



The Insider, May 19

Find out what's new at the RMWB on May 19, 2026

Wear the moose hide pin

Did you get your moose hide pins last week?

The Moose Hide Campaign is a grassroots movement of Indigenous and non-Indigenous men and boys who are standing up against violence towards women and children.

Wearing the moose hide pin signifies a commitment to honour, respect and protect the women and children in your life.

Learn more about the campaign at moosehidecampaign.ca.

Help improve winter maintenance in Fort McMurray

You're invited to join the conversation on improving winter maintenance in Fort McMurray. Your input will help identify where adjustments are needed and help inform updates to the Municipal [Urban Snow and Ice Control Policy \(OPE-150\)](#).

Take the winter maintenance survey

Share your thoughts on the Winter Maintenance Zone (WMZ) program and overall winter maintenance operations in Fort McMurray by:

- Submitting a survey online at rmwb.ca/snow.
- Calling Pulse at 780-743-7000 to complete the survey by phone.
- Filling out a printed survey - available at the front counter of Jubilee Centre (9909 Franklin Ave.).

Survey closes on May 24.

Prefer to talk with someone in person?

Connect with members of the Roads and Bylaw Services teams on **Wednesday, May 20** in the lobby of Jubilee Centre from 4:30 to 7:30 p.m.

Learn more about this public engagement at rmwb.ca/snow.

Let's celebrate Paramedic Services Week!

It's Paramedic Services Week! We'd like to recognize the hard-working advanced care paramedics and primary care paramedics in the region and thank them for the incredible work that they do.

Andon Walker and **Austin Nowotczynski** are shining examples of how Regional Emergency Services paramedics put the week's theme "***Improving Outcomes, Together***" into practice every day.

The work of a firefighter-paramedic was something Andon first learned about from his father James, who serves with the Fort McMurray Fire Department. Andon's most memorable call so far – helping to successfully deliver a baby on Christmas Day.

"That was a special one," he says. "I find every day really rewarding, it's busy – but I like being active and helping people."

Austin served as a volunteer firefighter before joining the Fort McMurray department and says helping people as a paramedic is the most fulfilling part of his work.

"In the four years I've been here, I've had a lot of meaningful calls where we were able to make a difference," he says. "It's not every day – but when you can help someone in a meaningful way, and there's a good outcome, you remember it."

This Paramedic Services Week we'd like to thank Andon and Austin - and thank all the paramedics who care for us we need them and make our worst day just a little bit better.

Join in on the Community Cleanup Kickoff event on May 21!

Mother Nature threw a wrench into our plans, but she didn't count on the unwavering community spirit!

After a brief postponement due to rain and wind, we're excited that the Community Cleanup Kickoff is back on. Join us as we come together to beautify Wood Buffalo on **May 21** from 12 to 1:30 p.m. at kiyām Community Park.

Gather some colleagues, send in a group photo – and you could win! Each staff member pictured will be entered to win one of three exciting prizes from The Insider! Submit your photo by May 28.

A yeti mug, a hand-made mug, or a candle! (You get to choose!)

When submitting a photo, include the names of all RMWB staff pictured to ensure their entry in the draw.

Submit your photo to TheInsider@rmwb.ca by May 28!

Not one, but two chances to win!?

Scan the QR code at the event check-in and you'll also be entered to win a prize basket!

Open to everyone who participates in the cleanup.

*Can't make the kickoff event? Schedule your own community cleanups throughout the summer!
Learn more at rmwb.ca/cleanup.*

What's new with People Changes?

Check out some of the moves and new hires we spotted in People Changes over the last few weeks!

Dipti Patel

We are pleased to share that Dipti Patel will be stepping into an acting Supervisor role with the Capital Finance team for the next 3 months (until August 20th, 2026).

Dipti brings 18 years of experience within the RMWB as a Finance Officer and a strong understanding of our processes, systems, and overall Capital portfolio. Throughout that time, she has been a consistent and reliable resource across the department, and we are confident that her experience will translate well into this role.

In this acting capacity, Dipti will be supporting the team from a leadership perspective including helping guide priorities, provide direction, and support day-to-day operations.

Jennica Collette

Please join Planning & Development Services in welcoming back to the RMWB and the department, Jennica Collette, in the role of Supervisor, Development Permitting.

Jennica began her career with the RMWB as a co-op student and continued on as a planner through the Fire Recovery and Flood Recovery periods. She was a lead planner during the creation of the 2021 LUB draft and contributed to many significant projects throughout her tenure with the RMWB.

Jennica brings a wide range of experience to the branch, and we are excited to see her step into this new leadership role.

Muhammad Bokhari

Please join us in congratulating Muhammad Bokhari on his new role as Legislative Officer with the Tribunals and Committees Branch in Legislative Services.

Muhammad has been with the Municipality since May 2025 in the temporary role of Legislative Coordinator. We are pleased to welcome him to this new position and look forward to continuing to work with Muhammad as he takes on new responsibilities as Legislative Officer.

Simplifying the People Changes process

We've streamlined the People Changes process!

- When you submit a post to People Changes, it will be posted **automatically**. No more waiting for approvals!
- We have created [templated messaging](#) for you in the updated guidelines to simplify the message writing process.

You can continue to use the [People Changes portal](#) on My RMWB. It will remain beside the Announcements tab on the intranet homepage.

Updates to the Alcohol and Drug (A&D) strategy

As part of our ongoing review of the RMWB's Alcohol and Drug (A&D) strategy, the organization has identified opportunities to strengthen and modernize our approach.

A key update is the formalization of the new **Reasonable Cause and Post-Incident A&D Testing Checklist**, which replaces the risk matrix referred to in the Directive. This checklist, in addition to the **process flow chart**, will guide leaders through the factors to consider when determining whether testing is appropriate, supporting more consistent and informed decision-making.

Both documents noted above are posted on the [Safety](#) page on the RMWB Intranet. If you have questions, please speak with your leader or Human Resources Advisor.

Staff snapshots: Where we are & what we're up to

Celebrating the creativity of Emergency Preparedness Week:

Julie MacEachern, advisor, Emergency Management, had this to say about her team's first Emergency Management Colouring Contest:

Launched as part of Emergency Preparedness Week, this contest helped wrap up our broader campaign to promote emergency preparedness both internally and across the region. The response was fantastic — we received **154 submissions** from schools and community members throughout the region, including entries from Fort McKay, Conklin, and homeschool students.

Selecting winners was no easy task with so many creative and thoughtful entries. To support the judging process, we were pleased to have assistance from two of our **RES FireSmart summer students**, who helped narrow down the selections.

Congratulations to all of our winners, and thank you to everyone who participated and helped make this initiative such a success!

Contact us

For questions and concerns, contact TheInsider@rmwb.ca.

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