner's License prep, workshops, leadership, safety training	\$11,000.00	\$0.00
Volunteer Appreciation	Meals, recognition events	\$4,000.00	\$0.00
Insurance - Program, Project, Service or Event	Insurance specific to youth programming and events	\$4,500.00	\$0.00



## Application Summary: 2026 - 3366 - Community Impact Grant - Community Programs and Projects

Rent - Venue/Facility/Room/Equipment	Operational use of centre, utilities, maintenance	\$20,000.00	\$20,000.00
Advertising/Marketing	Event promotion, social media, posters, outreach	\$3,000.00	\$3,000.00
Other (Provide Detail)	Contingency (Inflation, emergency repair, unexpected costs)	\$2,000.00	\$2,000.00
Program Staff wages & Benefits	Youth Facilitator	s.20(1)	
		s.20(1)	s.20(1)

### Shortfall

Total
(Total Secured Revenue - Total Expenses)
s.20(1)

### Total RMWB Grant Request

Amount
Total
s.20(1)



## Application Summary: 2026 - 3366 - Community Impact Grant - Community Programs and Projects

### Total Cost of Program, Project, or Service

Total cost includes all costs of the entire program, project or service.

s.20(1)

### Total Grant Amount Request

Up to 75% of total program, project cost up to maximum of \$100,000.

\$99,760.00

### Grant request as percentage of total cost of program, project or service

Click on the Save Draft button to calculate the percentage.

70%

### Outline any expected non-financial resources being leveraged for this program, project, service or event to demonstrate community support.

Sekweha leverages strong community partnerships to deliver programming. The Chard Métis Nation and Chipewyan Prairie First Nation provide in-kind support through cultural advisors, transportation, and use of facilities. Our volunteer board contributes over 840 hours annually in planning, mentorship, and event delivery. Local businesses such as TJ's Group and Ambipar assist with equipment and event supplies. Elders share teachings, ceremonies, and language revitalization at no cost. Community members often volunteer at events, support meal preparation, and help with transportation. These contributions demonstrate deep-rooted community ownership and commitment to ensuring Sekweha's youth programming remains strong and culturally grounded.

## Application Summary: 2026 - 3366 - Community Impact Grant - Community Programs and Projects

### Attachments

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**Please attach a budget breakdown for each program, project, service or event if there are multiple requests included in this application.**

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**Please attach a Partnership Letter(s) of Support for the proposed program, project, service or event to demonstrate authentic partnership and collaboration.**

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Applicants may use the >Partnership Letter of Support Template or submit a customized letter.

Each letter should include the following five key elements:

1. Commitment to the partnership and shared initiatives
2. Confirmation of the community need
3. History of prior collaboration or rationale for a new partnership
4. Defined roles, responsibilities, and resource commitments
5. Contact information for the partner organization

Each letter must be signed by an authorized representative of the partner organization.

Please note: The partnership letter is a mandatory requirement for Community Sustaining applicants and optional for Community Impact Grant application.

**Please attach signed Financial Statements for the most recent fiscal year end.**

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Year-end date must fall between July 1, 2024 of last year and June 30, 2025.

[2024\\_financial\\_statements\\_.pdf](#)

1.8 MB - 10/10/2025 11:58 AM

Total Files: 1

## Application Summary: 2026 - 3366 - Community Impact Grant - Community Programs and Projects

### Declaration

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Declaration: In making this application, I, the undersigned, confirm:

- that I have read the appropriate Grant Guidelines;
- that I understand that this application form and all required attachments must be completed in full and received before 2025-10-14 4:30 p.m. MT;
- that I understand that this application form and any attachments shall be part of the Community Investment Program Approval Committee (CIPAC, Council Appointed) meeting agenda and accessible through all methods that the public meeting agenda is available;
- that I understand the term of the Grant is January 1 to December 31, 2026 and that all expenditures must happen during this term; and
- that I am authorized by the applicant organization to complete the application and hereby represent to the Regional Municipality of Wood Buffalo's Community Investment Program and declare that to the best of our knowledge and belief, the information provided is truthful and accurate, and the application is made on behalf of the above-named organization and with the Board of Directors' full knowledge and consent.
- that I understand the personal information collected in this application is collected under the authority of Section 4(c) of the Protection of Privacy Act and is managed in accordance with the Act. It will be used to process your application and contact you if needed during the review of this application. If you have questions about the collection or use of your personal information, you may contact the Manager, Community Partnerships and Initiatives, at 9909 Franklin Avenue, Fort McMurray, AB T9H 2K4 or at 587-919-5522.

### Acknowledgement

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I do hereby certify that to the best of my knowledge, this application contains a full and correct account of all matters stated herein.

### Applicant Name

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Dustin Nokohoo

### Position/Title

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Board Chair

**Date:** 10/10/2025

## Project Summary

### Sekweha 2026:A Year of Culture, Confidence, Connection

**Program, Project or Service Name**

Sekweha 2026:A Year of Culture, Confidence, Connection

**Beginning Date**

2026-01-01

**Completion Date**

Note: The term of the grant is January 1 - December 31, 2026. The program, project, service or event and all expenditures must occur during this term.

2026-12-31

**Location program, project or service will be provided:**

Note: If the grant is approved, the communities served will be included in the Grant Agreement and data collection from all communities will be required.  
Do not select the rural community if the service is provided to the clients from rural communities through the urban service area.

Janvier

## Project Summary

### Sekweha 2026: A Year of Culture, Confidence, Connection

Please complete the following Program/Project or Event Delivery Details.

#### Program, Project, or Event Delivery Information

Program/Project/ or Event Location	In Person (Yes/No)	Virtually (Yes/No)	Travel Budget Required (Yes/No)
Sekweha will deliver a year-round suite of culturally grounded, youth-led programs in Janvier that support Indigenous identity, leadership, and wellness. This includes seasonal land-based camps, mentorship and employment roles for youth, life skills training (e.g., First Aid, Learner's License), and community events like Red Dress Walk and Winter Wonderland. Programs are co-created with Elders and rooted in Dene teachings, welcoming all youth ages 8–17 and young adults up to 30.	Yes	No	Yes

## Project Summary

### Sekweha 2026: A Year of Culture, Confidence, Connection

**How does your organization plan to address barriers related to delivering virtual services in rural areas. This may include limited internet access, lack of devices, and limited technical support. If applicable.**

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Sekweha's programming is intentionally rooted in face-to-face connection, cultural teachings, and hands-on learning. We recognize that many youth already spend significant time on devices at home or school, and our space offers an important balance—one that emphasizes land-based learning, creativity, play, and real-world skills over screen time.

That said, we do provide access to Wi-Fi and shared electronics within the Youth Centre, supporting youth who may need to complete school assignments, access online resources, or apply for jobs. These tools are available during open hours, supported by staff who are there to assist and encourage responsible use.

While we are not exploring virtual programming or remote delivery at this time, we do occasionally use technology to bring youth together for collective experiences—like watching a cultural livestream, sports event, or educational video as a group. These shared moments, supported by conversation and community, help foster belonging and cultural pride.

For Sekweha, technology is a tool—but not the focus. Our strength lies in connection: youth laughing together over a game, learning from Elders by the fire, or cooking a meal with staff who know their stories. That's where healing and growth happen.

**How does your organization plan to address transportation barriers to provide the program, project, service or event? If applicable.**

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Transportation is a critical barrier. Sekweha owns a youth van that requires fuel, maintenance, and insurance support. It is used to safely transport youth to community events, culture camps, and recreational activities in Fort McMurray, Fort McKay, and surrounding areas. We also work closely with Chard Métis Nation and CPFN, who provide backup vehicles or drivers when needed. Travel support ensures youth participation in healing and connection experiences they would otherwise miss.

## Project Summary

### Sekweha 2026: A Year of Culture, Confidence, Connection

**Council approved seven funding priorities. Please indicate which funding priority/priorities are applicable to this application.**

Please select at least 3 funding priorities for the Community Sustaining and Subsidiary Grant applications. Please select at least 1 funding priority for the Community Impact Grant (Community Programs and Projects or Community Events) application.

- ☒ Community support services and wellness
- ☒ Accessibility, inclusion and belonging
- ☐ Hosting events/new business and visitors
- ☐ Partnership and collaboration
- ☒ Rural and Indigenous Communities and Relationships
- ☒ Social participation
- ☒ Value of culture, heritage and regional pride

**Describe how the proposed program, project, service or event align with these priorities.**

Sekweha creates a safe and inclusive space for Indigenous youth to access cultural programming, life skills training, and emotional support. The project addresses mental health, isolation, and lack of opportunity in a rural context, while fostering connection to Dene identity. Youth are supported through community events and Elder mentorship, which promote healing and cultural pride. Every component—from meals to ribbon skirt making—is designed to build resilience and belonging.

**In the table below, please identify the total number of unique participants that you anticipate will access the funded program, project, service or event.**

### Target Population

Age	Target Population
Children (0-12 years)	10
Youth (13-18 years)	35
Adults	70
Seniors (65+)	20
Families	50
Community	2
Total	187

## Project Summary

### Sekweha 2026: A Year of Culture, Confidence, Connection

**Please identify the equity deserving population the program, project, service or event will serve.**

Youth, Seniors, First Nations, Métis, and/or Inuit Peoples, Youth, Seniors, Women and/or girls, People experiencing poverty and/or homelessness, People living in rural communities



## Project Summary

### Sekweha 2026: A Year of Culture, Confidence, Connection

**How does your organization ensure that its programs, projects, services or events are accessible and inclusive for anyone who has an interest? Please share examples and success stories of accessibility and inclusivity.**

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Sekweha ensures all programs are accessible and inclusive by removing barriers that often prevent youth from participating—especially in a rural, majority-Indigenous context. All programs are free of charge, include transportation, and offer meals, making it easier for families facing financial stress to have their children attend. The Youth Centre welcomes youth of all identities and abilities, with culturally safe practices grounded in Dene values and trauma-informed care.

Our staff are from the community and reflect the lived experiences of the youth. This creates a natural sense of trust and belonging. Youth who may feel shy or disconnected are gently engaged through one-on-one check-ins and informal relationship building. Programming is co-designed with youth, allowing them to shape activities around their interests—like music, TikToks, or traditional games—which increases participation.

In 2024, following a wildfire evacuation and centre closure due to vandalism, Sekweha staff reached out individually to reconnect with youth. We reopened with a feast and hosted a community swimming trip. Over 40 youth returned—many of whom hadn't been seen in months. That moment reminded us that inclusion is about more than open doors; it's about active care, consistency, and showing youth that they matter.

## Project Summary

### Sekweha 2026: A Year of Culture, Confidence, Connection

**If applicable, please explain how your program, project, service or event celebrates Indigenous culture, serves Indigenous communities and/or promotes Indigenous healing, language, cultural restoration, or reconciliation.**

Sekweha's programming is deeply rooted in Dene culture and designed by and for Indigenous community members in Janvier. Every event, activity, and teaching centres Indigenous identity, language, and ways of knowing. Elders are not guests—they are foundational partners who lead land-based camps, share teachings, and guide ceremonial practices. Youth learn to trap, clean fish, harvest medicines, and make ribbon skirts, all while hearing stories in Dene and learning about their lineage and responsibilities.

We also support cultural restoration through seasonal camps and intergenerational programs. For example, at Fish Camp, youth work side-by-side with Elders to process fish using traditional techniques. At Winter Wonderland, Dene language signage and songs are featured alongside modern activities, bridging the past and present. This blend of cultural pride and joy is essential to youth healing and identity development.

Sekweha serves a community still impacted by the legacy of residential schools and intergenerational trauma. Our model promotes reconciliation by helping youth reconnect to their culture in everyday ways—not just through events, but through belonging. We believe that healing happens in circles, over bannock, beside fires, and through laughter. When youth know who they are, where they come from, and that they are loved—they begin to heal.

## Logic Model

**Statement of Need: What social problem or gap do you hope to address by delivering the program, project, service or event? What evidence do you have that this problem or gap exists?**

Youth in Janvier face limited access to safe spaces, mental health supports, and employment pathways. Many experience trauma related to intergenerational impacts, child welfare involvement, or displacement. As national research confirms, Indigenous youth in rural areas report higher levels of isolation and disconnection from services. Sekweha provides a consistent, community-rooted response to this urgent need. Without this programming, many youth would face social withdrawal, school disengagement, or harmful coping strategies.

## Project Summary

### Sekweha 2026: A Year of Culture, Confidence, Connection

**Broad Strategy:** How will the program, project, service or event address the social problem? (e.g., What approach are you taking that you hope will lead your program, project, service or event to support the social problem?)

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We use a culturally grounded, youth-led approach. Our strategy combines daily in-centre programming, seasonal land-based camps, and special event days. Staff and Elders co-design each activity. Young adults serve as peer mentors. All programs include food, cultural knowledge, and life skills training. This holistic model supports physical, mental, spiritual, and emotional well-being.

**Rationale:** What evidence or research do we have that this strategy will work? To demonstrate for example, "If [my organization] does 'x' program, project, service or event, then [this] change will happen for the target population."

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If Indigenous youth are given consistent, culturally grounded spaces to learn and lead, then they will gain confidence, resilience, and a stronger sense of identity. This is backed by national studies and our own 15+ years of local outcomes. Past participants have returned as leaders, gone on to employment, and shared how Sekweha changed their life trajectory.

**Inputs:** What resources will be invested to achieve your goal? (e.g., staff labour, venue space, volunteers, computers, etc.)

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Staff: 4 part-time staff and 2 youth employees  
Elders and knowledge keepers (in-kind honoraria)  
Volunteer board: 7 members  
Facility: Sekweha Youth Centre building  
Supplies: Cooking tools, crafts, cultural materials  
Vehicles: 1 community van for youth transport

**Activities:** What activities make up the program, project, service or event? (e.g., workshops, mentorship sessions, etc.)

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4 seasonal culture camps (ice fishing, hunting, medicine gathering)  
3 life skills training sessions (First Aid, job prep, Learner's License)  
5 community events (e.g., Red Dress Walk, BBQs)  
Ongoing weekday youth centre drop-in with staff-led programming

## Project Summary

### Sekweha 2026: A Year of Culture, Confidence, Connection

**Outputs: What do you deliver? (e.g., # of total participants trained, # of organizations, # of sessions, # of events, etc.). Note, each activity should have outputs.**

Note: If the program, project, service or event is approved, your outputs may be included in the Grant Agreement and data collection on the outputs is required.

60+ youth participate in camps and life skills sessions  
100+ community members attend events  
3 youth employed in mentorship roles  
12 months of consistent programming delivered

**Outcomes: What change do you want to see for the participants by running your program, project, service or event? Organizations are required to identify at least one outcome, that will be measured through the grant period, should the application be approved.**

Note: If the program, project, service or event is approved, your outcomes will be included in the Grant Agreement and data collection on the outcomes is required.

Youth report increased self-confidence and connection to identity  
Improved attendance at school and community events  
Reduced isolation and increased youth leadership  
Greater intergenerational trust and healing reported by Elders

**What tools will you use to measure the outcomes of the program, project, service or event?**

Note: If your organization is approved for funding, copies of the measurement tools selected will be requested.

Other:

**Other:**

Talking circles and storytelling sessions with youth and Elders  
Participation tracking and staff observations  
Youth self-reflections and creative expression (e.g., art, video)

## Project Summary

### Sekweha 2026: A Year of Culture, Confidence, Connection

**Please provide details of how your program, project, service or event differs from other services being offered in the community.**

Unlike other service providers, Sekweha is youth-led and rooted in community. Programs are not drop-ins—they are relationships. Our centre is open most days of the year and adapts to the needs of each generation. Everything from our name (chosen by youth) to our design (with community art and food at the centre) reflects belonging. We braid traditional Dene knowledge with modern tools like TikToks, creating a model that is both culturally strong and youth-relevant.

**This grant is intended to promote an allied social profit sector within the Municipality. List the community groups or organizations that will be actively involved in the program, project, service or event delivery.**

Community Organization or Group	Role
Chipewyan Prairie First Nation	Building use, Elders, coordination (in-kind)
Chard Métis Nation	Cultural advisors, event support, transport (in-kind)
TJ's Group and Ambipar (pending)	Event sponsorships (in-kind)
ATC & RMWB (pending)	Funding and logistical support

**Janvier Sekweha  
Youth Centre**

Financial Statements  
December 31, 2024

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Statement of changes in Net Assets	Statement 3
Notes to Financial Statements	

**Janvier Sekweha Youth Centre**

**Balance Sheet**

December 31, 2024

**2024**

**2023**

**ASSETS**

**Current Asset**

Cash & cash equivalents	256,753.65	71,831.57
Accounts receivable	677.24	92,523.24
Net Assets	163,757.15	163,139.75

**Total Capital Assets**

**421,188.04      327,494.56**

**Current Liability**

Accrued Liabilites	0.06	0.06
Accounts payable	5,825.25	2,363.46

**5,825.31      2,363.52**

Visa payable	5,445.34	344.85
WCB Payable	(822.07)	-
Vacation payable	-	717.44
Receiver General	(68.83)	(7.25)
Playground & Parks Fund	92,735.77	92,735.77

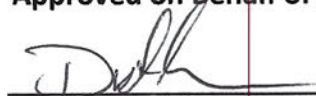
**Total Current Liabilities**

**103,115.52      96,154.33**

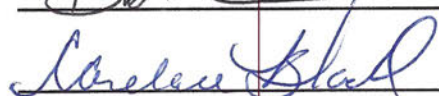
**Equity**

Retained Earnings	318,072.52	231,340.23
	<b>421,188.04</b>	<b>327,494.56</b>

**Approved on Behalf of the Board**



Chairperson



Treasurer



**Janvier Sekweha Youth Centre**

**STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES**

December 31, 2024

**2024**

**2023**

**Income Statement**

**Revenues**

Grants	148,990.00	7,500.00
Donations	45,931.95	131,770.46
Corporate	354,668.15	239,909.00
Gaming	61,661.24	10,682.90
Other Income	21,311.09	26,907.05
	<b>632,562.43</b>	<b>416,769.41</b>

**Expenses**

Payroll expenses	295,808.96	293,716.34
General & administrative	87,487.32	81,993.89
Program expenses	90,944.09	74,434.78
Honorarium	21,600.00	7,700.00
Interest & bank charges	2,136.29	3,618.80
Professional fees	26,987.55	35,263.59
Travel	20,865.93	17,835.99
	<b>545,830.14</b>	<b>514,563.39</b>

Excess (deficiency) of Revenue over expenses for the year

**86,732.29**      **(97,793.98)**

Janvier Sekweha Youth Centre  
Statement of changes in Net Assets  
December 31, 2024

	2024	2023	2022
	Retained Earnings	Retained Earnings	Retained Earnings
Balance at beginning of year	231,340.23	329,134.21	247,736.47
Excess (deficiency) of Revenues over Expenses for the year	86,732.29	(97,793.98)	81,397.74
	<u>318,072.52</u>	<u>231,340.23</u>	<u>329,134.21</u>