



The Insider, May 25

Find out what's new at the RMWB on May 25, 2026

It's time for June Jamboree!

Take a look back at the fun, food and friendly competition from last year's June Jamboree! From great conversations to delicious food and sunny smiles, it was a fantastic way to celebrate together.

Now it's time to do it all again!

Mark your calendars for this year's **June Jamboree** on **June 11 from 11 a.m. to 2 p.m.** at **SMS Equipment Place Baseball Stadium.**

More sneak peek details will be shared with you in upcoming editions of the Insider, so stay tuned. We can't wait to see you there!

Fort Chipewyan, details on your June Jamboree will be shared shortly.

Thank you for joining us at the Community Cleanup Kickoff!

A massive thank you to everyone who helped at the Community Cleanup Kickoff event on Thursday!

A total of **53 volunteers** brought in approximately 287 lb (130 kg) of trash! This wouldn't have been possible without our Community Services team, staff from several departments who volunteered their lunch hour, volunteers from the community and our community partner, Acden Environment.

Still more chances to win!

Remember to submit your cleanup selfies to TheInsider@rmwb.ca to be entered to win 1 of 3 great prizes!

Winners can choose between an RMWB candle, RMWB yeti, or a RMWB handmade mug. Please include the names of everyone in the photo for individual entries. The deadline for submissions is May 28.

Good luck!

Get ready to recognize Seniors Week, June 1 to 7

As Seniors' Week approaches, Alberta celebrates a meaningful milestone this year - the 40th anniversary of the provincial celebration. This special week recognizes the valuable contributions seniors make to our families, workplaces, neighborhoods, and communities across the province.

We are proud to celebrate Seniors' Week while continuing our commitment to being an age-friendly community. Through the efforts of many departments and teams across the municipality, we strive to create programs, services, spaces, and opportunities that help residents of all ages feel connected, supported, and included.

Over the past few weeks, Community Services has been reaching out to municipal teams to discuss actions for the Wood Buffalo Age-Friendly Work Plan 2026–2030. We are grateful to everyone who has already shared ideas and confirmed actions that support this important work. Your contributions help strengthen our community and improve quality of life for residents now and into the future.

If your team's actions are still pending, Seniors' Week is the perfect time to reflect on how your work contributes to building a more age-friendly Wood Buffalo. Whether through customer service, accessibility, recreation, transportation, communication, safety, or community connection, every department has a role to play.

Please connect with angie.goredema@rmwb.ca if you would like to discuss your team's Wood Buffalo Age-Friendly Work Plan actions.

Learn more

Age Sensitivity Training

This session is a highly interactive learning experience designed to help participants step into the shoes of older adults. Through practical exercises and reflection, participants develop empathy, explore the realities of aging, and better understand how expectations and experiences evolve over time.

Upcoming training dates:

- May 28
- Sept. 10
- Nov. 26

Register through [FuseSocial](#).

Meet your next Cheers for Peers winner!

Better late than never - we're excited to share our April monthly draw winner in the Cheers for Peers recognition program.

Congratulations to Tara Findlay, server analyst II, IT, our April Cheers for Peers winner, who was randomly drawn after being nominated by a colleague who wanted to recognize her outstanding support and positive impact.

Here's what **Shaida Elliott**, senior business analyst, IT, had to say when nominating Tara:

I'd like to recognize Tara, who consistently goes above and beyond to support others.

Every time I approach her for guidance, she gives her full attention and takes the time to help me navigate challenges with patience and clarity. She brings a positive attitude to every interaction and creates a welcoming environment where it's easy to ask questions and learn.

She has also been incredibly helpful in reviewing my drafted documents, offering insightful suggestions that have improved how I present information and data.

Her willingness to help and her thoughtful approach have made a meaningful difference in my work, and I truly appreciate the support she provides.

As a reminder, Cheers for Peers allows staff to recognize colleagues for their contributions and kind acts. Each nomination is shared directly with the recipient, and nominated staff can then choose to be entered into a monthly draw for branded prize items.

Thanks you to everyone who has already participated - and keep the nominations coming!

Get started at rmwb.ca/staff.

What's new with People Changes?

Check out some of the moves and new hires we spotted in People Changes over the last few weeks!

Armando Troconis

Please join us in welcoming **Armando Troconis**, who has joined the Technical Services team as a Program Manager.

Armando has over three decades of experience in process and environmental engineering, with the majority of his career focused on industrial operations, environmental compliance, and water and wastewater treatment systems. His experience includes design support, commissioning and startup, operational readiness, process optimization, and ongoing operational support within large, complex facilities.

He has also held environmental regulatory and oversight roles and has extensive experience working across engineering, operations, and compliance functions.

Welcome Armando!

Melissa Xu

After over four years with the Community Investment Program team in Community Services, **Melissa Xu** has accepted a new position in Financial Services as manager of Financial Planning.

Her Community Services work family is sad (for us) but very happy for her, and her new team is very lucky to have her. All the best in the new role, Melissa!

Kristin Fitzpatrick

Please join us in congratulating **Kristin Fitzpatrick** as she takes on her new role as coordinator, Victim Services within the Community Services – RCMP Support Services team.

Kristin has been with RCMP Support Services since 2022, working as a Support Worker with Victim Services. She brings a wealth of knowledge and experience, and we're excited to see her step into the coordinator role.

We're looking forward to everything Kristin will continue to bring to the team in her new position.

Simplifying the People Changes process

We've streamlined the People Changes process!

- When you submit a post to People Changes, it will be posted **automatically**. No more waiting for approvals!
- We have created [templated messaging](#) for you in the updated guidelines to simplify the message writing process.

You can continue to use the [People Changes portal](#) on My RMWB. It will remain beside the Announcements tab on the intranet homepage.

Staff snapshots: Where we are & what we're up to

Reducing wildfire risk in the region

Members of the Regional Emergency Services burn abatement team have been busy conducting controlled burns in areas of Fort McMurray for the past few weeks to reduce the wildfire risk in the region. You'll see them at work throughout May and early June if weather conditions allow.

Corporate Records joins professionals from across Canada at Ontario InfoConnect 2026

The Corporate Records branch attended the ARMA (Association of Records Managers and Administrators) Ontario InfoConnect conference in Kitchener-Waterloo earlier this month, focusing on Compliance to Confidence: Managing information in an era of risk.

They joined Records and Information Management (RIM), Information Governance (IG) and Privacy professionals from across Canada who shared how they are navigating and managing changing legislations, compliance, and the sheer mass of data - both physical and digital - that teams are facing.

They took in presentations from experts on AI, Privacy, Cyber Security, Communication and Records and Information Management.

A key take away by Manager of Corporate Records, Laurie-Anne St. George was "validation from many RIM experts that we are on the right track with the SharePoint Document Management System implemented and were applauded on our journey to a single source of truth."

Celebrating Vyshyvanka Day with staff

Last week, **Lee-Anne Kumka**, supervisor and **Svitlana Kryvetska**, planner I shared the meaning behind their embroidered shirts with The Insider:

The third Thursday of May is Vyshyvanka Day, a day to remember how rich Ukrainian land is in patterns, symbols, and traditions.

The ornaments on embroidered shirts are not just decoration — they tell the story of each region, the beliefs of ancestors, nature, and the spirit of the people who created these patterns centuries ago.

Traditionally, a vyshyvanka could reveal the region a person came from, whether they were married, their age, and sometimes even the social status or wealth of the family.

Colours also carried symbolic meaning.

- Red — life, energy, and protection
- Black — earth, strength, and memory
- White — purity and light
- Blue — water and sky
- Green — life and fertility

Thank you to Lee-Anne for sharing the meaning behind this day with us!

Contact us

For questions and concerns, contact TheInsider@rmwb.ca.

For previous editions of The Insider, visit the archive on rmwb.ca/staff.