



# CAO RECRUITMENT

## COUNCIL POLICY


GOV-050  
Effective Date:  
January 27, 2026


### POLICY STATEMENT

The Council of the Regional Municipality of Wood Buffalo will, by resolution, select a transparent and fair process for recruiting and hiring a Chief Administrative Officer ("CAO") when there is a vacancy.

### APPROVAL

This Council Policy was approved by:

  
\_\_\_\_\_  
Sandy Bowman, Mayor

  
\_\_\_\_\_  
Jade Brown, Chief Legislative Officer

Jan. 27, 2026  
\_\_\_\_\_  
Date

### SUPPORTING REFERENCES

Legal References: Municipal Government Act, RSA 2000, c M-26

### DETAILS AND REVISION HISTORY

Date	Action	Description
January 27, 2026	Introduction	New CAO Recruitment Council Policy GOV-050