



The Insider, Nov. 24

Find out what's new at the RMWB on Nov. 24, 2025.

Gnome on the Roam is back!

Meet Gnoman, your friendly municipal holiday gnome!

We'll be sharing a photo of Gnoman at a different municipal location in each edition of The Insider before we break for the holidays. Correctly identify the location he's in and you'll be entered to win your choice between a branded candle or mug!

Get ready with your first guess, because Gnoman is on the roam!

Where is Gnoman?



Send your guess to TheInsider@rmwb.ca.

We'll announce the winner and share the next photo of our gnome on the roam in the Dec. 1 edition of The Insider!

Central Stores closed for annual inventory Nov. 27 & 28

Please be advised that Central Stores will be closed Nov. 27 and 28 to conduct an annual inventory count.

The Central Stores team will be happy to serve you when they re-open on Monday, Dec. 1 at 7:30 a.m.

Upcoming year-end reminders from Accounts Payable and Receivable

Accounts Payable deadline: Please ensure all **payment requests** and **expense claims** are received by accounts.payable@rmwb.ca by **Friday, Dec. 5**. Requests received after this date may not be processed until the new year.

For more information, contact Accounts Payable at accounts.payable@rmwb.ca or Tara Mullett at 780-788-1653.

Accounts Receivable deadline: Please submit all **invoice requests** by **Friday, Dec. 19**. Requests received after this date may be processed in the new year.

For more information, contact Accounts Receivable at accounts.receivable@rmwb.ca or 780-743-7975.

Cheers for Peers: Meet the winners!

Deanna Chauvet

Deanna Chauvet, manager, Solid Waste Services, received words of appreciation from **Jason Derech**, supervisor, Solid Waste Services.

Here's what Jason had to share about Deanna:

"I'd like to nominate Deanna for her incredible leadership and positive energy.

Deanna is dedicated to her team and always creates a supportive, fun, and motivating environment. Her enthusiasm is contagious, and she truly brings out the best in everyone around her."

Marcelo Vilhena

Marcelo Vilhena, audiovisual specialist, Strategic Communications received kudos from **Shoaib Syed**, acting supervisor, Strategic Communications.

(Shoaib also thanked Carlo Namoca, digital media specialist, but the wheel was not kind to Carlo this time around. Better luck next time!)

"Big shoutout to Marcelo and Carlo for running a flawless livestream of Council's Swearing-In Ceremony and the Organizational Meeting!

Marcelo set up four cameras with a variety of lenses to ensure every angle was covered. During the event, he expertly managed the switchboard to capture the best possible shots. Carlo supported both setup and takedown and operated one of the cameras throughout the event. As each Councillor was called to the stage, Carlo smoothly panned the camera to ensure viewers at home had a clear view of what was happening in the room.

In preparation for the stream, our team collaborated with IT to verify technical details and ran two mock streams in the days leading up to the event. Thank you to the IT team for their support!"

Steffen Heinrich

Steffen Heinrich, Community Peace Officer, Bylaw Services, shared appreciation for **Paula Gill**, Bylaw Enforcement Officer, Bylaw Services.

"Paula has a great big, kind heart and always a cheerful word for everyone she meets.

She is part of a team that performs the difficult and largely unseen work of rescuing injured and scared animals, reuniting lost pets with distressed owners, offering assistance and guidance to the public in caring for animals, and enforcing bylaws to protect those furry companions who can't speak for themselves.

It can be stressful and emotionally taxing work, and Paula admirably performs her job day in and day out with a positive attitude and she genuinely makes the Municipality a better place to live and work."

Wait, what's Cheers for Peers again?!

Let's celebrate the amazing people we work with! Submit a photo or a short message of appreciation for a colleague who makes a difference (BIG or small) and you'll both be entered to win tickets to an upcoming Oil Barons game.

Share your cheers, spread some positivity, and let's celebrate our incredible team spirit!

How it works

1. Share a photo or message of appreciation for a fellow RMWB staff member by emailing TheInsider@rmwb.ca.
2. Both you and the colleague you're recognizing will be entered into a draw for **four Oil Barons tickets**.
3. Before each stretch of [Oil Barons home games](#), we'll announce the date of the next *Cheers for Peers* draw. Make sure to get your submissions in before the deadline!
4. Winners will be featured in the following edition of The Insider - as well as some of the photos and words of gratitude shared that week.
5. If your entry isn't drawn, don't worry! It will carry over to the next draw. **Keep those cheers coming!**

Let's get started: send in your cheers!

The next Cheers for Peers draw is **Friday, Dec. 5** for the Dec. 12 and 13 Fort McMurray Oil Barons home games.

Submit a photo or kind message celebrating a colleague by Friday at noon. We'll draw two names that afternoon.

Asset Management team steps into the spotlight at 2025 PEMAC Awards

The Asset Management team celebrated an exciting achievement last month, receiving national recognition as **Asset Management Team of The Year** at the 2025 PEMAC Awards in Calgary.

PEMAC Asset Management Association of Canada recognized the team for its people-first approach in transforming how the RMWB manages and cares for municipal infrastructure.

What began as two dedicated positions supporting the asset management program has grown into a branch of seven dedicated team members responsible for stewarding the region's **\$6.5 billion municipal infrastructure**.

Through more than 56 engagement sessions, a Council-approved Asset Management Policy, and the creation of the Municipality's first comprehensive asset register, the team is helping shift the RMWB from reactive to strategic, proactive, and data-driven planning.

A special acknowledgment to **Justin Canning**, manager, whose leadership has been instrumental in shaping this journey. Justin's ability to keep the team grounded, motivated, and connected

has made him a true pillar of asset management at the RMWB. His steady guidance and belief in both the work and the people behind it have been invaluable to the team's success.

Thanks also to **Michael Bell**, supervisor, for his consistent encouragement and genuine passion for asset management. His support continues to inspire the team to grow and succeed.

“This recognition belongs to everyone across the organization who has embraced asset management as part of their everyday work. Our progress isn’t about technology, it’s about people coming together with a shared commitment to providing reliable, high-quality services to our residents.”

Congratulations to the asset management team for this well-deserved recognition and for showcasing the RMWB on the national stage!

RMWB asset management journey to be published in upcoming issue of PEMAC Now

Kushmeela (Eesha) Lochee, Asset Management coordinator, recently had her article selected for publication in a leading industry magazine, an achievement that highlights the strength and innovation of RMWB’s asset management journey.

Her upcoming article, *“Building Something That Lasts: The People and Processes Behind the Regional Municipality of Wood Buffalo Asset Management Transformation,”* shares how collaboration, culture, and commitment are driving meaningful change across the organization.

The article is expected to be published in the upcoming issue of PEMAC Now magazine in mid-December.

The many autographs of the Robert Cree book launch

Indigenous and Rural Relations manager and *Corner Gas* fan **Lauren Golosky** got a double-autograph opportunity at the Nov. 17 book launch for local Elder Robert Cree's memoir *The Many Names of Robert Cree*. Lauren got Robert's autograph as well as one from *Corner Gas* actor Lorne Cardinal, who voiced the audiobook version of the memoir.

The Many Names of Robert Cree is available in print and eBook, as well as the audiobook version narrated by Lorne Cardinal. The event was held at the library and organized as part of the It's Time to Read Book Club, a partnership between the RMWB and the Wood Buffalo Regional Library.

Read more about It's Time to Read at rmwb.ca/bookclub.

Bring the old Hollywood glam to the 2025 WBRS Holiday Party

All staff are welcome to join the 2025 WBRS Holiday Party on **Saturday, Dec. 13** at the SMS Equipment Place Grand Ballroom.

Doors (and bar!) open at 6 p.m. Dinner is served at 7 p.m. with music and dancing to follow.

Tickets are \$50 per person.

What does your ticket include?

- A welcome drink + two complimentary drink tickets
- Door prize entry – for a variety of items including a chance to get 1) \$1,000 GC for WestJet; 2) \$500 GC for Air Canada
- Taxi chit for a safe ride home
- DJ Dave from Topshelf Entertainment
- 360 Photobooth & Green Screen Photo Booth

Plus, you could win big prizes!

Your ticket includes a door prize entry for a variety of items, including a **\$1,000 Westjet gift certificate** and **\$500 Air Canada gift certificate**.

[Purchase your tickets now!](#)

November food guide: nourishing pantry cooking

Winter can make healthy eating feel more challenging. Fresh produce may cost more, and food budgets can feel even tighter.

Canada's food guide reminds us that healthy eating isn't just about fresh foods. The food guide promotes a variety of healthy foods, including fresh, frozen, canned and dried.

Check out this month's recipe, **mujadarrah**, a dish made with simple ingredients you may already have in your pantry or freezer.

[Read the newsletter for the recipe and more!](#)

Staff snapshots: Where we are & what we're up to

GIS celebrates GIS day on Nov. 19!

Nov. 19 was GIS Day! The GIS team celebrated by rolling out the new Pictometry Cloud app: [EagleView](#) - in addition to cake and balloons, of course.

If you've used CONNECTExplorer in the past, please note that it will be phased out.

Have questions? Reach out to GISRequest@rmwb.ca.

Transit joins Golden Years Society coffee chat

Transit Services and Strategic Communications team members joined local seniors at the Golden Years Society coffee chat last Friday.

This was an opportunity to answer questions, collect feedback, and promote **upcoming services updates**.

Learn more about what's changing at rmwb.ca/transit.

Safety Codes twinning

Diane Mitchelmore, Safety Codes Clerk and coworker, **Jonathan Brown**, Building Codes Safety Officer were twinning on a Fri-YAY!

2nd annual First Floor Chili Cook Off sees defending chili champions dethroned

New champions were crowned at the 2nd annual First Floor Chili Cook Off earlier this month!

Ihsan-ul Haq, project manager, PMO, received the most votes in the vegetarian chili category and **Amy Acton**, program planner, PMO, was the victor in the meat chili category.

Congratulations to all the chili chefs and to all that took part.

The Wood Buffalo Food Bank was also a winner - **over \$575 was raised!**

RMWB staff take a stab at felting with local artist

Over the lunch hour last Monday, RMWB staff took part in a hands-on felting demonstration in Jubilee lobby.

This was a chance to discover how Jubilee Gallery exhibiting artists Meagan Magson and Vicki Sullivan use wool to sculpt stories of survival and strength - through both 3D figures and flat needle felted images.